### GA-13-18

	BRIEFING DOCUM	ENT			rev. 2/13/13	
From: Name;	D/C Kevin Simmons	Dept	OEM/Fi	re	Phone: 410-216-9167	
This is a requ	review, approve, an	d/or sign a gra	nt agreen	nent/award		
Grant title:	FY 2017 State Homela	and Security Gra	ant Progra	m (SHSG)		
Grantor:	Grantor: U.S. Department of Homeland Security Amount: \$ \$137,500.00					
Atte  ✓	Attestation:  Match is not required.  Match is required. Match will be met in the form of 1					
	I attest that this asse	t has been app	roved/ap	propriated	in <sup>2</sup>	
	Kerl	o.p.	0	EM/Fire	9/13/2017	
	Department Dir	ector signature		Dej	ot Date	
Routing		Initials	In	Date Out	Comments	
✓ origin	ating Dept Director	AL	<u>7-13-17</u>	37347		
Grants	s Coordinator	10P	905	118		
Finan	ce Director	B/(_	9/18	9/19		
City A	Attorney	<u> </u>	9/19	9/19		
City N	Manager	(h)	alia	3/19		
Mayo.	r	12				
City C	Clerk	Ruor	4/35/	29/5/	7	
☑ Finan	ce Committee					
Finan	ce Dept			•		
		Return to Or	• • .•	ъ.		

#### **GRANT Briefing Document, continued**

Provide a short narrative. Include:

-program description	- purpose of funds	- due dates		
-grant period	-amount of request or award			
-special features, e.g., environmental impact implications, notarization required				

The FY 2017 State Homeland Security Grant Program provides funds to the City of Annapolis in order to better prevent, deter, respond to, and recover from environmental threats and incidents of terrorism. These grant funds will be used to enhance the capabilities of responders and the Annapolis Emergency Operations Center (EOC). This funding will also be used to maintain the emergency management radio talk group, facilitate the creation or update of plans, provide equipment, support outreach efforts, and cover costs related to Department of Homeland Security associated exercises, training, and conferences.

The performance period for this grant is 09/01/2017 through 07/31/2019.

The total amount awarded to the City of Annapolis is \$137,500.00.

Please note that \$50,000.00 is specifically allotted to the Annapolis Police Department in return for a representative that APD sends to the Maryland Coordination and Analysis Center (MCAC), an entity that coordinates the efforts of federal, state and local agencies to gather, analyze, and share intelligence information with law enforcement, public health, and emergency responder personnel.

<sup>&</sup>lt;sup>1</sup> Examples: cash match, equipment loan, staff salaries, volunteer time, contribution from non-City agency.

<sup>&</sup>lt;sup>2</sup> Examples: FY\_\_ Operating Budget, a memorandum of understanding, City Council resolution/ordinance.

#### **GRANT BUDGET FORM**

9/13/2017

Grant Title	2017 State Homeland Security Grant Program (SHSP)							
Grant Award (\$)	137,500.00		Originating De	Originating Department(s): OEM/Fire				
	Dept Contact (Name/Phone): D/C Kevin Simmons 410-216-9167							
Expenditure Account	Federal	<u>I</u> State	Revenue Source Local (Matching)	Other	Total per Expend. Type	Comments		
Salaries	30,000.00				30,000.00	OEM Planner Salary & Benefits		
Benefits				~	0.00			
Overtime					0.00			
Supplies		345			0.00			
Telephone					0.00			
Electricity			Trum.		0.00	7. 7.7.1		
Fuel and Oil					0.00			
Training & Education	12,000.00				12,000.00	For OEM training/exercises		
EOC Equipment	25,500.00				25,500.00	EOC/DOC Equipment/Special Projects		
Special Programs					0.00			
Contract Services					0.00			
Capital Outlay					0.00			
Law Enforcement (APD)	50,000.00				50,000.00	Maryland Coordination & Analysis Center		
Radio Comm. System	15,000.00				15,000.00	For use of trunked 800 MHz radio system		
Public Emergency Preparedness Outreach Materials	5,000.00				5,000.00	Preparedness Materials		
Shelter		·			0.00			
other (fill-in)					0.00			
other (fill-in)					0.00			
Total	137,500.00	0.00	0.00	0.00	137,500.00			
			EXPENDITURES*:	137,5	00.00			
	be different from Grant A	ward \$ if there is a	a match requirement.					
Match is not required.	a		MI					
Department Director Sk	Carly 9-13-17 Other Fire							
Dopparties to Section Of	griatoropato			Department				
Match is required. Mat	ch will be met in the	e form of (1)						
I attest that this asset has	I attest that this asset has been approved/appropriated in <sup>(2)</sup>							
Department Director Signature/Date Department								
COMMENTS:								
					· · · ·			

<sup>(1)</sup> Examples (include dollar amounts if applicable): Cash match, equipment loan, staff salaries, volunteer time, contribution from non-City agency.
(2) Examples: FY\_\_ operating budget, a memorandum of understanding, City Council resolution/ordinance.



