

City of Annapolis

160 Duke Of Gloucester Street Annapolis, MD 21401

Special Meeting Minutes City Council

Monday, March 24, 2025 7:00 PM

Mayor John T. Chambers, Jr. City Council Chambers

Special Meeting

Call To Order

Mayor Buckley called the Special Meeting to order at 7:00 pm.

Invocation

Given by Alderwoman O'Neill.

Pledge of Allegiance

Led by Mayor Buckley.

Roll Call

Tonight's roll call began with Alderman Arnett.

Present: 9 - Mayor Buckley, Alderman Huntley, Alderwoman O'Neill, Alderwoman Pindell Charles, Alderwoman Finlayson, Alderman Schandelmeier, Alderman Gay, Alderman Savidge

and Alderman Arnett

Approval of Agenda

Alderman Arnett moved to APPROVE the AGENDA as AMENDED to ADD:

ID-88-25 City Council Citation: Bitty & Beau's Five Year Anniversary and R-18-25 Residential Marine Task Force Members on first reader and to

REMOVE:

O-4-25 City Citation Process and Appeals to the Building Board of Appeals and O-3-25 Clarification of Parking and Impounding Violation Citations from tonight's agenda. Seconded. CARRIED on voice vote.

Ceremonial Items

Order of the agenda amended to allow for

ID-52-25 Citation: Miriam Stanicic

Attachments: Citation - Miriam Stanicic

This Ceremonial Item was presented.

Agenda order resumed....

ID-30-25 Citation: Charting Careers

<u>Attachments:</u> Citation - Charting Careers Mentoring Program

This Ceremonial Item was presented.

<u>ID-42-25</u> Proclamation: Recognize Anne Arundel County Public Library ahead of

National Library Week, April 6-12, 2025

This Ceremonial Item was presented.

ID-88-25 Citation: Bitty & Beau's Five Year Anniversary

Attachments: Citation - Bitty and Beaus

This Ceremonial Item was presented.

PETITIONS, REPORTS & COMMUNICATIONS

City of Annapolis Page 2

Update from Mayor

Good evening - I want to give a quick reminder that City offices are closed tomorrow, Tuesday, March 25, in observance of Maryland Day. Trash and recycling pickups are a normal schedule. Transit will run on a normal schedule and Pip Moyer will open regular hours, but Stanton Center will be closed.

I want to thank Downtown Annapolis Partnership for their work lifting up the City of Annapolis for Maryland Day, bringing Poe, the Raven's mascot and historic reenactors downtown on Friday ahead of the weekend Maryland Day festivities.

In addition, the Pride of Baltimore II was berthed at City Dock for the weekend and we thank them for bringing history alive for visitors with onboard tours. Pride is here through tomorrow - actual Maryland Day - so there's still time to get a good closeup look at this replica Baltimore Clipper, a kind of topsail schooner. Known for it speed and agility, the Pride of Baltimore II has sailed more than 250,000 nautical miles and visited 200 ports in 40 countries!

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Tomorrow evening, Alderwoman O'Neill is hosting a community listening session for members of the Clay Street Community. It's at First Baptist Church on West Washington Street. I'll be there too, alongside Chief Jackson of Annapolis Police. Last week, the neighborhood was rocked when an altercation turned deadly at a school bus stop, which took the life of one man and injured an 11-year-old child who caught a stray bullet to the foot.

We all know this is unacceptable. We also know we have an outstanding police force under Chief Jackson. He has focused his policing efforts on prevention and engagement. He used his academic expertise to examine root causes. He came to

Annapolis to put that work into action with social interventions, alongside support and resources to at-risk individuals and families.

We've continued with youth programming through not only the police department, but also with site-specific programming in vulnerable neighborhoods through our Recreation and Parks team. We have trained our officers to prioritize communication over occupation and sent out teams from our No Harm Violence Interruption team and Naptown Anti-Dope program.

APD works well with partner agencies and the States Attorney to make sure we get bad guys off the street.

I know we are using all the tools in our toolbox, but we need the public to come out and tell us what we are missing. This kind of gun violence, and the complete disregard for the presence and proximity of elementary school children, is the kind of dysfunction a neighborhood can NOT and should not have to tolerate. We invite members of the Clay Street community to come out and join us at this listening session. In order to maximize turnout, Annapolis Police will provide childcare and refreshments.

