

O-13-16
FY2017 Annual Operating Budget

Pindell-Charles and Littmann Proposed Co-Sponsored Amendments

AMENDMENT #1

Create a new Job Class “9501”, Job Description “AFRICAN-AMERICAN COMMUNITY SERVICES SPECIALIST”. This shall be a part-time, 20 hours per week, contractual position. The employee shall report to the City Manager. The fiscal impact of funding this position will be \$20,000.

Rationale: In an effort to address the concerns and the needs in the African American community, we propose to create the position of “African-American Community Services Specialist”. The quality of life issues in the City of Annapolis is what entices people to live here. Unfortunately, all residents do not have the same opportunities or needs. There is an urgent need to provide such a Coordinator, who can assist in providing and alleviating the concerns of the African- American community. The suggestion of such a Liaison/Coordinator (among other recommendations) emanated from the Caucus of African American Leaders following their Town Hall in 2015. Equitably addressing the needs of at least 28% of our City’s residents is crucial. The creation of this position is vital to this segment of our community. Filling this position will in fact provide real, tangible, and perceived benefits to all City residents, e.g., assisting in addressing public safety issues inside and in proximity to our public housing and low income communities, etc.

AMENDMENT #2

Create a new Job Class “9502”, Job Description “HISPANIC COMMUNITY SERVICES SPECIALIST”. This shall be a part-time, 20 hours per week, contractual position. The employee shall report to the City Manager. The fiscal impact of funding this position will be \$20,000.

Rationale: Person would be responsible for assisting City departments in making available City services to Spanish-only speakers, including explaining and / or translating as necessary for effective communication and provision of services; for creating and implementing a Limited English Proficiency (LEP) plan for Spanish-only speakers, and reaching out to and engaging with the Spanish speaking community and agencies, companies, and non-profits that provide services to assist Spanish-speakers.

EXPLANATION

CAPITAL LETTERS indicate matter added to existing law.
~~Strikethrough~~ indicates matter stricken from existing law.

Underlining indicates amendments