Date of Award > 9/13/2017

#### 2017 Sub-Recipient Agreement

for

Annapolis Office of Emergency Preparedness

1. Sub-Recipiera Name and Address			2. Prepared by: Monorieffe-Kee, Janet 3, MEWAGUS Award Number: 17-SR 6844-03					
Annapo'is Office of Emergency Preparedness			4. Federal Grant Information					
			Federal Grant Title;		State Homeland Security Grant Program			
			Federal Grant Award No	mberiCFDA Number:	EMY2017-SS-00019-SHSP 197.067			
	F		Federal Granting Agency:		U.S. Department of Home/and Security			
	5	Award	<b>Á</b> rrount					
	Total Award Amount \$137,500.00		2017 State Homeland Security Program  Performance Perfod:  FROM Sep 1, 2017 – Jul 31, 2019					
H	6. Statutory Authority for Grant: This project is supported under the Homeland Security Act of 2002 as amended as amended (Public Law 107-296),(6USC603) Appropriations Authority for Grant: The Department of Homeland Security Appropriations Act, 2017							
7, N	ethod of Payment; Primary method is reimburseme	nt.						
8. D vo:u	ebarment/Suspension Certification: The Sub-Reci ntanily excluded by any federal department or agend	plent certifies that the sub- cy and do not appear in th	grantee and its' contra le Excluded Parties Li	ctors/vendors are not presently debar st System at https://www.sam.gov/por	ed, suspended, proposed for debarm aVSAM/	nent, declared ineligible or		
9.			Agency	Арргоуа	283			
Approving SAA Official: Russe1 Strickland, Executive Director Many'and Emergency Management Agency				Signature of SAA Official:				
				Date:				
10. Sub-			Sub-Recipie	ecipient Acceptance				
lha	I have read and understand the attached Special Terms and Conditions and Certifications and Assurances.							
Тур	name and title of Authorized Sub-Recipient official:		Signature of Sub-Recipient Official:					
Mayor Michael Paotelides				muffel				
11. Enter Federal Employer Identification Number (FEIN) and DUNS number:					12 Data Signed :			
\$26000764								
13.1	13. DUE DATE: 107,020 17							
S!gr	ed award must be returned to the SAA on or before the above	dua data.						
•								

and the second

Regina C. Watidna-Ekirkige, MMO City Clerk

#### AGREEMENT ARTICLES

PROGRAM:

Homeland Security Grant Program

EMW-2017-SS-00019-S01

**GRANT NUMBER:** 

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(SAM)

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Performance

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**Duplication of Benefits** 

Article XLI

Civil Rights Act of 1968

### **Article I - Summary Description of Award**

The purpose of the FY 2017 HSGP is to support state and local efforts to prevent terrorism and other catastrophic events and to prepare the Nation for the threats and hazards that pose the greatest risk to the security of the United States. The HSGP provides funding to implement investments that build, sustain, and deliver the 32 core capabilities essential to achieving the

National Preparedness Goal of a secure and resilient Nation. Among the five basic homeland security missions noted in the DHS Quadrennial Homeland Security Review, HSGP supports the goal to Strengthen National Preparedness and Resilience. The building, sustainment, and delivery of these core capabilities are not exclusive to any single level of government, organization, or community, but rather, require the combined effort of the whole community. These grant programs fund a range of activities, including planning, organization, equipment purchase, training, exercises, and management and administration across all core capabilities and mission areas.

#### Article II - Buy American and Hire American

All sub-recipients are required to comply with any applicable provisions of the Buy American Act (41 U.S.C. Sections 8301 through 8305), and any other applicable statutes, regulations, or rules that require, or provide a preference for, the purchase or acquisition of goods, products, or materials produced in the United States.

