

June 23, 2022

City of Annapolis
c/o Mayor Gavin Buckley
160 Duke of Gloucester
Annapolis, MD 21401

RE: Police Accountability Board

Dear Mayor Buckley:

I am writing to formally express my interest in representing Annapolis on the newly created Anne Arundel County Police Accountability Board ("PAB"). I am a lifelong resident of Anne Arundel County and have had the privilege of calling the City of Annapolis home for the last eleven years. I take tremendous pride in the city and community I live in and am excited about the potential opportunity to be of service to the city and county that has helped make me the man I am today.

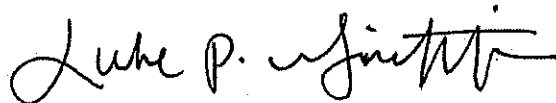
I believe that my background makes me uniquely qualified to serve on the PAB. I have been sober for nearly 9 years and have been an active participant in a twelve step fellowship for the entirety of that time. My path to sobriety was a challenging one that included two arrests and numerous appearances in court. Ultimately, my legal troubles landed me in the Anne Arundel County District Court Drug Court Program. There I was provided the resources and accountability I needed to get and stay sober. The Drug Court Program provided me with a second chance, which included an expungement of all of my criminal charges. I have done my best to take full advantage of my new lease on life. After getting sober I returned to school and got several degrees including an Associate's Degree from Anne Arundel County Community College, a Bachelor's Degree from University of Maryland and a Juris Doctor from University of Baltimore School of Law. I am now a licensed Maryland attorney working for a DC based firm that practices real estate law, probate/estate law and general business law in both Maryland and DC. During my time in law school I worked exclusively in criminal law, specifically with and for the Anne Arundel County States Attorney's Office and the Organized Crime Unit of the Maryland Attorney General's Office. While in these roles I was able to work closely with

prosecutors and local, state and federal law enforcement to investigate and prosecute crimes ranging from DUI's to large scale drug distribution and violent gang crime. Additionally, I was sworn in under Maryland's Rule 19 and was able to prosecute misdemeanors with the Anne Arundel County States Attorney's Office in Glen Burnie District Court prior to COVID shutting down the judiciary.

As a result of my background and life experiences, I have the unique distinction of having been both a defendant and a prosecutor. I have both worked with police and been arrested by police. I have been prosecuted and I have prosecuted. I think the duality of my circumstances gives me a unique insight into law enforcement and their interactions with the community. Furthermore, as someone who has suffered from a substance abuse disorder and has been in long term recovery from said substance abuse disorder, I have unique insight into how law enforcement interactions can both harm and benefit those suffering from the disease of addiction.

I hope you and the members of the Annapolis City Council will support my application to serve on the PAB. I look forward to the opportunity to answer any questions or address any concerns shared by you and other members of City Council. Thank you for your time and consideration.

Sincerely,

A handwritten signature in black ink that reads "Luke P. Griffin". The signature is written in a cursive style with a horizontal line underneath the name.

Luke P. Griffin