

## **FAYE DENISE GASKIN**

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### **PROFESSIONAL EXPERIENCE**

#### **Maryland Administrative Office of the Courts, October 1984 - Present**

##### ***Deputy State Court Administrator*** – April 2006 - Present

- Assist the State Court Administrator in directing the administrative functions of the Maryland Judiciary, including: personnel administration; preparation and administration of the budget; planning and research; procurement, contract, and grant administration; administration of special programs and services that ensure access to justice; and information technology systems administration
- Provide staff support to the Judiciary's governing policy body, the Judicial Council, as well as other policy-making bodies
- Help to shepherd the acquisition, implementation, and evaluation of the Judiciary's statewide case management system
- Provide oversight and guidance to several statewide initiatives to improve the efficiency and effectiveness of operations, such as differentiated case management guides and templates, court executive team training, and governance restructuring
- Collaborate with criminal justice agencies to advance effective information sharing

##### ***Manager, Management Analysis and Research Unit*** – March 2002 - April 2006

##### **Accomplishments**

- Principal in the design, development, implementation, and evaluation of case time standards in Maryland's trial courts
- Directed the redesign of the judgeship certification process for trial court judges
- Led in the Administrative Office of the Courts' organizational development
- Shepherded the establishment, implementation, and administration of statewide data definitions and case management process model
- Superintended the examination of the reliability and integrity of trial court data and the impact of the Court of Appeals' Access Rules
- Facilitated the establishment of standards to determine staffing needs in clerks' offices in Maryland's trial courts
- Established committees to collaborate on the improvement of system performance

- Organized the training of court staff to improve the collection of data and effective utilization of the case management system
- Collaborated with inter-governmental agencies to foster efficient information sharing, including rewriting the Criminal Records Assessment Plan for the State of Maryland

***Assistant Administrator*** – 1994 - 2002

**Accomplishments**

- Managed a project to ensure that Baltimore City's criminal case files conformed to statutory requirements, involving the review of 20,000 case files
- Guided the acquisition of equipment and supplies for the improvement of Circuit Court Clerks' Offices
- Conducted a management study of the Circuit Court Clerk's Office in Baltimore City
- Administered domestic violence grants to District and Circuit Courts, serving as the liaison between the Judiciary and the Governor's Office on Crime Control and Prevention

**HONORS**

Induction into Delta Mu Delta National Honor Society  
Induction into Alpha Chi National Honor Society  
Who's Who in American Junior Colleges

**EDUCATION**

**Anne Arundel Community College** – 1979 - 1981

Arnold, Maryland  
A.A., Business Management, Summa Cum Laude

**Bowie State University** – 1981 - 1983

Bowie, Maryland  
B.S., Business Administration/Management, Magna Cum Laude

**Fellow of the Institute for Court Management** – 2002 - 2005

National Center for State Courts  
Williamsburg, Virginia

**Project Management Certificate** – 2005

ESI International  
George Washington University

**Public Policy Conflict Resolution Fellow** – 2016

Center for Dispute Resolution, University of Maryland Francis King Carey School of Law  
and the Maryland Judiciary's Mediation and Conflict Resolution Office

***References will be furnished upon request***