



STAFFING IMPACT REPORT ON PROPOSED LEGISLATION

To: Mayor Gavin Buckley

From: Victoria Buckland, Acting City Manager

Date: September 22, 2025

Subject: CA-2-25: City Council Pay and Benefits Deadline

Purpose of legislation

The purpose of this legislation is to allow the City Council until the general election to finalize pay and benefits for the upcoming term.

Impact of legislation on staffing

The pay and benefits updates recommended by the Salary Review Commission have already been incorporated into the City's planning for FY26 and were included in the FY26 budget passed by the City Council. This legislation would allow those plans and that clear intention to move forward uninterrupted. Failing to approve this legislation would require the City to pull back those plans and would affect all incoming elected officials.

Prepared by Victoria Buckland, Acting City Manager