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On Thursday, the City will unveil two e-buses at an event at Pip Moyer Rec Center. These are new all-electric buses that will replace two diesel buses that have reached the end of their service life.

The event will begin at 1 p.m. with a short program of speakers followed by a showcase of all our e-vehicle fleet offerings:

- the 22 passenger e-bus will offer free rides so that people can experience a very quiet and very smooth ride;
- our six-seater GEM carts, better known as the "ten-minute trollies" that provide weekend service between downtown garages and State Circle and Maryland Avenue and in Eastport between the shopping center and numbered streets;

2

- BIRD e-bikes and scooters will be available for demonstration rides; and
- Additional e-vehicles from our fleet

I want to thank our Department of Transportation team, under the leadership of Director Markus Moore, for ensuring that we are working smarter to meet the needs of our transit-riding public while keeping an eye on sustainability and future operating costs, which are greatly reduced with electric vehicles.

These two new e-buses were purchased with federal, state and county grant funds and we thank our partners for helping us meet our goals.

For the riding public, you are going to love these buses! They are quiet, smoother riding, and very reliable. Lastly, these investments provide taxpayer savings on fuel and maintenance - especially over time.

These investments keep our City moving forward. Whether you're commuting to work, heading to school, or just getting around town, the new e-buses are here to serve you - efficiently, affordably and reliably. We're proud to make Annapolis a leader in transit innovation and we hope to see you at the event on Thursday. That's 1 p.m. at Pip Moyer Recreation Center!

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Which will lead us into Thursday evening and the start of the Annapolis Film Festival which will run through Sunday.

The Feature presentation for Opening Night will be "The Ballad of Wallis Island," a British film that will be officially released on March 28 - but you can see it on March 27 at Maryland Hall.

Then we'll have scores of movies at six locations: Asbury United Methodist Chruch, Graduate Hotel, Maryland Hall Bowen Theater, Maryland Hall Main Theater, Rams Head, and St. Johns College.

3

There will be feature films, shorts, documentaries, panels and talks, and so much more!

Buy festival passes to get into multiple films, or purchase individual tickets for around what you'd regularly pay to see a movie in a theater. By participating in the festival, you are building community, boosting the Annapolis economy, and helping festival organizers draw filmmakers, industry professionals and film enthusiasts by contributing to the success of this annual event.

We'll see you at the movies!

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Our special events coordinator Felicia Nolan has informed me that signups are open for both Memorial Day and Independence Day parades. If your civic group,

business or organization is interested, please send an email to special events@annapolis.gov.

Out of respect for the solemn nature of the Memorial Day Parade, we kindly ask that it remain free from political campaigning, candidates and political endorsements. This is a time for us to thank families whose sons and daughters have made the ultimate sacrifice for the freedoms we all enjoy. Thank you!

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And speaking of parades, the annual Dr. Martin Luther King, Jr. parade will take place on Saturday, April 12 with a festival immediately following at People's Park. Parade organizers have opted for a slightly different route this year. The parade will begin at Amos Garrett Blvd and West Street, then continue down West Street to go clockwise around Church Circle to Northwest Street to Calvert Street to the park where the parade will conclude and the festival begin. We hope to see you out there!

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4

Now let's get on with our meeting!

Reports by Committees

Standing Committee Meeting Dates:

Finance Committee Meeting Wednesday, March 26, 2025

10:30 AM

Rules and City Government Committee Meeting Monday, April 07, 2025

01:00 PM

Finance Committee Meeting Wednesday, April 09, 2025

03:30 PM

Environmental Matters Committee Regular Meeting Thursday, April 10, 2025 03:00 PM

Comments by the General Public

Comments from the General Public Speakers:

Sveinn C. Storm, 123 Prince George Street, Annapolis, Maryland 21401.

Mayor Buckley declared comments from the general public closed.