### Article III - Disposition of Equipment Acquired Under the Federal Award

When original or replacement equipment acquired under this award by the sub-recipients is no longer needed for the original project or program or for other activities currently or previously supported by DHS/FEMA, you must request instructions from MEMA to make proper disposition of the equipment pursuant to 2 C.F.R. Section 200.313.

# Article IV - Prior Approval for Modification of Approved Budget

Before making any change to the DHS/FEMA approved budget for this award, you must request prior written approval from MEMA where required by 2 C.F.R. Section 200.308. For awards with an approved budget greater than \$150,000, you may not transfer funds among direct cost categories, programs, functions, or activities without prior written approval from MEMA where the cumulative amount of such transfers exceeds or is expected to exceed ten percent (10%) of the total budget DHS/FEMA last approved.

### Article V - Acceptance of Post Award Changes

In the event MEMA determines that changes are necessary to the award document after an award has been made, including changes to period of performance or terms and conditions, sub-recipients will be notified of the changes in writing. Once notification has been made, any subsequent request for funds will indicate sub-recipient's acceptance of the changes to the award. Please call MEMA at (410) 517-3622 or via e-mail to janet.moncrieffe-kee@maryland.gov if you have any questions.

## Article VI - Procurement of Recovered Materials – Applies to MEMA only.

All recipients must comply with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and

Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the

Environmental Protection Agency (EPA) at 40 C.F.R. Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition.

#### Article VII - Whistleblower Protection Act

All sub-recipients must comply with the statutory requirements for whistleblower protections (if applicable) at 10 U.S.C. Section 2409, U.S.C. Section 4712, 10 U.S.C. Section 2324, 41 U.S.C. Sections 4304 and 4310.

### Article VIII - Use of DHS Seal, Logo and Flags

All sub-recipients must obtain permission from MEMA, prior to using the DHS seal(s), logos, crests or reproductions of flags or likenesses of DHS agency officials, including use of the United States Coast Guard seal, logo, crests or reproductions of flags or likenesses of Coast Guard officials.

#### Article IX - USA Patriot Act of 2001

All sub-recipients must comply with requirements of the <u>Uniting and Strengthening America by Providing Appropriate</u> Tools Required to Intercept and Obstruct Terrorism Act (USA PATRIOT Act), which amends 18 U.S.C. sections 175-175c.

# Article X - Universal Identifier and System of Award Management (SAM)

All sub-recipients are required to comply with the requirements set forth in the government-wide financial assistance award term regarding the System for Award Management and Universal Identifier Requirements located at <u>2 C.F.R. Part</u> <u>25, Appendix A,</u> the full text of which is incorporated here by reference in the terms and conditions.

# **Article XI - Reporting of Matters Related to Recipient Integrity and Performance**

If the total value of the sub-recipient's currently active grants, cooperative agreements, and procurement contracts from all federal assistance offices exceeds \$10,000,000 for any period of time during the period of performance of this federal financial assistance award, you must comply with the requirements set forth in the government-wide Award Term and Condition for Recipient Integrity and Performance Matters located at 2 C.F.R. Part 200, Appendix XII, the full text of which is incorporated here by reference in the award terms and conditions.

#### Article XII - Rehabilitation Act of 1973

All sub-recipients must comply with the requirements of Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. section 794, as amended, which provides that no otherwise qualified handicapped individuals in the United States will, solely by reason of the handicap, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.

#### Article XIII - Trafficking Victims Protection Act of 2000

All sub-recipients must comply with the requirements of the government-wide award term which implements Section 106(g) of the Trafficking Victims Protection Act of 2000, (TVPA) as amended by <u>22 U.S.C. section 7104</u>. The award term is located at <u>2 C.F.R. section 175.15</u>, the full text of which is incorporated here by reference in the award terms and conditions.

### **Article XIV - Terrorist Financing**

All sub-recipients must comply with <u>E.O. 13224</u> and U.S. law that prohibit transactions with, and the provisions of resources and support to, individuals and organizations associated with terrorism. Sub-recipients are legally responsible to ensure compliance with the Order and laws.

#### Article XV - SAFECOM

All sub-recipients receiving federal financial assistance awards made under programs that provide emergency communication equipment and its related activities must comply with the <u>SAFECOM</u> Guidance for Emergency Communication Grants, including provisions on technical standards that ensure and enhance interoperable communications.

## Article XVI - Reporting Sub-awards and Executive Compensation

All sub-recipients are required to comply with the requirements set forth in the government-wide Award Term on Reporting Sub-awards and Executive Compensation located at <u>2 C.F.R. Part 170</u>, Appendix A, the full text of which is incorporated here by reference in the award terms and conditions.

