

Kevin J. Simmons
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OBJECTIVE

To provide leadership, management and guidance as a service focused public safety professional utilizing extensive training, distinguished service and field experience.

PROFILE

Chief Fire Officer with a combination of 30+ years with both a progressive combination and an all career fire department. Experienced in all aspects of emergency operations response, emergency management, administration and human resources management. Consistent record of exceeding standards and expectations by choosing the most challenging assignments. Highly motivated and organized with documented ability to motivate subordinates and institute programs that minimize community risk. Areas of expertise include:

Fire, Rescue and Emergency Medical Services	Labor Relations/Collective Bargaining
Emergency Management	Diversity Management/Recruitment
Hazardous Materials	Incident Management Teams/ICS
Fire Prevention/Life Safety	Human Resource Management

CREDENTIALS

- Master of Arts, University of Baltimore
- Bachelor of Science, University of Maryland
- Associate of Arts, Catonsville Community College
- Senior Executives in State and Local Government Executive Education Program, JFK School of Government, Harvard University
- Leadership in Crises, JFK School of Government, Harvard University
- Radiological Emergency Planning: Terrorism, Security and Communications, School of Public Health, Harvard University
- Executive Fire Officer (EFO), National Fire Academy, Federal Emergency Management Agency

RECORD OF EXPERIENCE

CITY OF ANNAPOLIS FIRE DEPARTMENT/OFFICE OF EMERGENCY MANAGEMENT 2010-Present

Current position: Deputy Fire Chief/Director of the Office of Emergency Management

- Manage the City of Annapolis response to large scale emergencies and critical and politically sensitive events
- Manage fire department administrative, budgetary and operational functions
- Development of emergency response plans

- Maintain working relationships with Federal, State, Local and Military partners
- Develop and manage Federal and State Homeland Security Grant Projects
- Maintain and manage multiyear training and exercise plans
- Departmental Equal Employment Opportunity (EEO) Officer
- Manage and enforce the City of Annapolis Fire Prevention Code

HOWARD COUNTY DEPARTMENT OF FIRE AND RESCUE 1982-2009

Most recent position: Assistant Chief of Operations

- Management and administrative support of firefighting teams/companies
- Negotiated union contracts on behalf of the Howard County Government
- Major author and contributor of the Howard County Diversity Plan
- Major contributor in securing the initial and subsequent Accreditation processes
- Co authored the first fire code within Howard County in 13 years
- Developed and instituted the award winning "Crowd Manager Program" within Howard County
- Consultant on diversity issues as the Diversity Committee Chairperson for the Metropolitan Fire Chief's Council
- Developed and instituted the award winning "Life Safety Seminar for Assisted Living Facilities Program" within Howard County
- Chairperson of the Fire Marshal's Sub Committee of the Metropolitan Fire Chief's Council
- Developed the current fire inspection/investigation program in Howard County
- Internal investigator for HR issues
- Supervised three departmental bureaus (Field Operations, EMS & Fire Marshal)
- Recipient of the Howard County Government's "best idea award" in 2005 and 2007.
- Planning section chief for the Baltimore Regional Incident Management Team
- Major author for the departmental H1N1 continuity of operations plan
- Project manager: emergency management incident action planning for local government departments
- Governor's Citation (2009) for leadership and vision as the Chairman of the Fire Marshal's Subcommittee of the Metropolitan Fire Chief's Council

Office of the Maryland State Fire Marshal 1996-2010

Most recent position: Special Assistant Deputy State Fire Marshal

- Management of code enforcement and certification process for educational facilities with child care licenses.

BURT PHELPS INC. 2009-2010

Most recent position: Trainer/Facilitator

- Trainer/Facilitator for the Baltimore Regional Incident Management Team's regional training exercises.

Baltimore Regional Incident Management Team 2010

Most recent position: Program Manager

- Manage type 3 incident management team's deployments and business activities.
- Coordinate the integration of type 4 incident management teams regionally.

PROFESSIONAL AFFILIATIONS

International Association of Fire Chiefs

Metropolitan Council of Fire Chiefs

International Association of Black Professional Fire Fighters

Black Chief Officers Committee

National Fire Protection Association

Society of Human Resources Management

Baltimore Urban Area Work Group

Baltimore Regional Incident Management Team

Women in the Fire Service

Appointments, Boards, Commissions and Special Recognition

Maryland State Fire Prevention Commission – 2018

Commissioner, Appointed by Governor Larry Hogan

Start The Adventure In Reading (STAIR) – 2018

Board Member, STAIR is a non profit reading program with the mission to assist and improve Anne Arundel County/Annapolis second grade students who have difficulties with reading comprehension.

Special Achievement in GIS – 2018

Development of the Substance Use Disorder Bedfinder Program

Morris H. Blum Humanitarian Award, Dr. Martin Luther King, Jr Committee – 2017

For outstanding serve and the promotion of human well being

Mary C. Hollins Humanitarian Award, Anne Arundel County Branch of the NAACP
2016

For dedication, support and outstanding service

Chief Charles H. Steele Public Safety Award -2015

Outstanding commitment to improve public safety for the citizens of Annapolis.

Emergency Manager, City of Annapolis - 2010

Appointed by Governor Martin O'Malley

Best Idea Award, Howard County Government – 2007

Developed the Life Safety Seminar for Assisted Living Facilities

Best Idea Award, Howard County Government – 2005

Developed the Crowd Manager Program

*References available upon request