CONSENT CALENDAR

Approval of the Consent Calendar

A motion was made by Alderman Arnett to approve the Consent Calendar. The motion carried:unanimously

Aye: 9 - Mayor Buckley, Alderman Huntley, Alderwoman O'Neill, Alderwoman Pindell Charles, Alderwoman Finlayson, Alderman Schandelmeier, Alderman Gay, Alderman Savidge and Alderman Arnett

Supplemental Appropriations Under \$50,000

SA-28-25 Grant - OEM - US Department of Homeland Security Initiative (UASI)

Attachments: SA-28-25

A motion was made by Alderman Arnett to approve the Consent Calendar. The motion carried:unanimously

Aye: 9 - Mayor Buckley, Alderman Huntley, Alderwoman O'Neill, Alderwoman Pindell Charles, Alderwoman Finlayson, Alderman Schandelmeier, Alderman Gay, Alderman Savidge and Alderman Arnett

Appointments

AP-4-25 Appointment - Ms. Tara Wells - Education Commission

Attachments: AP-4-25

Alderman Arnett moved to approve AP-4-25. Seconded. A roll call vote was taken. The

motion CARRIED

AP-5-25 Appointment - Mr. Peter Vail - Financial Advisory Commission

Attachments: AP-5-25

Alderman Arnett moved to approve AP-5-25. Seconded. A roll call vote was taken. The

motion CARRIED

AP-6-25 Appointment - Mr. Joe Rubino - Financial Advisory Commission

Attachments: AP-6-25

Alderman Arnett moved to approve AP-6-25. Seconded. A roll call vote was taken. The

motion CARRIED

End of Consent Calendar

LEGISLATIVE ACTION

FIRST READERS

Ordinances

O-3-25 Clarification of Parking and Impounding Violation Citations - For the

purpose of clarifying that parking citations are not limited to paper notices placed on vehicles; copyediting and reforming the section to current legislative writing standards; and generally dealing with failure to pay

parking fines.

Sponsors: Buckley

Attachments: O-3-25 First Reader

O-3-25 Legislative Summary

O-3-25 Staffing Impact Report

O-3-25 Staff Report

O-3-25 Fiscal Impact Note

Alderman Arnett moved to REMOVE: O-3-25 Clarification of Parking and Impounding Violation Citations from tonight's agenda. Seconded. CARRIED on voice vote.

O-4-25 City Citation Process and Appeals to the Building Board of Appeals

For the purpose of clarifying the City's citation process; explaining the Building Board of Appeals review process; updating Building Board of Appeals procedures for filing and reviewing appeals; adding Building Board of Appeals duties to the Title 2; and general Building Board of

Appeals responsibilities.

Sponsors: Buckley

Attachments: O-4-25 First Reader

O-4-25 Legislative Summary

O-4-25 Staffing Impact Report

O-4-25 Staff Report

O-4-25 Fiscal Impact Note

Alderman Arnett moved to REMOVE: O-4-25 City Citation Process and Appeals to the Building Board of Appeals from tonight's agenda. Seconded. CARRIED on voice vote.

O-11-25 Arts in Public Places Commission Update and Revisions

For the purpose of moving the Arts in Public Places Commission from Title 6, the revenue and finance Title of the City Code, to Title 2, Chapter 2.48 dealing with boards, commissions, and committees; placing oversight of the Arts in Places Commission under the Planning and Zoning Director instead of the Recreation and Parks Director; and generally dealing with the Arts in Public Places Commission duties and responsibilities.

Sponsors: O'Neill and Huntley

Attachments: O-11-25 First Reader

O-11-25 Legislative Summary
O-11-25 Staffing Impact Report

O-11-25 Staff Report

O-11-25 Fiscal Impact Note

Alderwoman O'Neill moved to adopt O-11-15 on first reader. Seconded. CARRIED on voice

vote.

Mayor Buckley referred O-11-15 to the Finance Committee.

Resolutions

R-14-25 Submission of Grant Application to the Maryland Transit Administration

For the purpose of authorizing the filing of an application with the Maryland Transit Administration of the Maryland Department of Transportation for Section 5303, 5304, 5307, 5309, 5310, 5311, 5316 and/or 5317 grant(s) under the Federal Transit Act for a total amount of \$4,462,240.

