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Office of the Mayor
Gavin Buckley, Mayor
160 Duke of Gloucester Street
Annapolis, MD 21401-2517

July 12, 2018

To: Alderspersons, City of Annapolis

From: Mayor Gavin Buckley

Re: Rules & City Government Standing Committee

Pending your approval, I would like to appoint Dr. Michael Metzger to the **Human Relations Commission**.

Dr. Metzger's application and resume are attached.

Dr. Michael Metzger
61 College Avenue
Annapolis, MD 21401

Sincerely,

Gavin Buckley
Mayor

Reviewed by: Rules & City Government

_____ Favorable

_____ Unfavorable

_____ Committee Chair

_____ Date



City of Annapolis
 Office of the Mayor
 160 Duke of Gloucester Street
 Annapolis, MD 21401-2517

Mayor@annapolis.gov • 410-263-7997 • Fax 410-216-9284 • TDD use MD Relay or 711 • www.annapolis.gov

Boards and Commissions Application

Personal information

Name Michael W. Metzger
 Address 61 College Avenue
 City Annapolis ST MD Zip 21401-1620
 Phones Home 420.544.0203 Other 410.279.0351
 E-mail mmetzger@claphaminstitute.org

Statement of interest – Why should you be appointed to this board/commission?

I think the Human Relations Commission aligns with my sense of calling, or work - to seek the flourishing of cities such as Annapolis. I am President of Clapham Institute, named after a network of leaders who sought the flourishing of the British Empire, thereby changing the world. They lived in and around the town of Clapham in Greater London, collaborating over the course of forty-six years (c. 1787-1833). They achieved sixty-nine reforms, including the abolition of the English Slave Trade.

That's why Clapham Institute exists - to promote human flourishing. In general terms, that's what the Human Relations Commission seeks to do as well.

Are you a resident of the City of Annapolis? Yes No

Are you an employee of the City of Annapolis? Yes No
 If yes, please state your job title, department & duties.

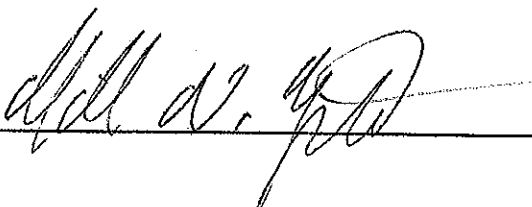
Do you do business with the City of Annapolis? Yes No
 If yes, please detail.

Are you currently serving on any city boards or commissions? Yes No
 If yes, please list board(s).

References

Name Mr. Chadwick Watson Phone 410.952.9918
Address 13 Sonneborn Lane, Severna Park, MD 21146
Name Mr. Tim Smick Phone 772.216.6337
Address 2025 Surfside Terrace, Vero Beach, FL 32963
Name Mr. David Kiersznowski Phone 913.908.8100
Address 6538 Wenonga, Mission Hills, KS 66208

Appointees are subject to the provisions of the City of Annapolis Ethics Code, Annapolis City Code Chapter 2.08. Appointees are strongly encouraged to review this Code and contact the City of Annapolis Office of Law and/or City of Annapolis Ethics Commission with all inquiries.

Signature  Date 7/13/2018

E-mail electronically completed form to constituents@annapolis.gov. Paper copies may be faxed to 410-216-8284 or mailed to the Mayor's Office address above, attention Boards and Commissions Coordinator.

Dr. Michael W. Metzger

Objective	To promote human flourishing through using my leadership gifts, which include understanding the dynamics of human nature and how they can sustain innovation over the long haul. I do this primarily through mentoring and solving organizational problems, which leads to introducing a more effective infrastructure for human flourishing.		
Experience	Present	Clapham Institute	Annapolis, MD
	Founder & President		
	<ul style="list-style-type: none">• Purpose: Promote human flourishing• Mission: Aligning leaders with proven models of flourishing		
	1999–2002	Osprey Point Leadership Center	Royal Oak, MD
	Founder & Executive Director		
	<ul style="list-style-type: none">• Purpose: Transformation of society through the transformation of leaders• Mission: Outreach of The Trinity Forum to Capitol Hill		
Education	1997–1999	International Community Resources	Orlando, FL
	Consultant & Speaker		
	<ul style="list-style-type: none">• Promoting human flourishing in key cities of the world		
	1995–1997	Search Ministries	Columbia, MD
	Forum Moderator & Speaker		
	<ul style="list-style-type: none">• Purpose: Promote human flourishing• Mission: Facilitating open forums for businesspeople in DC & Baltimore		
Accomplishments	1987–1995	Bay Area Community Church	Annapolis, MD
	Founder & Senior Pastor		
	<ul style="list-style-type: none">• Launched a church that grew from 14 to +600		
	1990–1999	Trinity International University	Deerfield, IL
	<ul style="list-style-type: none">• Doctor of Ministry, Apologetics		
	1983–1987	Dallas Theological Seminary	Dallas, TX
<ul style="list-style-type: none">• Masters of Theology, Systematic Theology (Graduated with Honors)			
1972–1976	Western Michigan University	Kalamazoo, MI	
<ul style="list-style-type: none">• Bachelor of Arts, History & Philosophy			

Dr. Michael Metzger's calling throughout life has been to influence the influentials in order to promote human flourishing. He has done this as a coach,

mentor to young entrepreneurs, consultant, lecturer, group experience facilitator, youth worker, and pastor.

His corporate clients include the John Templeton Fund, Harbor Retirement Associates, Acton Institute, Mars Coporation (external consultant), Koch Industries; DEMDACO: Daintree Advisors; Charter Financial Group, Dynasplint Systems; LifeCell; and Two Cities Gallery (Shanghai).

Educational clients include the United States Naval Academy where Mike taught as part of the ethics curriculum. Faith-based clients include the Council for Christian Colleges and Universities; the Coalition for Christian Outreach; Theology of the Body Institute; The American Studies Program, InterVarsity; The Falls Church Fellows; The Capital Fellows (Washington, DC); Cardus; Relevate; and dozens of churches.

In 2010, Metzger published his first book, *Sequencing: Deciphering Your Company's DNA*. It has been hailed by the Kern Foundation's project of developing innovative engineers. *Sequencing* is used by many companies for assessing their odds of renewal as developing an innovative culture.

Metzger has had more than 50 articles published in periodicals. He writes a weekly column accessed by thousands of subscribers (www.doggieheadtilt.com). His work is frequently cited by innovators, being hailed by Gabe Lyons as "one of the best-kept secrets today." In his book *Faith in the Halls of Power*, author Michael Lindsey named Clapham Institute and Metzger one of the nation's more influential leaders in innovation.

References

References available upon request