



FISCAL IMPACT NOTE

Ordinance: O-36-21

Title: Exempt Service – Police Professional Standards Manager

Date: October 22, 2021

This ordinance transfers the contractual position of Professional Standards Director to the exempt service as an A-17 Police Professional Standards Manager. The FY2022 budget includes \$112,500 for the contractual position. APD intends to fill this position internally at a salary of \$127,600. The additional salary and FICA is approximately \$16,300. In addition, moving this position to the exempt service obliges the City to provide pension and offer health care and VEBA. Annual pension costs at the specified salary leave is \$13,530 and annual health care costs can be as high as \$23,000. According to APD, the position of Police Administrative Manager will remain vacant for the rest of FY2022 resulting in turnover savings of approximately \$81,713.

Prepared by Jodee Dickinson, Finance Director