Attachments: R-14-25 First Reader

R-14-25 Staffing Impact Report

R-14-25 Staff Report

R-14-25 Fiscal Impact Note

R-14-25 Signed (b&w)

R-14-25 Signed (color)

Alderwoman O'Neill moved to adopt R-14-25 on first reader. Seconded. CARRIED on voice vote.

Alderwoman Pindell Charles moved to suspend the rules to allow passage of the resolution at the meeting of its introduction. Seconded. CARRIED on voice vote.

Alderman Arnett moved to adopt R-14-25 on second reader. Seconded. A roll call vote was taken. The motion CARRIED by the following vote:

Aye: 9 - Mayor Buckley, Alderman Huntley, Alderwoman O'Neill, Alderwoman Pindell Charles, Alderwoman Finlayson, Alderman Schandelmeier, Alderman Gay, Alderman Savidge and Alderman Arnett

R-15-25 Friendship City Relationship with Frankston, Australia - For the purpose

of authorizing a friendship city relationship between Annapolis, Maryland

and Frankston, in the State of Victoria, Australia.

Attachments: R-15-25 First Reader

R-15-25 Staffing Impact Report

R-15-25 Staff Report

R-15-25 Fiscal Impact Note

Alderwoman Pindell Charles moved to adopt R-15-25 on first reader. Seconded. CARRIED

on voice vote.

R-16-25 Director of Central Services--Matthew H. Flinner

For the purpose of expressly confirming the appointment of Matthew Flinner as Director of Central Services; and consenting to compensate the

Director of Central Services.

Sponsors: Buckley

Attachments: R-16-25 First Reader

R-16-25 Matthew Flinner Confirmation Memo

R-16-25 Matthew Flinner resume and cover letter

R-16-25 Staffing Impact Report

R-16-25 Staff Report

R-16-25 Fiscal Impact Note

R-16-25 Signed (b&w)

R-16-25 Signed (color)

Alderwoman O'Neill moved to adopt R-16-25 on first reader. Seconded. CARRIED on voice

vote.

Alderwoman Pindell Charles moved to suspend the rules to allow passage of the resolution at the meeting of its introduction. Seconded. CARRIED on voice vote.

Alderman Arnett moved to adopt R-16-25 on second reader. Seconded. A roll call vote was taken. The motion CARRIED by the following vote:

Aye: 9 - Mayor Buckley, Alderman Huntley, Alderwoman O'Neill, Alderwoman Pindell Charles, Alderwoman Finlayson, Alderman Schandelmeier, Alderman Gay, Alderman Savidge and Alderman Arnett

Order of the agenda amended to allow for

R-18-25 Residential Marine Task Force Members

For the purpose of approving members of the Residential Marine Task Force established by Resolution 46-24, adopted on January 13, 2025, and signed by Mayor Buckley on January 27, 2025.

Sponsors: Buckley

Attachments: R-18-25 First Reader

R-46-24 Staff Report

R-46-24 Fiscal Impact Note

R-46-24 Maritime Advisory Board Report

<u>R-18-25 Signed (b&w)</u> <u>R-18-25 Signed (color)</u>

Alderman Arnett moved to adopt R-18-25 on first reader. Seconded. CARRIED on voice vote.

Alderman Arnett moved to suspend the rules to allow passage of the resolution at the meeting of its introduction. . Seconded. CARRIED on voice vote.

Alderman Arnett moved to adopt R-18-25 on second reader. Seconded. A roll call vote was taken. The motion CARRIED by the following vote:

Aye: 9 - Mayor Buckley, Alderman Huntley, Alderwoman O'Neill, Alderwoman Pindell Charles, Alderwoman Finlayson, Alderman Schandelmeier, Alderman Gay, Alderman Savidge and Alderman Arnett

Agenda order resumed....

SECOND READERS

Resolutions

R-38-24 Condemnation and Possession of Real Property at 245 West Street - For

the purpose of authorizing the condemnation and possession of real property at 245 West Street in the City of Annapolis; removing a severe public health and safety hazard related to a blighted and vacant lot; and working toward construction of affordable housing on the same blighted and vacant lot.

Sponsors: Buckley, Savidge, Gay and Huntley

Attachments: R-38-24 First Reader

R-38-24 Fiscal Impact Note

R-38-24 Staff Report

R-38-24 Amendment 1 - Savidge

R-38-24 Amendment 2 - Gay (Housing Cmte.)

