

City of Annapolis **EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT**

The City of Annapolis is an Equal Employment Opportunity/ADA Compliant Employer.

With reference to Section 3.16.010 of the Code of the City of Annapolis and the requirements and objectives established by Title VII of the Civil Rights Act of 1965, subsequent amendments and other applicable federal, state and local laws, it is the Policy of the City of Annapolis to assure all qualified applicants and employees an equal opportunity in employment.

This Policy includes appointment and promotion to positions in the classified services without regard to race, religion, color, age, sex, marital status, national origin, physical or mental disabilities, veteran status, sexual orientation, gender identity, genetic information, political or religious opinion or affiliation, any other status protected by federal, state or local law or any other factors shown to have a disparate effect.

Questions, comments or complaints concerning the City of Annapolis Equal Opportunity Policy may be directed to the City's Employee Relations Administrator or the Director of Human Resources at (410) 263-7998.

Michael Pa Michael J. Pantelides

Mayor

Rhonda Pindell Charles

Ward 3 Alderwoman

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Joe Budge

Ward 1 Alderman

Sheila M. Finlayson

Ward 4 Alderwoman

Ian Efeiffer

Ward 7 Alderman

Frederick M. Paone

Ward 2 Alderman

∄ared Littmann

Ward 5 Alderman

Ross H. Arnett, III

Ward 8 Alderman