

FY 24 Performance Measure	FY 24 Performance Measure Goal
Number of MS4 permit requirements met; progress identified in reducing impervious surface by 20%; TMDL progress identified; number of projects initiated by the City and non-profits/HOA's	Improve water quality of Annapolis waterways
Number of meetings held with Cabinet and issues identified and addressed	Improve water quality of Annapolis waterways
City Council passes ordinances revising the stormwater and sediment and erosion control sections of City Code	Improve water quality of Annapolis waterways
Education materials and signs prepared and distributed/erected; public notified	Improve water quality of Annapolis waterways
Rates of recycling participation and compliance increased; elimination of single use plastic from City buildings and public campaigns implemented	Reduce waste to landfill, reduce litter, increase recycling and composting, reduce food waste
Curbside pick up program designed/initiated	Reduce waste to landfill, reduce litter, increase recycling and composting, reduce food waste
Pollinator plan for solar park designed/implemented	Protect and enhance biodiversity and overall environmental quality
IPM Policy communicated to City departments; any necessary revisions to procurement policies are made	Protect and enhance biodiversity and health and safety
City Dock improvements maximize green infrastructure and coordinate with USNA on sea level rise protection	Mitigate the impacts of and create resilience to climate change
Number of trees planted; strategy complete and being implemented	Mitigate the impacts of and create resilience to climate change
Funds are secured through Resilience Authority for City Dock and other resilience projects and the Authority has developed a list of priority projects	Mitigate the impacts of and create resilience to climate change
Shoreline and wetland projects in design/construction; conservation easements placed on properties	Mitigate the impacts of and create resilience to climate change
Amount of funds appropriated, number of EV or alternative fuel vehicles purchased, number of EV chargers installed; EV kiosks installed; bike paths designed and built	Reduce City's Greenhouse Gas Emissions/Improve Air Quality

Ordinance revisions require resilience in building code requirements, including solar and other energy efficient features for City government buildings	Reduce City's Greenhouse Gas Emissions/Improve Air Quality
Reduction goals and needed actions are identified and incorporated into Resilience Plan	Reduce City's Greenhouse Gas Emissions/Improve Air Quality