

1 **..Title**

2 **Human Resources – Exempt service – Salary** – For the purpose of modifying the assistant city
3 manager position salary, creating a new special projects/arts administration position, and changing
4 the number of days that temporary employees shall be employed.

5 **..Body**

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8 **CITY COUNCIL OF THE**
9 **City of Annapolis**

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11 **Ordinance 32-22**

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13 **Introduced by: Mayor Buckley**
14 **Co-sponsored by:**

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16 **Referred to**
17 **Economic Matters Committee; and**
18 **Finance Committee**

19
20 **90 day Rule:** _____

21
22 **AN ORDINANCE** concerning

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24 **HUMAN RESOURCES - Exempt Service Salary - Assistant City Manager, Special**
25 **Project/Arts Administrator, and Other Changes**

26
27 **FOR** the purpose of modifying the assistant city manager position salary, creating a new special
28 projects/arts administration position, and changing the number of days that temporary
29 employees shall be employed.

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31 **BY** repealing and reenacting with amendments the following portions of the Code of the City
32 of Annapolis, 2022 Edition
33 3.04.010
34 3.08.010
35 3.08.030
36 3.10.020

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38 **SECTION I: BE IT ESTABLISHED AND ORDAINED BY THE ANNAPOLIS CITY**
39 **COUNCIL** that the Code of the City of Annapolis shall be amended to read as follows:

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41 **Title 3 - HUMAN RESOURCES**
42 **Chapter 3.04 - GENERAL PROVISIONS**

43 **3.04.010 - Definitions.**

"Temporary employee" means any other excluded service employee appointed for a special project, program, grant or seasonal employment who works either part-time for less than thirty (30) regularly scheduled hours per week or full-time for no more than one hundred six (106) consecutive days per City fiscal year. Temporary employees are not required to execute an employment agreement, unless otherwise required by the appointing authority.

Chapter 3.08 - EXEMPT SERVICE

3.08.010 - Positions included.

The exempt service includes:

26. SPECIAL PROJECTS/ARTS ADMINISTRATOR

3.08.030 - Salary.

A. 1. For purposes of setting annual salaries, the following positions in the exempt service are assigned grades in the City's pay plan as indicated:

Position	Grade
Assistant City Manager	A14 A18
<u>SPECIAL PROJECTS/ARTS ADMINISTRATOR</u>	<u>A10</u>

Chapter 3.10 - EMPLOYMENT AGREEMENT EMPLOYEES

3.10.020 - Term for employment agreement employees.

B. At the end of the earlier of the employment agreement term or the term limit specified in Section 3.10.020.A, the employment agreement employee must either be converted to a civil service or exempt position, or terminated from City employment. Such individual is thereafter prohibited from being hired as an employment agreement employee of the city in the same ~~or similar~~ position.

C. The term requirements set forth in this section shall not apply to an employment agreement 100 PERCENT funded through grant sources, and any such grant-funded employment agreement shall terminate at the expiration, or earlier termination, of the grant funding.

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SECTION II: AND BE IT FURTHER ESTABLISHED AND ORDAINED BY THE ANNAPOLIS CITY COUNCIL that this ordinance shall take effect from the date of its passage.

Explanation:

UPPERCASE indicates matter added to existing law.

~~Strikethrough~~ indicates matter stricken from existing law.

Underlining indicates amendments.