

1 **FY 2027 Position Classifications and Pay Plan**

2 For the purpose of approving the Fiscal Year 2027 annual position classifications and pay plan;
3 and specifying an effective date.

4
5 **CITY COUNCIL OF THE**
6 **City of Annapolis**

7
8 **Resolution 12-26**

9
10 **Introduced by: Mayor Littmann**

11 **Co-sponsored by:**

12
13 **Referred to**

14 Finance Committee

15 Financial Advisory Commission

16
17 **A RESOLUTION** concerning

18
19 **FY 2027 Position Classifications and Pay Plan**

20
21 **FOR** the purpose of approving the Fiscal Year 2027 annual position classifications and pay plan;
22 and specifying an effective date.

23
24 **WHEREAS,** Section 3.12.020 A. of the City Code states that the City Council “in conjunction
25 with the adoption of the annual operating budget and whenever deemed
26 necessary, shall consider the recommendations of the Civil Service Board on
27 requests for the creation of new positions, the abolishment of positions, and the
28 classification and reclassification of existing positions”; and

29
30 **WHEREAS,** Section 3.12.020 B. of the City Code states that the City Council “adopt, by
31 resolution, a pay plan and subsequent revisions after consideration of the
32 recommendations of the Civil Service Board”; and

33
34 **WHEREAS,** On March 24, 2025, the City Council adopted the FY 2027 Position
35 Classifications and Pay Plan pursuant to R-54-24, the compensation plan updates
36 reviewed by the Civil Service Board, which includes the FY 2027 Position
37 Classification and Pay Plan; and

38
39 **WHEREAS,** Subsection 3.12.070(D) states that once a pay plan has been adopted, the City
40 Council can "change rates of pay only by the passage of a resolution revising the
41 pay plan"; and

42

1 **WHEREAS,** the FY 2027 position classifications and pay plan are attached to this Resolution
2 and, as amended by the City Council, shall become effective July 2, 2026.

3
4 **NOW, THEREFORE, BE IT RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that the
5 Fiscal Year 2027 position classifications and pay plan are adopted as attached.

6
7 **AND BE IT FURTHER RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that this
8 Resolution shall take effect on July 2, 2026.