



MEMORANDUM

To: Annapolis City Council

From: Mayor Gavin Buckley
City Manager Teresa Sutherland

Date: July 17, 2019

Subject: Confirmation of Department Director – Police Chief

Article VI, § 2.A of the City Charter provides that department directors are appointed by the City Manager with the approval of the Mayor and confirmation of the City Council. The City Manager is to describe the manner in which the appointee fulfills the qualifications for the position, and the compensation of each director is fixed by the City Manager with the approval of the Mayor.

Article VI, § 8 of the City Charter requires the Police Chief to be appointed based on the Chief's knowledge and experience in the field of law enforcement and public safety administration, of which at least twelve years shall have been with a law enforcement agency, and at least two years of which shall have been in an executive or supervisory capacity. The Police Chief shall also have a degree in law enforcement or public safety administration.

Pursuant to these Charter provisions, the Mayor and I are seeking your confirmation of Edward C. Jackson for Police Chief. Mr. Jackson is a PhD candidate at Capella University where he is completing his dissertation on "The Impact of Absentee Fathers in the Lives of the Children as it relates to Crime, Delinquency, and Antisocial Behavior." He has a Master of Science in Applied Behavioral Sciences with a concentration in Community Development from Johns Hopkins University, and he has a Bachelor of Science in Criminal Justice with a concentration in Sociology from Coppin State University.

Mr. Jackson began his career as a Police Officer in Baltimore City in 1983, competitively moving up the ranks from Police Officer to Colonel at the time of his retirement in 2004. He has been a Program Director and Assistant Professor in the Criminal Justice Program at Baltimore City Community College, and, most recently, he served as the Chief, Office of the Inspector General, providing agency-wide oversight of the Baltimore Police Department's administrative and operational practices.

Mr. Jackson's compensation will be \$161,288, which is grade P20, step 10 on the pay plan adopted by the City Council.

We trust you will agree that Mr. Jackson's credentials, education, training, and experience detailed in the attached resume make him well qualified to serve as Police Chief. We will be seeking your favorable confirmation at the special meeting of the City Council on Wednesday, July 31, 2019, after which Mr. Jackson will take the oath of office.

Thank you for your consideration of Mr. Jackson for Annapolis Police Chief.