#### Article XVII - Debarment and Suspension

All sub-recipients are subject to the non-procurement debarment and suspension regulations implementing Executive Orders (E.O.) 12549 and 12689, and 2 C.F.R. Part 180. These regulations restrict federal financial assistance awards, sub-awards, and contracts with certain parties that are debarred, suspended, or otherwise excluded from or ineligible for participation in federal assistance programs or activities.

#### Article XVIII - Copyright

All sub-recipients must affix the applicable copyright notices of 17 U.S.C. sections 401 or 402 and an acknowledgement of U.S. Government sponsorship (including the award number) to any work first produced under federal financial assistance awards.

#### Article XIX - Civil Rights Act of 1964 - Title VI

All sub-recipients must comply with the requirements of Title VI of the Civil Rights Act of 1964 (42 U.S.C. section 2000d et seq.), which provides that no person in the United States will, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance. DHS implementing regulations for the Act are found at 6 C.F.R. Part 21 and 44 C.F.R. Part 7.

## Article XX - Best Practices for Collection and Use of Personally Identifiable Information (PII)

DHS defines personally identifiable information (PII) as any information that permits the identity of an individual to be directly or indirectly inferred, including any information that is linked or linkable to that individual. All sub-recipients who collect PII are required to have a publically-available privacy policy that describes standards on the usage and maintenance of PII they collect. Sub-recipients may also find the DHS Privacy Impact Assessments: Privacy Guidance and Privacy template as useful resources respectively.

### Article XXI - Americans with Disabilities Act of 1990

All sub-recipients must comply with the requirements of Titles I, II, and III of the Americans with Disabilities Act, which prohibits sub-recipients from discriminating on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities. (42 U.S.C. sections 12101-12213).

### Article XXII - Age Discrimination Act of 1975

All sub-recipients must comply with the requirements of the Age Discrimination Act of 1975 (<u>Title 42 U.S. Code, section 6101 et seq.</u>), which prohibits discrimination on the basis of age in any program or activity receiving federal financial assistance.

#### **Article XXIII - Activities Conducted Abroad**

All sub-recipients must ensure that project activities carried on outside the United States are coordinated as necessary with appropriate government authorities and that appropriate licenses, permits, or approvals are obtained.

## **Article XXIV - Acknowledgment of Federal Funding from DHS**

All sub-recipients must acknowledge their use of federal funding when issuing statements, press releases, and requests for proposals, bid invitations, and other documents describing projects or programs funded in whole or in part with federal funds.

## **Article XXV – DHS & MEMA Specific Acknowledgements and Assurances**

All sub-recipients, successors, transferees, and assignees must acknowledge and agree to comply with applicable provisions governing DHS & MEMA's access to records, accounts, documents, information, facilities, and staff.

- 1. Sub-recipients must cooperate with any compliance reviews or compliance investigations conducted by MEMA and/or DHS.
- 2. Sub-recipients must give DHS and/or MEMA access to, and the right to examine and copy, records, accounts, and other documents and sources of information related to the federal financial assistance award and permit access to facilities, personnel, and other individuals and information as may be necessary, as required by DHS regulations and other applicable laws or program guidance.
- 3. Sub-recipients must submit timely, complete, and accurate reports to the appropriate MEMA officials and maintain appropriate backup documentation to support the reports.
- 4. Sub-recipients must comply with all other special reporting, data collection, and evaluation requirements, as prescribed by law or detailed in program guidance.
- 5. If, during the past three years, sub-recipients have been accused of discrimination on the grounds of race, color, national origin(including limited English proficiency (LEP)), sex, age, disability, religion, or familial status, sub-recipients must provide a list of all such proceedings, pending or completed, including outcome and copies of settlement agreements to MEMA, the DHS FAO and the DHS Office of Civil Rights and Civil Liberties (CRCL) by e-mail at <a href="mailto:crcl@hq.dhs.gov">crcl@hq.dhs.gov</a> or by mail at U.S. Department of Homeland Security Office for Civil Rights and Civil Liberties Building 410, Mail Stop #0190 Washington, D.C. 20528.
- 6. In the event courts or administrative agencies make a finding of discrimination on grounds of race, color, national origin (including LEP), sex, age, disability, religion, or familial status against the sub-recipient, or sub-recipients settle a case or matter alleging such discrimination, sub-recipients must forward a copy of the complaint and findings to MEMA and the DHS FAO and the CRCL office by e-mail or mail at the addresses listed above.

