POSITION CLASSIFICATIONS	GRADE
OFFICE ASSOCIATE I	A02
OFFICE ASSOCIATE II	A04
POLICE RECORDS SPECIALIST	A06
OFFICE ASSOCIATE III	A06
OFFICE ASSOCIATE IV	A07
ADMINISTRATIVE OFFICE ASSOCIATE	A09
HUMAN RESOURCES ADMINISTRATOR	A16
LEGAL ASSISTANT	A10
BENEFITS ADMINISTRATOR	A15
PERMITS ADMINISTRATOR CITY CLERK	A10 A16
DEPUTY CITY CLERK	A10 A10
PW COMMUNICATIONS OPERATOR	A10 A07
FIRE ADMINISTRATIVE OFFICER	A14
LEGISLATIVE AND POLICY ANALYST	A14
HISTORIC PRESERVATION ASSISTANT	A11
WARRANT CONTROL CLERK	A05
HUMAN RESOURCES ASSOCIATE	A08
HUMAN RESOURCES OFFICE ADMINISTRATOR	A10
PERMITS ASSOCIATE	A07
ADMINISTRATIVE ASSISTANT	A08
MIT ANALYST	A16
MIT SPECIALIST	A12
MIT WEB DEVELOPER	A13
MIT NETWORK ENGINEER	A15
MIT ADMINISTRATIVE SUPPORT ANALYST	A10
GIS COORDINATOR	A15
GIS TECHNICIAN	A11
PROCUREMENT OFFICER	A18
SENIOR BUYER	A10
BUYER	A09
SENIOR PURCHASING CLERK POLICE ADMINISTRATIVE CLERK	A08
FACILITIES MAINTENANCE SUPERVISOR	A09 A13
ASSISTANT FINANCE DIRECTOR	A13
SENIOR ACCOUNTANT	A15
ACCOUNTING ASSOCIATE I	A07
ACCOUNTING ASSOCIATE II	A08
ACCOUNTING ASSOCIATE III	A09
ACCOUNTANT	A13
FINANCE OFFICE ADMINISTRATOR	A10
FINANCE OFFICE MANAGER	A13
RISK MANAGEMENT PROGRAM ADMINISTRATOR	A14
CITY COUNCIL ASSOCIATE	A10
SMALL AND MINORITY BUSINESS ENTERPRISE LIAISON	A14

POSITION CLASSIFICATIONS	GRADE
TRANSPORTATION SUPERVISOR	A10
TRANSPORTATION SUPERINTENDENT	A14
BUS DRIVER II	A07
BUS DRIVER I	A05
TRANSPORTATION COORDINATOR	A10
TRANSPORTATION SPECIALIST	A13
BUS DRIVER TRAINEE FLEET MAINTENANCE SPECIALIST	A04 A11
FLEET MAINTENANCE SPECIALIST FLEET MAINTENANCE TECHNICIAN I	A11 A10
FLEET MAINTENANCE TECHNICIAN II	A10 A11
FLEET MAINTENANCE SUPERVISOR	A12
FLEET MAINTENANCE TECHNICIAN III	A12
FLEET PARTS SPECIALIST	A09
PARALEGAL	A10
POLICE LIEUTENANT	P15
POLICE SERGEANT	P13
POLICE CORPORAL	P12
POLICE OFFICER 1/C	P11
POLICE OFFICER	P10
PARKING ENFORCEMENT OFFICER I	A04
POLICE COMMUNICATIONS OPERATOR II	A11
POLICE COMMUNICATIONS OPERATOR I	A09
POLICE PROPERTY COORDINATOR	A10
POLICE PLANNING ANALYST	A10
POLICE ID SPECIALIST	A08
WARRANT CONTROL/RECORDS SUPERVISOR	A10
EMERGENCY MANAGEMENT PLANNER	A13
COMMUNITY SERVICES SUPERVISOR	A14
SYSTEMS SUPPORT SPECIALIST POLICE EXTERNAL AFFAIRS OFFICER	A12 A15
HISPANIC COMMUNITY LIAISON	A13 A12
ADMINISTRATIVE ENFORCEMENT ASSOCIATE	A12 A08
CRIME ANALYST	A12
FIRE BATTALION CHIEF	F17
FIRE CAPTAIN	F16
FIRE LIEUTENANT	F15
FIRE APPARATUS MAINTENANCE SPECIALIST	A11
FIRE ADMININSTRATIVE SPECIALIST	A12
FIREFIGHTER I	F10
FIREFIGHTER II	F10
FIREFIGHTER I/II-EMT-I OR CRT	F11
FIREFIGHTER II-TECHNICIAN	F11
FIREFIGHTER III	F11
FIREFIGHTER I/II EMT-P	F12
FIREFIGHTER II-FIRE MARSHAL INSPECTOR	F12

