



## **STAFFING IMPACT REPORT ON PROPOSED LEGISLATION**

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To: Mayor Gavin Buckley

From: Victoria Buckland, Acting City Manager

Date: May 6, 2025

Subject: O-13-25: Compensation of Mayor, Alderpersons, and City Manager

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### **Purpose of legislation**

The purpose of this legislation is to adjust the compensation and allowances to be paid to the Mayor, Aldermen and Alderwomen for the term of office commencing on the first Monday in December 2025; and to adjust the compensation to be paid to the City Manager.

### **Impact of legislation on staffing**

This legislation brings the City in line with the compensation practices of other jurisdictions for all of the positions considered by the Salary Review Commission. Salaries for Alderpersons and the Mayor are adjusted to match other jurisdictions, and the City Manager is placed on the exempt list at the appropriate grade. All of these changes help support these positions in their work and compensate them for the many hours spent serving the City.

*Prepared by Victoria Buckland, Acting City Manager*