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Office of the Mayor
Gavin Buckley, Mayor
160 Duke of Gloucester Street
Annapolis, MD 21401-2517

May 8, 2019

To: Alderpersons, City of Annapolis

From: Mayor Gavin Buckley

Re: Environmental Commission appointment

Pending your approval, I would like to appoint Mr. Randy Rowel to the Environmental Commission. Mr. Rowel is a resident of Ward 4 and this appointment fills a vacancy on the commission.

Randy Kenyatta Rowel
615 Island Creek Court
Annapolis MD 21401

A copy of his resume is attached.

Thank You.

GB/hrr

Reviewed by: <u>Environmental Matters Committee</u>	
<input type="checkbox"/> Favorable	<input type="checkbox"/> Unfavorable
_____	_____
Committee Chair	Date



City of Annapolis

Office of the Mayor

160 Duke of Gloucester Street Annapolis,
MD 21401-2517

Mayor@annapolis.gov • 410-263-7997 • Fax 410-216-9284 • TDD use MD Relay or 711 • www.annapolis.gov

Boards and Commissions Application

Personal information

Name Randy Kenyatta Rowel

Address 615 Island Creek Court

City Annapolis ST MD Zip

21401

Phones Home 443-875-2752 Other

E-mail rowelrandy7@gmail.com

Statement of interest – Why should you be appointed to this board/commission?

As a lifelong Annapolis City resident, it is with great pride I submit my request for membership in the Environmental Commission. My family has been living off the waterways of Annapolis since the late 19th century and I am also a direct descendant of Harriet Tubman, and Rev. Samuel Green one of the founding fathers of Morgan State University, and University of Maryland Eastern Shore, and an abolitionist and conductor of the Underground Railroad. Over the years it has been my charge to diligently be committed to retaining and restoring the environmental quality of the city. I am a graduate of the Anne Arundel County Master Watershed Stewards Academy, which is a storm water and flood plain management certification. I also earned my Executive Masters of Natural Resources degree from Virginia Tech's Center for Leadership in Global Sustainability. I also was hired by Virginia Tech as a graduate assistant fellowship while in attendance of my master's degree. My bachelor's degree is from University of Maryland and is in Science as well. As a global environmental consultant, I have worked and lived both locally and abroad in India and Jamaica gathering data on climate change and how it affects water quality and community capacity building in rural farm towns and urban mega metropolis's.

As a business owner of RR & Associates a grant and proposal writing firm, I work to promote the protection and improvement of the natural health and welfare of the environment of the City of Annapolis through public education, community service and participation in city environmental policy. I was the first ever Diversity and Inclusion Coordinator for the Department of Natural Resources in Annapolis and served on the Work 2 Live Well campaign, as well as the Project Green Classrooms initiative. I also am a member of the Maryland Association for Environmental and Outdoor Education's Application review board for Green Schools. I was also featured this year at their annual conference in Ocean City to speak about Diversity and Inclusion in the Environmental Sector. I also was a speaker and panelist at the Taking Nature Black Annual Conference and Green Jobs Fair located at the Audubon Naturalist Society in Chevy Chase Maryland to speak about diversity and inclusion.

Educational background (certificates, diplomas, degrees, seminars, etc)

Master's Degree – Virginia Tech – Executive Masters of Natural Resources (XMNR) 2017

Bachelor's Degree – University of Maryland – Bachelor of Science - 2005

Master Watershed Stewards Academy Certificate - 2016

Diversity Action Work Group Member, Chesapeake Bay Program - EPA, 2015 – Present

Speaker and Panelist at MAEOE Annual Conference, Ocean City MD, February 2018

Speaker and Panelist at Taking Nature Black Annual Green Jobs Fair, February 2018

Other experience (volunteer experience, memberships etc)

Chesapeake Forum – West Virginia – Department of Interior National training Conservation Center – 2015, 2016, 2017.

Diversity Training and Certification

1. Department of Budget and Management EEO Annual Retreat, September 2017
Certificate of Completion
2. "Embracing Inclusion and Celebrating Diversity" Maryland State Government's 5th EEO Training, St Mary's College, July 12-14, 2017

Randy K. Rowel

Rowelrandy7@gmail.com • 615 Island Creek Court, Annapolis MD 21401 • (443)875-2752

Civic Leadership & Involvements

- Master Watershed Stewards Academy Storm water Management Certification, 2015
- Diversity Action Work Group, Chesapeake Bay Program EPA, 2015 – Present
- Speaker and Panelist at MAEOE Annual Conference, Ocean City MD, February 2018
- Speaker and Panelist at Taking Nature Black Annual Green Jobs Fair, February 2018

Awards

- Executive Citation, Anne Arundel County Executive Steve Schuh, 2015
- Appreciation Award – R.E.A.D.Y. Program – Church Creeks and Conservancy, 2015
- Civilian Award – Anne Arundel County Fire Department, 2011

Education

Virginia Tech, Center for Leadership in Global Sustainability (CLiGS)

April 2017 Master's Degree - Executive Masters of Natural Resources (XMNR)

- Included an International Residency experience in a developing country - **India** to explore three water-related issues: development projects designed to bring clean water to urban and rural communities, efforts to combat flooding in downtown Jodhpur, and restoration efforts on historic stepwells.
- Engaged a new generation of professionals to develop skills in leadership for sustainability
- Completed a rigorous process of peer-to-peer experiential learning and collaborative problem-solving in environmental and outdoor education.
- Gained development of advanced leadership, management, and administrative skills for achieving local, regional, and global sustainability goals.
- Competencies in leading people, leading change, business and political acumen, and demonstrated results for respective employers or clients.

