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|--------|------------|---------|------|--------------|
| Letter | regarding  | nengion | nlan | contribution |
| LCITCI | regulating | pension | pran | Committed    |

| To                       |
|--------------------------|
| President UFCW Local 400 |
| Street                   |
| City, State              |
| Zip                      |

President, Local 1926 IAFF Street City, State Zip

This will confirm that for each of the fiscal years in the Collective Bargaining Agreement dated 2018-2022, the City will pay into the Police and Fire Pension Plan the City portion of the contribution amount (whether expressed by a sum of money or a rate) recommended by the Plan's Actuary as applicable for that year.

Sincerely

Trish Hopkins Human Resources Manager

Copy: Teresa Sutherland Kerry Berger, Esq. Steve Silvestri, Esq. 4849-4686-1162, v. 1