



## STAFF REPORT ON PROPOSED LEGISLATION

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To: Mayor Gavin Buckley  
From: David Jarrell, City Manager  
Date: June 27, 2022  
Subject: O-32-22, Exempt Service

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This ordinance provides a change in sections 03.08.020 and 3.08.030 of this ordinance to include the new title of Special Projects/Arts Administrator in the Mayor's Office which is associated with the conversion of this position from an employment agreement (contractual) to the Exempt Service. This change has been accounted for in the FY23 Budget. Also in section 03.08.030, the position of Assistant City Manager was re-evaluated and is recommended for a grade change from A14 to A18.

The City of Annapolis settled an appeal of a Maryland State Retirement System audit which included agreement to make edits to Section 3.10.020 with regard to employment agreement employees. Specifically, we have included that grant funded positions must be 100% grant funded to be exempt from conversion to Civil Service or Exempt Service status and we have removed the reference to "or similar" position with regard to prohibition in hiring after conversion or termination from an employment agreement position.

*Prepared by Tricia Hopkins, Human Resources Manager*