

This is literally the key to City Hall.
It is a symbol of respect.

The proposal to remove employees from the
Hillman garage disrespects the employees.

(1)

The proposal makes a situation
which is fair to all employees,
grossly unfair to most in
Finance + Administration, City Hall,
Gorman, MIT, Purchasing, et al.

(2)

Find another location for offices.
One that has parking.

(3)

There are many other possible solutions to every problem.

- Why not try Valet parking, utilizing the aisles?
- Why not offer employees incentives to park elsewhere?

4

The proposal will severely impact employees with family/financial commitment limiting their ability to pick up children on time from daycare/activities or get to their second job on schedule.

5

The City will be non-competitive with other employers locally, that provide on-site parking.

6

FOR ALL PRACTICAL PURPOSES, IT WILL
BE IMPOSSIBLE FOR EMPLOYEES TO
RUN ERRANDS, ^{Banking} SEE DOCTORS, ETC.
QUICKLY AT LUNCHTIME OR OTHERWISE..
RESULTING IN MORE USE OF SICK LEAVE,
ABSENCES FROM THE OFFICE AND
REDUCED CUSTOMER SERVICE.

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Employees will be inconvenienced by a
30 minute to one hour daily extra
commute. That equates to 2.5 to 5.0
hours weekly or 250 more hours annually.
That amount of time equates to 7 ^{work} weeks
of time unnecessarily wasted out of
their lives.

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MOVE THE PUNCH-IN TIME CLOCK
TO THE RESPECTIVE GARAGES SO
EMPLOYEES CAN NEVER BE DISCIPLINED
FOR TARDINESS BECAUSE OF LACK OF
PROMPT TRANSIT.

9

* Employees promise to boycott
Main Street / West Street / downtown
Historic District. * Off-season,
City Employees are often the
only customers on Main Street.

10

Employee(s) will quit/retire
w/out notice,

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Annapolis is a small city in no way
comparable to Richmond, VA. If
leadership cared about the employees,
they would have already done a
survey. It is difficult to take a benefit
away from employees. However, they could
be grandfathered in and new employees
could start with a new arrangement.

EMPLOYEE SAFETY/SECURITY IS MORE
AT RISK DUE TO EXTRA TRANSIT TIME &
ROUTES, ESPECIALLY BEFORE/AFTER
DAYLIGHT, INCLEMENT WEATHER, ETC.

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The City would be creating two
distinct classes of employees, the
haves and have nots. Employee
job satisfaction and performance
plummet as a result.

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Result is more parking spaces for people
to come downtown to drink and drive
VS. honest hard working City employees,
who year after year dedicate themselves
to excellence in public service.
MORE THAN EVER, PATRONS WHO
WANT TO DRINK USE UBER +
DO NOT PROVIDE REVENUE TO GARAGE. 15

Inefficient because lose productivity
due to off-site meetings, training etc,
For example 30 minutes to 1 hour lost
to ATTEND 1 Hour Meeting inside
City.

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Need an on-call shuttle
to/from off-site parking.

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Expletive Deleted!

The City ~~had~~ cut positions. Customer Service
was able to stay the same because of employee
dedication, ^{due to} those who come in early and leave
late to serve the public. They may reconsider
their work hours due to additional
transit time.

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