

FY2024 PAY SCALE EFFECTIVE JULY 6, 2023

STEP (5.361%)

GRADE	1	2	3	4	5	6	7	8
A01	27,763	29,251	30,820	32,472	34,212	36,046	37,979	40,015
A02	29,845	31,445	33,131	34,907	36,778	38,750	40,828	43,016
A03	32,085	33,806	35,618	37,527	39,538	41,658	43,892	46,245
A04	34,490	36,339	38,287	40,340	42,503	44,781	47,182	49,711
A05	37,077	39,066	41,160	43,367	45,691	48,141	50,722	53,440
A06	39,858	41,995	44,247	46,619	49,118	51,751	54,526	57,449
A07	42,848	45,145	47,565	50,115	52,802	55,633	58,615	61,757
A08	46,061	48,531	51,133	53,874	56,762	59,806	63,012	66,389
A09	49,516	52,170	54,968	57,915	61,019	64,290	67,737	71,369
A10	53,230	56,084	59,090	62,259	65,596	69,113	72,818	76,721
A11	57,222	60,288	63,521	66,926	70,515	74,295	78,278	82,475
A12	61,512	64,810	68,284	71,945	75,802	79,866	84,147	88,658
A13	66,127	69,671	73,406	77,342	81,489	85,857	90,460	95,310
A14	71,087	74,898	78,913	83,143	87,601	92,297	97,245	102,459
A15	76,415	80,512	84,828	89,376	94,168	99,216	104,535	110,139
A16	82,149	86,552	91,192	96,081	101,232	106,659	112,378	118,403
A17	88,309	93,043	98,032	103,287	108,824	114,659	120,805	127,282
A18	94,932	100,022	105,384	111,034	116,986	123,258	129,866	136,828
A19	102,051	107,523	113,287	119,360	125,759	132,502	139,605	147,090
A20	109,705	115,586	121,783	128,313	135,191	142,439	150,075	158,121
F10	49,935	52,612	55,433	58,405	61,536	64,834	68,310	71,972
F11	53,680	56,558	59,590	62,784	66,150	69,697	73,433	77,370
F12	57,706	60,800	64,059	67,493	71,112	74,924	78,941	83,173
F13	62,034	65,360	68,864	72,556	76,446	80,543	84,862	89,411
F14	66,687	70,262	74,029	77,997	82,178	86,585	91,226	96,117
F15	71,689	75,531	79,581	83,847	88,343	93,078	98,068	103,325
F16	77,065	81,196	85,550	90,135	94,968	100,059	105,423	111,075
F17	82,845	87,286	91,966	96,896	102,090	107,564	113,330	119,405
F18	91,504	96,408	101,578	107,023	112,760	118,806	125,175	131,886
F20	111,410	117,383	123,677	130,306	137,293	144,652	152,407	160,578
P10	61,500	64,797	68,271	71,930	75,787	79,850	84,131	88,641
P11	66,113	69,657	73,391	77,326	81,471	85,839	90,441	95,289
P12	71,071	74,881	78,895	83,125	87,581	92,277	97,223	102,435
P13	76,401	80,497	84,813	89,360	94,150	99,197	104,515	110,119
P15	86,559	91,199	96,089	101,240	106,668	112,386	118,411	124,759
P17	100,030	105,393	111,042	116,996	123,268	129,876	136,839	144,174
P18	107,533	113,297	119,372	125,771	132,513	139,617	147,102	154,988
P20	124,267	130,929	137,948	145,343	153,135	161,345	169,994	179,107

FOR A Scale:	The pay plan consists of 11 steps. The last four steps (8-11) are reserved for longevity for 15, and 20 (added this step effective 7/1/18) years of service. If a Civil Service employee service prior to reaching steps 8-11, then the employee is allowed to progress through th they reach the required years of service for the longevity step. This typically occurs as th employees are not entitled to longevity and are able to progress to Step 11 in annual inc meeting performance review requirements.
For F Scale and for P Scale:	The pay plan consists of 12 steps (with 11 steps for F20 and P20). The last five steps (8-1: employees; to be given at 7, 12, 15, 17 and 22 years of service. If a Civil Service employer years of service prior to reaching steps 8-12, then the employee is allowed to progress th until they reach the required years of service for the longevity step. This typically occurs employees are not entitled to longevity and are able to progress to Step 12 (or Step 11 fo merit increases are tied to meeting performance review requirements.

COLA Increases	A scale increased by 2.5%.	All pay increases are implemented with the first full pay period . The FY24COLA increases are effective July 6, 2023
	F scale increased by 2.5%.	
	P scale increased by 2.5%.	

9	10	11	12
42,160	44,420	46,803	
45,322	47,753	50,312	
48,724	51,336	54,088	
52,376	55,184	58,143	
56,306	59,325	62,505	
60,529	63,774	67,193	
65,068	68,557	72,232	
69,949	73,699	77,650	
75,195	79,226	83,473	
80,835	85,168	89,735	
86,896	91,555	96,463	
93,412	98,419	103,696	
100,419	105,803	111,475	
107,951	113,739	119,837	
116,043	122,265	128,820	
124,751	131,438	138,485	
134,106	141,295	148,871	
144,164	151,893	160,036	
154,975	163,284	172,037	
166,598	175,529	184,940	
75,831	79,896	84,179	88,692
81,518	85,888	90,493	95,344
87,632	92,330	97,280	102,495
94,205	99,255	104,576	110,182
101,270	106,698	112,419	118,446
108,865	114,702	120,851	127,329
117,029	123,303	129,914	136,879
125,807	132,552	139,657	147,145
138,955	146,405	154,254	162,523
169,187	178,257	187,813	-
93,393	98,400	103,675	109,233
100,398	105,780	111,450	117,425
107,927	113,714	119,809	126,233
116,022	122,242	128,795	135,700
131,448	138,495	145,919	153,742
151,904	160,048	168,628	177,667
163,298	172,051	181,275	190,993
188,710	198,826	209,485	-

Civil Service employees; to be given at 7, 12, has attained any of the longevity years of these final steps in annual increments until the result of promotion. Exempt Service increments. All merit increases are tied to

2) are reserved for longevity for Civil Service employees who have attained any of the longevity years through these final steps in annual increments until the result of promotion. Exempt Service increments (or F20 and P20) in annual increments. All

after the effective date of the action.