The United States has the right to seek judicial enforcement of these obligations.

## Article XXVI - Assurances, Administrative Requirements, Cost Principles, and Audit Requirements

DHS financial assistance sub-recipients must complete either the OMB Standard Form 424B Assurances - Non-Construction Programs, or OMB Standard Form 424D Assurances - Construction Programs as applicable. Certain assurances in these documents may not be applicable to your program, and the DHS financial assistance office may require applicants to certify additional assurances. Applicants are required to fill out the assurances applicable to their program as instructed by the awarding agency. Please contact the financial assistance office if you have any questions.

DHS financial assistance sub-recipients are required to follow the applicable provisions of the Uniform Administrative

Requirements, Cost Principles, and Audit Requirements for Federal Awards located at <u>2 C.F.R. Part 200</u>, and adopted by DHS at <u>2 C.F.R. Part 3002</u>.

### **Article XXVII - Patents and Intellectual Property Rights**

Unless otherwise provided by law, sub-recipients are subject to the <u>Bayh-Dole Act, Pub. L. No. 96-517</u>, as amended, and codified in <u>35 U.S.C. section 200</u> et seq. All sub-recipients are subject to the specific requirements governing the development, reporting, and disposition of rights to inventions and patents resulting from financial assistance awards located at 37 C.F.R. Part 401 and the standard patent rights clause located at 37 C.F.R. section 401.14.

# Article XXVIII - Notice of Funding Opportunity Requirements

All of the instructions, guidance, limitations, and other conditions set forth in the Notice of Funding Opportunity (NOFO) for this program are incorporated here by reference in the award terms and conditions. All sub-recipients must comply with any such requirements set forth in the program NOFO.

#### Article XXIX - Non-supplanting Requirement

All sub-recipients receiving federal financial assistance awards made under programs that prohibit supplanting by law must ensure that federal funds do not replace (supplant) funds that have been budgeted for the same purpose through non-federal sources.

# Article XXX - Nondiscrimination in Matters Pertaining to Faith-Based Organizations

It is DHS policy to ensure the equal treatment of faith-based organizations in social service programs administered or supported by DHS or its component agencies, enabling those organizations to participate in providing important social services to beneficiaries. All sub-recipients must comply with the equal treatment policies and requirements contained in 6 C.F.R. Part 19 and other applicable statues, regulations, and guidance governing the participations of faith-based organizations in individual DHS programs.

#### Article XXXI - National Environmental Policy Act

All sub-recipients must comply with the requirements of the <u>National Environmental Policy Act</u> (NEPA) and the Council on Environmental Quality (CEQ) Regulations for Implementing the Procedural Provisions of NEPA, which requires sub-recipients to use all practicable means within their authority, and consistent with other essential considerations of national policy, to create and maintain conditions under which people and nature can exist in productive harmony and fulfill the social, economic, and other needs of present and future generations of Americans.

#### **Article XXXII - Lobbying Prohibitions**

All sub-recipients must comply with 31 U.S.C. section 1352, which provides that none of the funds provided under an federal financial assistance award may be expended by the sub-recipient to pay any person to influence, or attempt to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with any federal action concerning the award or renewal.

## Article XXXIII - Limited English Proficiency (Civil Rights Act of 1964, Title VI)

All sub-recipients must comply with the Title VI of the Civil Rights Act of 1964 (Title VI) prohibition against discrimination on the basis of national origin, which requires that sub-recipients of federal financial assistance take reasonable steps to provide meaningful access to persons with limited English proficiency (LEP) to their programs and services. For additional assistance and information regarding language access obligations, please refer to the DHS Recipient Guidance https://www.dhs.gov/

guidance-published-help-department-supported-organizations-provide-meaningful-access-people-limited and additional resources on http://www.lep.gov.

### Article XXXIV - Hotel and Motel Fire Safety Act of 1990

In accordance with Section 6 of the Hotel and Motel Fire Safety Act of 1990, 15 U.S.C. section 2225a, all sub-recipients

must ensure that all conference, meeting, convention, or training space funded in whole or in part with federal funds complies with the fire prevention and control guidelines of the Federal Fire Prevention and Control Act of 1974, as amended, 15 U.S.C. section 2225.