Arnett to postpone until the 2nd meeting in April 4.28.25. s. Carried on voice

vote.

Alderman Arnett moved to postpone R-38-24 until the 2nd meeting in April. Seconded.

CARRIED on voice vote.

R-53-24 FY 2025 Changes to Executive Pay Ranges - For the purpose of updating

the Fiscal Year 2025 annual position classifications and grades; and

specifying an effective date.

Sponsors: Buckley

Attachments: R-53-24 First Reader

R-53-24 Staffing Impact Report

R-53-24 Staff Report revised

R-53-24 Fiscal Impact Note

R-53-24 Summary of supplementary data for E scale

R-53-24 Amendment 1 - Arnett

R-53-24 Signed (b&w)

Alderman Arnett moved to adopt R-53-24 on second reader. Seconded.

City Manager Mallinoff was present and answered questions from the council.

Alderman Arnett moved to amend R-53-24 as follows:

Amendment #1:

On page 1, in the Executive Pay Range chart:

1) on Grade row "E04" in the "Low" column strike "145,600" and in its place insert "125,000" and in the "High" column strike "218,000" and in its place insert "198,000".

2) on row Grade "E05" in the "Low" column, strike "160,000" and in its place, insert "140,000" and in the "High" column, strike "240,000" and in its place, insert "220,000". Seconded. CARRIED on voice vote.

Alderman Gay moved to adopt R-53-24 as amended on second reader Seconded. A roll call vote was taken. The motion CARRIED by the following vote:

Aye: 6 - Mayor Buckley, Alderwoman O'Neill, Alderwoman Finlayson, Alderman Gay, Alderman Savidge and Alderman Arnett

Nay: 2 - Alderman Huntley and Alderman Schandelmeier

Abstain: 1 - Alderwoman Pindell Charles

R-54-24 FY 2025 Changes in the Position Classifications and Pay Plan - For the purpose of updating the Fiscal Year 2025 annual position classifications and grades; and specifying an effective date.

Sponsors: Buckley

Attachments: R-54-24 First Reader

R-54-24 Staffing Impact Report & Staff Report with table

R-54-24 Fiscal Impact Note

R-54-24 Amendment 1 - Savidge

R-54-24 Amendment 2 - Huntley

R-54-24 Amendment 3 - Savidge

R-54-24 Amendment 4 - Buckley

R-54-24 Amendment 5 - O'Neill

R-54-24 Amendment 6 - O'Neill

R-54-24 Amendment 7 - Finlayson (Rules Cmte.)

R-54-24 Amendment 8 - Schandelmeier

R-54-24 Signed (b&w)

Alderman Schandelmeier moved to adopt R-54-24 on second reader. Seconded.

Alderman Savidge moved to amend R-54-24 as follows:

Amendment #1:

On page 4, in position 5206, strike "ENVIRONMENTAL PROGRAM COORDINATOR" and

the corresponding grade of "N12", and insert:

"ENVIRONMENTAL PROGRAM MANAGER I" with a grade of N12;

"ENVIRONMENTAL PROGRAM MANAGER II" with a grade of N13;

"ENVIRONMENTAL PROGRAM MANAGER III" with a grade of N14. Seconded.

CARRIED on voice vote.

Alderman Huntley moved to amend R-54-24 as follows:

Amendment #2:

On page 9, strike changes to Class # 1521, City Council Assistant. Seconded. CARRIED on voice vote.

Alderman Savidge moved to amend.R-54-24 as follows:

Amendment# 3:

On page 4, in Class # 8004, Deputy Harbor Master:

- 1) unstrike "DEPUTY" and strike "ASSISTANT", and
- 2) strike "N15" and insert "N16". Seconded. CARRIED on voice vote.

Assistant City Manager Backland was present and answered questions from the council.

Mayor Buckley moved to amend R-54-24 as follows:

Amendment #4:

On page 7, between position 7404 and 5115, insert "ASSET MANAGER" with a grade of N15.

On page 9, strike position 4038.

