

1 **..Title**

2 **FY 2025 Changes in Exempt Service Job Classifications** – For the purpose of updating the
3 classification grades for City employees in exempt service positions; adding the Director of Central
4 Services to the exempt service classification chart; and generally related to City employee salaries
5 for exempt service positions.

6 **..Body**

7 **CITY COUNCIL OF THE**
8 **City of Annapolis**

9
10 **Ordinance 9-24**

11
12 **Introduced by: Mayor Buckley**

13
14 **Referred to:**

15 Rules and City Government Committee
16 Finance Committee
17 Financial Advisory Commission

18
19 **AN ORDINANCE** concerning

20
21 **FY 2025 Changes in Exempt Service Job Classifications**

22
23 **FOR** the purpose of updating the classification grades for City employees in exempt service
24 positions; adding the Director of Central Services to the exempt service classification chart; and
25 generally related to City employee salaries for exempt service positions.

26
27 **BY** repealing and reenacting with amendments the following portions of the Code of the City
28 of Annapolis, 2024 Edition
29 **3.08.030**

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31 **SECTION I: BE IT ESTABLISHED AND ORDAINED BY THE ANNAPOLIS CITY**
32 **COUNCIL** that the Code of the City of Annapolis shall be amended to read as follows:

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34 **Title 3 - HUMAN RESOURCES**

35 **Chapter 3.08 - Exempt Service**

36 **Section 3.08.030 - Salary.**

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38 A. 1. For purposes of setting annual salaries, the following positions in the exempt service are assigned grades in
39 the City's pay plan as indicated:

Position	Grade
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Explanation: ~~Strikethrough~~ indicates matter stricken from existing law.
Underlining indicates a change to the City Code.
Underlining & black - copyediting or reformatting of existing Code section
Underlining & red - new matter added to the code.

Executive Office Associate	A10 <u>N10</u>
Recruitment/Employee Relations Administrator	A15 <u>N15</u>
Communications Officer	A15 <u>N15</u>
Deputy Fire Chief	F18
Human Resources Manager	A19 <u>E2</u>
Director of Transportation	A20 <u>E2</u>
Deputy City Manager for Resilience and Sustainability	A20 <u>E1</u>
Director of Recreation and Parks	A20 <u>E2</u>
City Attorney	A20 <u>E3</u>
Assistant City Attorney	A18 <u>N18</u>
Attorney I	A14 <u>N14</u>
Attorney II	A16 <u>N16</u>
Director of Finance	A20 <u>E2</u>
Director of Planning and Zoning	A20 <u>E2</u>
Constituent Services Officer	A14 <u>N14</u>
Community Services Specialist	A10 <u>N10</u>
Community Engagement Administrator	A14 <u>N14</u>
Administrative Assistant	A8 <u>N8</u>
Assistant City Manager	A18 <u>E3</u>
Public Information Officer and Quartermaster	A12 <u>N12</u>
Fire Chief	F20 <u>E3</u>
Police Chief	P20 <u>E3</u>
Police Major	P18
Police Captain	P17
Director of Public Works	A20 <u>E2</u>
Economic Development Manager	A17 <u>N17</u>
Chief of Staff	A16 <u>E1</u>
Director of the Office of Emergency Management	A20 <u>E2</u>
Office of Integrated Technology Solutions Manager	A19 <u>E2</u>
Police Professional Standards Manager	A17 <u>N17</u>
Special Projects/Arts Administrator	A10 <u>N10</u>
Director of Central Services	E2

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SECTION II: AND BE IT FURTHER ESTABLISHED AND ORDAINED BY THE ANNAPOLIS CITY COUNCIL that this ordinance shall take effect upon passage.

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