POSITION CLASSIFICATIONS	GRADE
FIREFIGHTER III-EMT-I OR CRT	F12
FIREFIGHTER III - TECHNICIAN	F12
FIREFIGHTER 1/C	F13
FIREFIGHTER III-EMT-P	F13
FIREFIGHTER III-FIRE MARSHAL INVEST	F13
FIREFIGHTER 1/C ALS	F14
FIREFIGHTER 1/C-FIRE MARSHAL INSPECTOR	F14
FIREFIGHTER 1/C-FIRE MARSHAL INVESTIGATOR	F14
FIREFIGHTER 1/C - INSTRUCTOR	F14
EMERGENCY MANAGEMENT GRANTS SPECIALIST	A08
DEPUTY DIRECTOR EMERGENCY PREPAREDNESS  CHIEF OF CURRENT PLANNING	A14 A18
CHIEF OF CORRENT PLANNING  CHIEF OF HISTORIC PRESERVATION	A18 A17
CHIEF OF COMPREHENSIVE PLANNING	A17
SENIOR PLANNER	A15
ZONING ENFORCEMENT OFFICER	A13
PLANNER	A13
COMMUNITY DEVELOPMENT ADMINISTRATOR	A17
COMMUNITY DEVELOPMENT SPECIALIST	A13
SENIOR COMPREHENSIVE PLANNER	A15
SENIOR TRANSPORTATION PLANNER	A15
PLANNING OFFICE ADMINISTRATOR	A10
ASSISTANT DIRECTOR PUBLIC WORKS	A18
PW BUREAU CHIEF-ENGINEERING	A18
CAD TECHNICIAN	A11
ENGINEERING TECHNICIAN III	A09
ENGINEERING TECHNICIAN II	A08
ENGINEERING TECHNICIAN IV	A10
CIVIL ENGINEER II	A15
CIVIL ENGINEER I	A13
TRAFFIC ENGINEER	A15
ASSISTANT TO PLANNING DIRECTOR PUBLIC WORKS ANALYST	A15 A15
CHIEF OF CODE ENFORCEMENT	A13
BUILDING INSPECTOR	A10
SENIOR PROPERTY MAINTENANCE INSPECTOR	A12
PROPERTY MAINTENANCE INSPECTOR	A09
PLUMBING/UTILITY INSPECTOR	A12
ENVIRONMENTAL PROGRAMS COORDINATOR	A13
ELECTRICAL INSPECTOR	A12
ARCHITECTURAL PLANS REVIEWER	A15
PUBLIC WORKS INSPECTOR	A10
CITY FORESTER	A13
MECHANICAL INSPECTOR	A12
FIRE SAFETY INSPECTOR	A09

POSITION CLASSIFICATIONS	GRADE
COMBINATION INSPECTOR	A13
STORMWATER MANAGEMENT ENGINEER	A15
ENVIRONMENTAL COMPLIANCE INSPECTOR	A10
PARKS ADMINISTRATOR	A15
RECREATION SPORTS SUPERVISOR	A12
RECREATION LEADER I	A07
RECREATION DEADER II	A08
RECREATION PROGRAM SUPERVISOR	A14 A13
HORTICULTURIST RECREATION OFFICE ADMINISTRATOR	A13 A10
PARK FOREMAN	A10 A10
PARKS MAINTENANCE WORKER I	A10
DANCE & FITNESS COORDINATOR	A04
RECREATION DIVISION CHIEF	A16
PARKS DIVISION CHIEF	A16
COMMUNITY CENTER MANAGER	A13
COMMUNITY HEALTH & AQUATICS SUPERVISOR	A12
FRONT DESK SUPERVISOR	A12
MARKETING COORDINATOR	A11
FACILITY SUPERVISOR	A12
PARKS MAINTENANCE CREW LEADER	A07
PW MAINTENANCE WORKER I	A04
PW MAINTENANCE WORKER II	A05
PARKS MAINTENANCE WORKER II	A06
MASON I	A07
MASON II	A08
PUBLIC WORKS SUPERVISOR	A12
CREW LEADER	A09
TRAFFIC TECHNICIAN II TRAFFIC TECHNICIAN II	A06
TRAFFIC TECHNICIAN III	A08 A10
SOLID WASTE CONTRACT ADMINISTRATOR	A10 A12
PUBLIC WORKS SERVICE WORKER	A12
SUPERINTENDENT-PW SERVICES	A16
FLEET MANAGER	A16
EQUIPMENT OPERATOR I	A06
EQUIPMENT OPERATOR II	A07
EQUIPMENT OPERATOR III	A08
SUPERINTENDENT-PW UTILITIES	A16
WATER PLANT SUPERINTENDENT	A16
ASSISTANT WATER PLANT SUPERINTENDENT	A14
UTILITY SUPERVISOR	A12
INSTRUMENTATION TECHNICIAN	A10
METER TECHNICIAN I	A06
METER TECHNICIAN II	A07

POSITION CLASSIFICATIONS	GRADE
UTILITY MECHANIC II	A09
WATER PLANT MECHANIC	A09
UNDERGROUND UTILITY LOCATOR	A07
WATER PLANT TECHNICIAN I	A07
WATER PLANT TECHNICIAN II	A09
WATER PLANT TECHNICIAN III	A11
UTILITY MECHANIC III	A10
WATER PLANT OPERATOR IV	A11
FACILITIES MAINTENANCE ENGINEER II	A12
FACILITIES MAINTENANCE ENGINEER I	A11
FACILITIES MAINTENANCE TECHNICIAN	A07
HARBORMASTER	A18
HARBORMASTER OFFICE ADMINISTRATOR	A10
DEPUTY HARBORMASTER	A13