



**City of Annapolis**  
**Signature Copy**  
R-29-24



**..Title**

**Collective Bargaining Agreements - International Association of Fire Fighters (IAFF) Local 1926, AFSCME 3162, and AFSCME 3406** - For the purpose of submitting a written memorandum of Collective Bargaining Agreement between the City of Annapolis and IAFF Local 1926, American Federation of State, County and Municipal Employees (AFSCME) Locals 3162 and 3406 for the Fiscal Years 2025 through 2026 to the City Council for its ratification or rejection.

**..Body**

**CITY COUNCIL OF THE**  
**City of Annapolis**

**Resolution 29-24**

**Introduced by: Mayor Buckley**

**Referred to:**

Finance Committee  
Financial Advisory Commission

**A RESOLUTION** concerning

**Collective Bargaining Agreements -  
International Association of Fire Fighters (IAFF) Local 1926, AFSCME 3162, and  
AFSCME 3406**

**FOR** the purpose of submitting a written memorandum of Collective Bargaining Agreements between the City of Annapolis and IAFF Local 1926, American Federation of State, County and Municipal Employees (AFSCME) Locals 3162 and 3406 for the Fiscal Years 2025 through 2026 to the City Council for its ratification or rejection.

**WHEREAS**, The City of Annapolis and IAFF Local 1926, AFSCME 3162, and AFSCME 3406 employee organizations have, through appropriate officials or their representatives, negotiated collectively and in good faith with respect to the terms and conditions of employment of employees in the organization; and

**WHEREAS,** A written memorandum of Collective Bargaining Agreements between the City of Annapolis and IAFF Local 1926, AFSCME Local 3162, and AFSCME Local 3406 for the Fiscal Years 2025 through 2026 is hereby submitted to the City Council for its ratification or rejection.

**NOW, THEREFORE, BE IT RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that the City Council hereby adopts the Collective Bargaining Agreement between the City of Annapolis and the International Association of Fire Fighters (IAFF) Local 1926, and American Federation of State, County and Municipal Employees (AFSCME) Locals 3162 and 3406 for the Fiscal Years 2025 through 2026.

**AND BE IT FURTHER RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that the terms of the Collective Bargaining Agreements between the City of Annapolis and the International Association of Fire Fighters (IAFF) Local 1926, and the American Federation of State, County and Municipal Employees (AFSCME) Locals 3162 and 3406, for the Fiscal Years 2025 through 2026 shall take effect on July 1, 2024.

**ADOPTED this 17th day of June, 2024.**

**Aye: 8** Alderwoman Tierney, Alderwoman O'Neill, Alderwoman Pindell Charles, Alderwoman Finlayson, Alderman Schandelmeier, Alderman Gay, Alderman Savidge, and Alderman Arnett

**Nay: 0**

**Absent: 1** Mayor Buckley

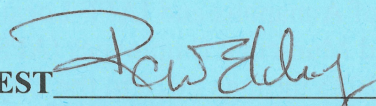
**THE ANNAPOLIS CITY  
COUNCIL**

  
Gavin Buckley, Mayor

Date:

6/20/24

**ATTEST**

  
Regina Watkins-Eldridge, MMC,  
City Clerk

Date:

6/20/24

**Explanation:**

~~Strikethrough~~ indicates matter stricken from existing law.

Underlining indicates a change to the City Code.

Underlining & black - copyediting or reformatting of existing Code section

Underlining & red - new matter added to the code.