On page 9, after position 4037, insert "EMERGENCY MANAGEMENT PLANNER II" with a grade of N13.

On page 9, strike the name change to class 4025 and change the grade to N14. Seconded. CARRIED on voice vote.

Alderwoman O'Neill moved to amend R-54-24 as follows:

Amendment #5:

On page 9, after Class #4025 insert:

"EMERGENCY MANAGEMENT PLANNER III" with a grade of "N14"; and

"EMERGENCY MANAGEMENT SENIOR PLANNER" with a grade of "N15". Seconded. CARRIED on voice vote.

Assistant City Manager Buckland and Human Resources Manager were present and answered questions from the council.

Alderwoman O'Neill moved to amend R-54-24 as follows:

Amendment #6:

On page 9, in Class #1021, in the Grade column, strike "A08" and insert "A11". Seconded. CARRIED on voice vote.

Alderwoman Finlayson moved to amend R-54-24 as follows:

Amendment #7:

On page 9, in Class # 4200, in the Grade column, strike "N17" and insert "N18. Seconded. CARRIED on voice vote.

Alderman Schandelmeier moved to amend R-54-24 as follows:

Amendment #8:

On Page 9, in Class # row 1015, strike "Assistant" and unstrike "Deputy". Seconded. CARRIED on voice vote.

Alderman Schandelmeier moved to adopt R-54-24 as amended on second reader. Seconded. A roll call vote was taken. The motion CARRIED by the following vote:

Aye: 9 - Mayor Buckley, Alderman Huntley, Alderwoman O'Neill, Alderwoman Pindell Charles, Alderwoman Finlayson, Alderman Schandelmeier, Alderman Gay, Alderman Savidge and Alderman Arnett

City of Annapolis Page 14

R-8-25 Mayor, Alderperson, and City Manager Compensation.

For the purpose of reviewing and accepting the 2025 Salary Review

Commission report dated February 4, 2025, which provides

recommendations for adjusting the City Council and City Manager

salaries for the 2025-2029 term.

Sponsors: Buckley

Attachments: R-8-25 First Reader

R-8-25 2025 Salary Review Commission Report to Council

R-8-25 Staffing Impact Report

R-8-25 Staff Report

R-8-25 Fiscal Impact Note

Meeting Minutes - February 4 2025 Commission Mtg FINAL

Meeting Minutes - February 3 2025 Commission Mtg FINAL

Meeting Minutes - January 21, 2025 Commission Mtg FINAL

Meeting Minutes - January 24, 2025 Commission Mtg. FINAL

Meeting Minutes - January 28 2025 Commission Mtg. FINAL

Meeting Minutes - January 31 2025 Commission Mtg. FINAL

R-8-25 Signed (color)

R-8-25 Signed (b&w)

Alderman Gay moved to adopt R-8-25 on second reader. Seconded. A roll call vote was taken. The motion CARRIED by the following vote:

Aye: 8 - Mayor Buckley, Alderman Huntley, Alderwoman O'Neill, Alderwoman Finlayson, Alderman Schandelmeier, Alderman Gay, Alderman Savidge and Alderman Arnett

Abstain: 1 - Alderwoman Pindell Charles

Alderman Gay - Cosponsor Added.

R-9-25 Annapolis City Council Support for Maryland House Bill 226/Senate Bill

569 (2025)

For the purpose of showing the support of the Annapolis City Council for Maryland House Bill 226 and Senate Bill 569 (2025) - Anne Arundel County - Public Schools - School Schedule Options authorizing the Anne Arundel County Board of Education to eliminate early dismissal days if Anne Arundel County Public Schools (AACPS) has met the State requirement for annual school hours.

Sponsors: Pindell Charles

Attachments: R-9-25 First Reader

R-9-25 Staffing Impact Report

R-9-25 Staff Report

R-9-25 Fiscal Impact Note

R-9-25 Signed (color)

R-9-25 Signed (b&w)

Alderwoman Pindell Charles moved to adopt R-9-25 on second reader. Seconded. A roll call vote was taken. The motion CARRIED by the following vote:

Aye: 8 - Mayor Buckley, Alderman Huntley, Alderwoman O'Neill, Alderwoman Pindell Charles, Alderwoman Finlayson, Alderman Schandelmeier, Alderman Gay and Alderman

Savidge

Abstain: 1 - Alderman Arnett

Ordinances

O-23-24 Parking and Towing Regulations - For the purpose of eliminating the

requirement that towing companies be within one mile of the City; allowing City contractors to oversee towing; and generally updating parking and

towing regulations in Titles 7 and 12.