#### Article XXXV - Fly America Act of 1974

All sub-recipients must comply with Preference for U.S. Flag Air Carriers (air carriers holding certificates under 49 U.S.C. section 41102) for international air transportation of people and property to the extent that such service is available, in accordance with the International Air Transportation Fair Competitive Practices Act of 1974 (49 U.S.C. section 40118) and the interpretative guidelines issued by the Comptroller General of the United States in the March 31, 1981 amendment to Comptroller General Decision B-138942.

## Article XXXVI - Federal Leadership on Reducing Text Messaging while Driving

All sub-recipients are encouraged to adopt and enforce policies that ban text messaging while driving as described in <u>E.O.</u> <u>13513</u>, including conducting initiatives described in Section 3(a) of the Order when on official government business or when performing any work for or on behalf of the federal government.

#### Article XXXVII - Federal Debt Status

All sub-recipients are required to be non-delinquent in their repayment of any federal debt. Examples of relevant debt include delinquent payroll and other taxes, audit disallowances, and benefit overpayments. (See OMB Circular A-129.)

### Article XXXVIII - False Claims Act and Program Fraud Civil Remedies

All sub-recipients must comply with the requirements of 31 U.S.C. section 3729 - 3733 which prohibits the submission of false or fraudulent claims for payment to the federal government. (See 31 U.S.C. section 3801-3812 which details the administrative remedies for false claims and statements made.)

### Article XXXIX - Energy Policy and Conservation Act

All sub-recipients must comply with the requirements of 42 U.S.C. section 6201 which contain policies relating to energy efficiency that are defined in the state energy conservation plan issued in compliance with this Act.

# Article XL - Education Amendments of 1972 (Equal Opportunity in Education Act) - Title IX

All sub-recipients must comply with the requirements of Title IX of the Education Amendments of 1972 (20 U.S.C. section 1681 et seq.), which provide that no person in the United States will, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal financial assistance. DHS implementing regulations are codified at 6 C.F.R. Part 17 and 44 C.F.R. Part 19

#### Article XLI - Duplication of Benefits

Any cost allocable to a particular federal financial assistance award provided for in <u>2 C.F.R. Part 200, Subpart E</u> may not be charged to other federal financial assistance awards to overcome fund deficiencies, to avoid restrictions imposed by federal statutes, regulations, or federal financial assistance award terms and conditions, or for other reasons. However, these prohibitions would not preclude sub-recipients from shifting costs that are allowable under two or more awards in accordance with existing federal statutes, regulations, or the federal financial assistance award terms and conditions.

#### Article XLII - Drug-Free Workplace Regulations

All sub-recipients must comply with the Drug-Free Workplace Act of 1988 (41 U.S.C. section 8101 et seq.), which requires all organizations receiving grants from any federal agency agree to maintain a drug-free workplace. You as the sub-recipient must comply with drug-free workplace requirements in Subpart B (or Subpart C, if the sub-recipient is an individual) of 2 CFR part 3001, which adopts the Government-wide implementation (2 CFR part 182) of sec. 5152-5158 of the Drug-Free Workplace Act of 1988 (Pub. L. 100-690, Title V, Subtitle D; 41 U.S.C. 8101-8107).

### Article XLIII - Civil Rights Act of 1968

All sub-recipients must comply with <u>Title VIII of the Civil Rights Act of 1968</u>, which prohibits sub-recipients from discriminating in the sale, rental, financing, and advertising of dwellings, or in the provision of services in connection therewith, on the basis of race, color, national origin, religion, disability, familial status, and sex (42 U.S.C. section 3601 et seq.), as implemented by the Department of Housing and Urban Development at 24 C.F.R. Part 100. The prohibition on disability discrimination includes the requirement that new multifamily housing with four or more dwelling units-i.e., the public and common use areas and individual apartment units (all units in buildings with elevators and ground-floor units in buildings without elevators)-be designed and constructed with certain accessible features. (See 24 C.F.R. section 100.201.).

ATTEST:	CITY OF ANNAPOLIS
Regina C. Watkins-Eldridge, MMC, City Clerk	By: Michael J. Pantelides, Mayor (Seal)
APPROVED FOR FINANCIAL SUFFICIENCY:  Bruce T. Miller, Director Finance Department	REVIEWED AND APPROVED BY:  Thomas C. Andrews, City Manager
REVIEWED AND ARPROVED BY:	
Kevin Simmons, Director Office of Emergency Management	
APPROVED FOR FORM AND LEGAL SUFFICIENT OF 19 2015	ENCY: