

CITY OF ANNAPOLIS FINANCIAL ADVISORY COMMISSION
c/o Frederick C. Sussman, Esq., Chair
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June 14, 2024

BY E-MAIL

Mayor and City Council of the City of Annapolis
160 Duke of Gloucester Street
Annapolis, Maryland 21401

Re: Financial Advisory Commission Comments on Proposed Collective Bargaining
Agreements for IAFF Local 1926, AFSCME Local 3162, and AFSCME Local 3406 (“CBAs”)

Dear Mayor Buckley and Members of the City Council:

The Financial Advisory Commission (“FAC”) is charged with the responsibility to review collective bargaining agreements prior to execution. In furtherance of that responsibility the FAC reviewed proposed two-year CBAs between the City and the three labor unions that represent employees in the City’s three bargaining units identified above.

The FAC was provided with and reviewed the three CBAs and the Staff Report and Fiscal Impact Note dated May 31, 2024. The FAC also received presentations from and engaged in detailed discussions with the City Manager, Finance Director, Human Resources Manager and outside legal counsel about the CBAs and negotiations that led up to the CBAs. Based upon the information furnished and available to the FAC, and the very brief time afforded to the FAC to review these CBAs and other materials, the FAC does not object to ratification of these CBAs.

Of greater importance, however, are the significant concerns the FAC has about the FAC’s role and time frame for review and approval of collective bargaining agreements. The FAC will address these concerns in a follow-up letter to you in the next several months.

Sincerely,

Frederick C. Sussman

Frederick C. Sussman, Chair

cc: Michael Mallinoff, City Manager (By e-mail)
Jodee Dickinson, Finance Director (By e-mail)
Tricia Hopkins, Human Resources Manager (By e-mail)
Regina C. Watkins-Eldridge, City Clerk (By e-mail)
Financial Advisory Commission Members (By e-mail)