University of Maryland, Bachelor of Science Degree, December 2005

Certifications and Training

Anne Arundel County's Master Watershed Stewards Academy Storm water Management Certification

Arlington Echo, 975 Indian Landing Rd, Millersville, MD 21108

This certification's competency's include environmental regulatory compliance work in the areas of water pollution control; sediment and erosion control; tidal and nontidal

Randy K. Rowel

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- Tracking and analyzing employment statistics to assist in evaluating program progress.
- Developing and coordinating internship programs for the DNR.
- Researching and recommending training on diversity and inclusion for DNR staff.
- Supporting efforts to expand the interest of diverse populations in DNR natural resources, cultural, historical, regulatory, administrative and recreational activities.

Virginia Tech | 900 North Glebe Rd Arlington VA 22203

Research Graduate Assistantship *January 2016 – April 2017, 20 -30 Hours/Week*

- Created blog content and conceptualizing around environmental sustainability.
- Assessed the conceptualizing, framework, and writing of environmental and community capacity building case studies.
- Blog posts development.
- Project management and global environmental consultant

Anne Arundel County Community Action Agency | 251 West St Annapolis MD 21401

Director of Development *March 2015 – March 2016, 40 -60 Hours/Week*

- Participated on the executive tea regarding strategic planning, and business development for the agency.
- Performed and developed fundraising campaigns and event coordinating for fundraising campaigns.
- Found and wrote grants and proposal conceptualizing.
- Implemented and developed components of the Strategic Development Plan.
- Responsible for planning, organizing, and directing all of fundraising including, the major gifts program, annual fund, planned giving, annual special events and campaigns.

Boys and Girls Club | 121 South Villa Ave Annapolis MD 21401

Community Engagement and Outreach Director *October 2006 – April 2011, 40 -60 Hours/Week*

- Performed outreach and community engagement campaigns
- Developed summer and after school programs for underserved urban youth in low income communities.
- Supervised staff (9) and was responsible for inventory, budgeting, daily operations, and human resources payroll.
- Developed community organizing programs involving politicians, arts engagement, and youth
- Performed administrative operations
- Reported activities to government grant auditing officials.

Skills

- Identifying and assessing the feasibility of restoration sites with a preference for direct experience in riverine systems.
- Knowledge of permitting requirements (local, state and federal) for restoration projects (specific experience in Maryland a plus).
- Knowledge of state, federal or regional TMDL/MS4 compliance, MD

Stacey D. King

608 Annapolis Walk Drive • Annapolis, MD 21401 • (H) 410-295-7409 • (C) 410-212-9362 • staceyking71@gmail.com

OBJECTIVE: To obtain an administrative management or programmatic position in the Human Services field, managing programs, responsible for engaging with individuals, groups and community residents.

SUMMARY OF QUALIFICATIONS

- Supervised staff of 20+ (includes team and program leads)
- Managed staff and programs in two separate locations
- Deeply committed to clients' well being
- 20+ years' experience counseling individuals, families and groups.
- Outstanding skill in assessing client's needs for further Clinical and/or Social Services
- Effective in developing, implementing and restructuring programs
- Experienced in community outreach
- Facilitated and managed employment readiness program
- Experienced in identification of grant opportunities and proposal development
- Implemented educational programs
- Implement and facilitated 12 week parenting group
- Managed a Family Support Center operating on a \$1.2 million budget
- Prepared monthly, quarterly and annual program reports and compliance evaluations for Anne Arundel County and MSDE (Maryland State Department of Education)

RELEVANT EXPERIENCE: GROUP/COUNSELING

- Facilitated self-esteem, positive parenting and other related life-skill groups
- Conducted focus groups for community grant proposal development
- Facilitated Youth Anger Management group
- Completed and oversaw staff creation of Individual Treatment Plans for all formal clients
- Implemented and facilitated Employment Workshops
- Assisted clients with goal setting and budgeting in coordination with finance organization
- Implemented and coordinated after-school program for elementary/middle school youth

ASSESSMENT & REPORTING (Assessment results were utilized to determine linkages to other services)

- Administered the CEI (Career Exploratory Inventory)
- Administered the Ages Stages Questionnaire (ASQ, ASQ-SE)
- Administered the Progressive Life-skills Assessment
- Administered the SASSI (Substance Abuse Subtle Screening Inventory)
- Administered Psycho-Social Assessments
- Familiar with ACE (Adverse Childhood Experience) Questionnaire

EMPLOYMENT HISTORY

2016 – Present	Director Family Support Center	AA Co. Dept. of Social Services	Annapolis, MD
2008 – 2016	Director Family Support Center (contractual)	AA Co. Dept. of Social Services	Annapolis/Glen Burnie, MD
2003 – 2008	Program Manager	AA Co. Dept. of Social Services	Annapolis/Glen Burnie, MD
2001 – 2003	Family Service Worker II	AA Co. Dept. of Social Services	Annapolis/Glen Burnie, MD
1999 – 2001	Counselor III	Annapolis Youth Services Bureau	Annapolis, MD
1997 – 1999	Program Director	Annapolis Boys and Girls Club	Annapolis, MD
1996 – 1997	Adoption Subsidy Worker	AA Co. Dept. of Social Services	Annapolis, MD
1995 – 1996	Community Coordinator	Local Management Board (LMB)	Annapolis, MD

EDUCATION