



# City of Annapolis

160 Duke Of Gloucester  
Street  
Annapolis, MD 21401

## Signature Copy

Resolution: R-15-14

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File Number: R-15-14

**City Manager Recruitment** - For the purpose of expressing the sense of the City Council to utilize the services of an executive search firm or executive search consultant to assist with a nationwide search for candidates and recruitment for the position of City Manager.

## CITY COUNCIL OF THE City of Annapolis

### Resolution 15-14

Introduced by: Alderman Arnett, Alderwoman Finlayson, Alderwoman Pindell-Charles,  
Alderman Littmann, Alderman Budge, Alderman Pfeiffer and Alderman Kirby

Referred to  
Rules and City Government

A RESOLUTION concerning

#### City Manager Recruitment

FOR the purpose of expressing the sense of the City Council to utilize the services of an executive search firm or executive search consultant to assist with a nationwide search for candidates and recruitment for the position of City Manager.

**WHEREAS,** the City Manager is the top appointed executive in the City with responsibility for managing the entire City staff and coordinating policy decisions with the Mayor and Alderpersons; and

**WHEREAS,** the right candidate for the City Manager position will help provide guidance to achieve the best possible path for City government and all of its citizens; and

**WHEREAS,** one of the most critical pieces in the recruitment process is to ensure that the person hired and retained to be the City Manager is the most qualified and best fit for our community as possible; and

**WHEREAS,** the City Manager position is confirmed by the City Council and it is appropriate for the City Council to make recommendations in the recruitment process; and

**WHEREAS,** utilizing an executive search firm or executive search consultant offers the highest likelihood of finding candidates that are compatible with our community's needs and in the most expeditious manner.

**NOW THEREFORE, BE IT RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that it is the sense of the City Council to utilize the services of an executive search firm or executive search consultant to assist with a nationwide search for candidates and recruitment for the position of City Manager

**EXPLANATION**

CAPITAL LETTERS indicate matter added to existing law.

~~Strikethrough~~ indicates matter stricken from existing law.

Underlining indicates amendments.

ADOPTED this 24th day of March, 2014.

**Aye:** 8 Alderman Budge, Alderman Paone, Alderwoman Pindell Charles,  
Alderwoman Finlayson, Alderman Littmann, Alderman Kirby, Alderman  
Pfeiffer and Alderman Arnett

**Nay:** 1 Mayor Pantelides

THE ANNAPOLIS CITY Michael J. Pantelides  
COUNCIL Michael J. Pantelides, Mayor

Date 4-14-14

ATTEST Regina C. Watkins-Eldridge  
Regina C. Watkins-Eldridge MMC,  
City Clerk

Date 4/15/14