

Pay Scale Effective 07/01/2018 GRADE (7.5%)	STEP (5.361%)											
	1	2	3	4	5	6	7	8	9	10	11*	12
A01	23,941.23	25,225.11	26,577.32	28,001.90	29,502.79	31,085.08	32,751.42	34,506.95	36,356.84	38,306.30	39,263.95	
A02	25,736.98	27,116.38	28,570.72	30,102.61	31,715.94	33,415.88	35,207.62	37,095.00	39,083.23	41,178.76	42,208.22	
A03	27,667.77	29,151.17	30,714.06	32,361.02	34,095.87	35,922.50	37,848.67	39,878.25	42,016.44	44,268.38	45,375.09	
A04	29,742.50	31,337.16	33,016.44	34,787.47	36,651.60	38,616.55	40,687.51	42,868.36	45,166.83	47,588.13	48,777.83	
A05	31,973.08	33,687.36	35,493.31	37,396.20	39,401.26	41,513.56	43,738.35	46,083.38	48,553.79	51,157.36	52,436.29	
A06	34,371.38	36,214.65	38,155.03	40,201.45	42,356.44	44,626.46	47,019.31	49,540.15	52,195.44	54,994.21	56,369.06	
A07	36,949.23	38,930.68	41,017.16	43,216.11	45,532.68	47,973.37	50,545.91	53,255.47	56,111.10	59,118.03	60,595.98	
A08	39,720.00	41,849.68	44,092.59	46,456.98	48,946.80	51,571.03	54,336.21	57,248.71	60,317.68	63,552.10	65,140.90	
A09	42,698.54	44,987.16	47,399.39	49,940.91	52,618.15	55,438.90	58,410.90	61,541.90	64,840.96	68,317.10	70,025.03	
A10	45,901.21	48,362.48	50,954.40	53,685.97	56,564.86	59,596.33	62,791.97	66,158.23	69,705.51	73,441.52	75,277.55	
A11	49,344.28	51,989.90	54,777.03	57,712.83	60,807.62	64,067.92	67,501.40	71,121.04	74,933.32	78,951.15	80,924.93	
A12	53,044.11	55,887.48	58,884.04	62,040.88	65,367.10	68,870.40	72,563.74	76,453.59	80,551.56	84,870.59	86,992.35	
A13	57,022.95	60,079.81	63,301.30	66,694.73	70,270.43	74,037.46	78,006.15	82,188.16	86,593.80	91,236.00	93,516.90	
A14	61,300.06	64,586.28	68,048.23	71,696.33	75,540.91	79,589.76	83,857.07	88,353.21	93,089.78	98,079.73	100,531.72	
A15	65,896.26	69,428.86	73,150.65	77,072.81	81,204.37	85,558.31	90,144.94	94,977.17	100,069.26	105,434.09	108,069.94	
A16	70,839.74	74,637.28	78,638.31	82,855.19	87,297.04	91,976.72	96,907.23	102,102.72	107,576.16	113,343.05	116,176.63	
A17	76,152.76	80,234.83	84,537.05	89,069.38	93,843.44	98,874.77	104,174.97	109,759.57	115,644.11	121,844.06	124,890.16	
A18	81,863.50	86,252.51	90,876.63	95,747.65	100,881.07	106,289.89	111,986.98	117,991.72	124,317.08	130,981.11	134,255.64	
A19	88,003.16	92,721.34	97,691.90	102,928.78	108,447.47	114,260.89	120,385.86	126,840.49	133,640.26	140,804.58	144,324.70	
A20	94,602.91	99,674.98	105,017.84	110,647.71	116,580.06	122,830.41	129,414.32	136,352.41	143,662.84	151,364.93	155,149.06	
F10	42,193.39	44,455.58	46,838.57	49,349.18	51,995.56	54,782.30	57,719.86	60,814.04	64,074.12	67,509.42	71,128.59	74,941.79
F11	45,358.97	47,791.08	50,352.74	53,052.46	55,896.05	58,892.79	62,049.62	65,377.02	68,881.90	72,574.73	76,465.46	80,564.77
F12	48,760.99	51,374.85	54,129.11	57,030.71	60,088.93	63,309.58	66,704.25	70,279.90	74,048.16	78,017.11	82,199.61	86,606.33
F13	52,416.57	55,226.63	58,187.40	61,307.12	64,593.89	68,055.84	71,704.60	75,548.27	79,598.43	83,866.72	88,362.80	93,099.93
F14	56,347.36	59,368.46	62,550.82	65,903.73	69,437.62	73,159.46	77,082.01	81,214.55	85,568.69	90,156.01	94,989.28	100,081.66
F15	60,574.57	63,822.36	67,243.73	70,848.39	74,646.80	78,648.25	82,864.33	87,306.62	91,987.93	96,918.68	102,114.48	107,588.84
F16	65,117.13	68,608.09	72,285.84	76,160.83	80,244.65	84,546.57	89,079.37	93,854.66	98,886.33	104,187.17	109,772.65	115,657.56
F17	70,002.86	73,755.78	77,709.66	81,875.85	86,264.80	90,889.25	95,761.99	100,895.76	106,305.65	112,004.43	118,009.00	124,335.46
F18	75,252.62	79,287.51	83,537.22	88,015.51	92,733.92	97,706.44	102,943.47	108,462.43	114,277.21	120,404.09	126,858.96	133,659.86
F20	86,962.88	91,624.81	96,536.98	101,712.52	107,165.34	112,910.53	118,963.17	125,340.64	132,060.38	139,139.76	146,599.04	
P10	48,909.33	51,532.00	54,293.78	57,204.90	60,272.30	63,503.00	66,908.14	70,494.70	74,273.76	78,255.34	82,450.61	86,870.78
P11	52,580.05	55,399.06	58,368.78	61,497.62	64,795.28	68,268.81	71,927.95	75,783.82	79,847.65	84,127.80	88,637.89	93,389.76
P12	56,522.47	59,552.23	62,745.19	66,108.49	69,653.17	73,387.66	77,321.72	81,466.49	85,834.56	90,435.67	95,283.92	100,392.09
P13	60,760.76	64,017.95	67,449.59	71,065.47	74,876.73	78,890.33	83,118.80	87,574.82	92,270.82	97,216.64	102,428.43	107,919.62
P15	68,840.18	72,530.18	76,418.55	80,516.25	84,832.86	89,380.72	94,172.11	99,220.69	104,540.21	110,144.29	116,049.12	122,270.52
P17	79,553.07	83,817.69	88,310.81	93,046.09	98,034.50	103,289.67	108,826.74	114,660.64	120,807.84	127,284.88	134,108.63	141,298.19
P18	85,519.72	90,104.50	94,935.56	100,023.82	105,387.12	111,036.34	116,989.33	123,260.96	129,869.32	136,830.72	144,166.22	151,894.97
P20	98,828.03	104,125.64	109,707.84	115,589.67	121,786.13	128,315.07	135,194.32	142,442.97	150,078.76	158,125.15	166,602.24	

*Step 11 in Grades A01 through A20 includes an increase of 2.5%