



160 Duke of Gloucester Street  
Annapolis, MD 21401

**Signature Copy**  
R-35-22

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**..Title**

**Submission of Proposed Union Agreement - UFCW Local 400, Annapolis Professional Firefighters Local 1926, AFSCME 3162, and AFSCME 3406** - For the purpose of submitting a written memorandum of Collective Bargaining Agreement between the City of Annapolis and Local 400 for the Fiscal Years 2022 through 2024 to the City Council for its ratification or rejection.

**..Body**

**CITY COUNCIL OF THE  
City of Annapolis**

**Resolution 35-22**

**Introduced by: Mayor Buckley  
Co-sponsored by:**

**A RESOLUTION** concerning

**Submission of Proposed Union Agreement - UFCW 400, Annapolis Professional Firefighters Local 1926, AFSCME 3162, and AFSCME 3406**

**FOR** the purpose of submitting a written memorandum of Collective Bargaining Agreement between the City of Annapolis and United Food and Commercial Workers Union (UFCW) 400, Annapolis Professional Firefighters Local 1926, American Federation of State, County and Municipal Employees (AFSCME) 3162, and AFSCME 3406 for the Fiscal Years 2022 through 2024 to the City Council for its ratification or rejection.

**WHEREAS**, the City of Annapolis and Local 400, Local 1926, AFSCME 3162, and AFSCME 3406 employee organization has, through appropriate officials or their representatives, negotiated collectively and in good faith with respect to the terms and conditions of employment of employees in the organization; and

**WHEREAS**, pursuant to Section 3.32.060D of the Code of the City of Annapolis, a written memorandum of Collective Bargaining Agreement between the City of Annapolis and Local 400, Local 1926, AFSCME 3162, and AFSCME 3406 for the Fiscal Years 2022 through 2024 is hereby submitted to the City Council for its ratification or rejection.

**NOW, THEREFORE,**

**BE IT RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that the City Council hereby adopts the Collective Bargaining Agreement between the City of Annapolis and Local 400, Local 1926, AFSCME 3162, and AFSCME 3406 for the Fiscal Years 2022 through 2024.

**AND BE IT FURTHER RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that the terms of the Collective Bargaining Agreement between the City of Annapolis and Local 400, Local 1926, AFSCME 3162, and AFSCME 3406 for the Fiscal Years 2022 through 2024 shall take effect from July 1, 2022.

**EXPLANATION**

Underlining indicates matter added.  
[Strikethrough] indicates matter stricken.

ADOPTED this 27<sup>th</sup> day of June, 2022.

Aye: 8 Mayor Buckley, Alderwoman Tierney, Alderwoman O'Neill, Alderwoman Pindell Charles, Alderwoman Finlayson, Alderman Schandelmeier, Alderman Gay, Alderman Arnett

Nay: 1 Alderman Savidge

THE ANNAPOLIS CITY COUNCIL Gavin Buckley Date: 8 July 2022  
~~Gavin Buckley, Mayor Acting~~

ATTEST Regina Watkins-Eldridge Date: July 8, 2022  
Regina Watkins-Eldridge, MMC,  
City Clerk