

City of Annapolis Signature Copy O-9-24



.. Title

FY 2025 Changes in Exempt Service Job Classifications – For the purpose of updating the classification grades for City employees in exempt service positions; adding the Director of Central Services to the exempt service classification chart; and generally related to City employee salaries for exempt service positions.

..Body

City of Annapolis

Ordinance 9-24

Introduced by: Mayor Buckley

Referred to:

Rules and City Government Committee Finance Committee Financial Advisory Commission

AN ORDINANCE concerning

FY 2025 Changes in Exempt Service Job Classifications

- **FOR** the purpose of updating the classification grades for City employees in exempt service positions; adding the Director of Central Services to the exempt service classification chart; and generally related to City employee salaries for exempt service positions.
- repealing and reenacting with amendments the following portions of the Code of the City of Annapolis, 2024 Edition
 3.08.030

SECTION I: BE IT ESTABLISHED AND ORDAINED BY THE ANNAPOLIS CITY COUNCIL that the Code of the City of Annapolis shall be amended to read as follows:

Title 3 - HUMAN RESOURCES Chapter 3.08 - Exempt Service Section 3.08.030 - Salary.

A. 1. For purposes of setting annual salaries, the following positions in the exempt service are assigned grades in the City's pay plan as indicated:

Position	Grade
Executive Office Associate	A10N10
Recruitment/Employee Relations Administrator	A15N15
Communications Officer	A15N15
Deputy Fire Chief	F18
Human Resources Manager	A19E2-N19
Director of Transportation	A20E2-N20
Deputy City Manager for Resilience and Sustainability	A20 <u>E1</u> -N20
Director of Recreation and Parks	A20 <u>E2</u> -N20
City Attorney	A20E3-N20
Assistant City Attorney	A18N18
Attorney I	A14N14
Attorney II	A16N16
Director of Finance	A20E2-N20
Director of Planning and Zoning	A20E2-N20
Constituent Services Officer	A14N14
Community Services Specialist	A10N10
Community Engagement Administrator	A14N14
Administrative Assistant	A8 <u>N8</u>
Assistant City Manager	A18 <u>E3</u> -N18
Public Information Officer and Quartermaster	A12N12
Fire Chief	F20E3 F20
Police Chief	P20E3-P20
Police Major	P18
Police Captain	P17
Director of Public Works	A20 <u>E2-N20</u>
Economic Development Manager	A17N17
Chief of Staff	A16 <u>E1</u> -N16
Director of the Office of Emergency Management	A20 <u>E2</u> N20
Office of Integrated Technology Solutions Manager	A19 <u>E2</u> -N19
Police Professional Standards Manager	A17N17
Special Projects/Arts Administrator	A10 <u>N10</u>
<u>Director of Central Services</u>	<u>E2-N20</u>

SECTION II: AND BE IT FURTHER ESTABLISHED AND ORDAINED BY THE ANNAPOLIS CITY COUNCIL that this ordinance shall take effect upon passage.

Explanation: Strikethrough indicates matter stricken from existing law.

<u>Underlining</u> indicates a change to the City Code.

<u>Underlining & black</u> - copyediting or reformatting of existing Code section

<u>Underlining & red</u> - new matter added to the code.

<u>Underlining & blue</u> - amendment

ADOPTED this 17th day of June, 2024.

Aye: 6 Alderwoman Pindell Charles, Alderwoman Finlayson, Alderman Schandelmeier, Alderman Gay, Alderman Savidge, and Alderman Arnett

Alderwoman Tierney and Alderwoman O'Neill

Absent: 1 Mayor Buckley

THE ANNAPOLIS CITY

COUNCIL Gavin Buckley, Mayor Date: 6/24/24

Date: 6/24/24

Regina Watkins-Eldridge, MMC,

City Clerk

