

O-9-24

FY 2025 Changes in Exempt Service Job Classifications

AMENDMENT 1 - Mayor Buckley

Amendment Summary:

Amendment 1 changes executive-level job positions from an "E" (Executive) classification to an "N" (Non-represented by a union) classification.

The Police Chief remains under the "P" (Police) classification and the Fire Chief remains under the "F" (Firefighters) classification.

On page 2, in the following job positions, strike all changes to assigned grades and insert the following:

| | |
|---|-----|
| Human Resources Manager | N19 |
| Director of Transportation | N20 |
| Deputy City Manager for Resilience and Sustainability | N20 |
| Director of Recreation and Parks | N20 |
| City Attorney | N20 |
| Director of Finance | N20 |
| Director of Planning and Zoning | N20 |
| Assistant City Manager | N18 |
| Fire Chief | N20 |
| Police Chief | N20 |
| Director of Public Works | N20 |
| Chief of Staff | N16 |
| Director of the Office of Emergency Management | N20 |
| Office of Integrated Technology Solutions Manager | N19 |
| Director of Central Services | N20 |

As the change would look in the resolution:

A. 1. For purposes of setting annual salaries, the following positions in the exempt service are assigned grades in the City's pay plan as indicated:

| Position | Grade |
|---|-------------------|
| Executive Office Associate | A10 <u>N10</u> |
| Recruitment/Employee Relations Administrator | A15 <u>N15</u> |
| Communications Officer | A15 <u>N15</u> |
| Deputy Fire Chief | F18 |
| Human Resources Manager | A19 <u>E2-N19</u> |
| Director of Transportation | A20 <u>E2-N20</u> |
| Deputy City Manager for Resilience and Sustainability | A20 <u>E1-N20</u> |
| Director of Recreation and Parks | A20 <u>E2-N20</u> |
| City Attorney | A20 <u>E3-N20</u> |
| Assistant City Attorney | A18 <u>N18</u> |
| Attorney I | A14 <u>N14</u> |
| Attorney II | A16 <u>N16</u> |
| Director of Finance | A20 <u>E2-N20</u> |
| Director of Planning and Zoning | A20 <u>E2-N20</u> |
| Constituent Services Officer | A14 <u>N14</u> |
| Community Services Specialist | A10 <u>N10</u> |
| Community Engagement Administrator | A14 <u>N14</u> |
| Administrative Assistant | A8 <u>N8</u> |
| Assistant City Manager | A18 <u>E3-N18</u> |
| Public Information Officer and Quartermaster | A12 <u>N12</u> |
| Fire Chief | F20 <u>E3-F20</u> |
| Police Chief | P20 <u>E3-P20</u> |
| Police Major | P18 |
| Police Captain | P17 |
| Director of Public Works | A20 <u>E2-N20</u> |
| Economic Development Manager | A17 <u>N17</u> |
| Chief of Staff | A16 <u>E1-N16</u> |
| Director of the Office of Emergency Management | A20 <u>E2-N20</u> |
| Office of Integrated Technology Solutions Manager | A19 <u>E2-N19</u> |
| Police Professional Standards Manager | A17 <u>N17</u> |
| Special Projects/Arts Administrator | A10 <u>N10</u> |
| <u>Director of Central Services</u> | <u>E2-N20</u> |