Sponsors: Schandelmeier, Pindell Charles and Huntley

Attachments: O-23-24 First Reader

O-23-24 Legislative Summary

O-23-24 Staffing Impact Report

O-23-24 Staff Report revised

O-23-24 Fiscal Impact Note

O-23-24 Amendment 1 - O'Neill

Alderman Schandelmeier moved to postpone O-23-24 until April 14, 2025. Seconded.

CARRIED on voice vote.

O-34-24 FY 2025 Changes in Exempt Service Job Classifications - For the purpose

of updating the classification grades for City employees in exempt service positions; and generally related to City employee salaries for exempt

service positions.

Sponsors: Buckley

Attachments: O-34-24 First Reader

O-34-24 Fiscal Impact Note

O-34-24 Staffing Impact Report

O-34-24 Staff Report revised

O-34-24 Amendment 1 - Finlayson (Rules & City Government Committee)

O-34-24 Amendment 2 - Finlayson

O-34-24 Amendment 3 - Savidge

O-34-24 Signed (b&w)

Alderman Arnett moved to adopt O-34-24 on second reader. Seconded.

City Manager Mallinoff was present and answered questions from the council.

Alderwoman Finlayson moved to amend O-34-24 as follows:

Amendment #1:

On page 4, in line 34, and on page 6, in the fourth row of the table, after the words "Assistant $\,$

 $City \ Manager" \ strike "for \ Administration". \ Seconded. \ A \ roll \ call \ vote \ was \ taken. \ The \ motion \ CARRIED \ by \ the \ following \ vote:$

Aye: 4 - Mayor Buckley, Alderwoman Finlayson, Alderman Schandelmeier and Alderman Gay

Nay: 3 - Alderman Huntley, Alderwoman O'Neill and Alderman Savidge

Abstain: 2 - Alderwoman Pindell Charles and Alderman Arnett

Alderwoman Finlayson moved to amend O-34-24 as follows;

Amendment #2:

On page 2, in line 36, after "Human" strike "Services" and insert "Resources". Seconded. CARRIED on voice vote.

City Manager Mallinoff was present and answered questions from the council.

Alderman Savidge moved to amend O-34-24 as follows:

Amendment #3:

On page 4 in line 34, and on page 6 in the 4th row of the chart, strike "Assistant" and before "City" insert "Deputy" and after the word "Manager" insert "for Administration.". A roll call vote was taken. The motion CARRIED by the following vote:

Aye: 9 - Mayor Buckley, Alderman Huntley, Alderwoman O'Neill, Alderwoman Pindell Charles, Alderwoman Finlayson, Alderman Schandelmeier, Alderman Gay, Alderman Savidge and Alderman Arnett

Alderman Arnett moved to amend O-34-24 as follows:

Amendment #4:

On page 16, in line 9, after the word upon STRIKE to word "PASSAGE" ADD INSERT "enactment of the Charter Amendment CA-2-24, which shall become effective on April 5, 2025, unless a proper petition for referendum as permitted by law is filed within 40 days of the adoption". Seconded. CARRIED on voice vote.

Alderman Arnett moved to adopt O-34-24 as amended on second reader. Seconded. CARRIED on voice vote.

Alderwoman O'Neill moved to adopt O-34-24 on third reader. Seconded. A roll call vote was taken. The motion CARRIED by the following vote:

Aye: 8 - Mayor Buckley, Alderman Huntley, Alderwoman O'Neill, Alderwoman Finlayson, Alderman Schandelmeier, Alderman Gay, Alderman Savidge and Alderman Arnett

Abstain: 1 - Alderwoman Pindell Charles

ADJOURNMENT

9:13 pm...

Upon motion duly made, seconded and adopted, the Special Meeting was adjourned at 9:13 pm.

Regina C. Watkins-Eldridge, MMC City Clerk