

1 **..Title**

2 **Hiring Freeze** - For the purpose of imposing a hiring freeze on non-critical positions in the City
3 of Annapolis, providing for an effective date; and providing for a termination date.

4 **..Body**

5 **CITY COUNCIL OF THE**
6 **City of Annapolis**

7
8 **Resolution XX-20**

9
10 **Introduced by: Alderman Paone**

11
12 **A RESOLUTION** concerning

13 **Hiring Freeze**

14
15 **FOR** the purpose of imposing a hiring freeze on non-critical positions in the City of Annapolis,
16 providing for an effective date; and providing for a termination date

17
18 **WHEREAS**, the current economic crisis has affected the State of Maryland, most particularly in
19 depressed real estate tax revenue; and

20
21 **WHEREAS**, the Mayor’s proposed FY 2021 annual operating budget includes no property tax
22 increase; and

23
24 **WHEREAS**, a hiring freeze would save the City more than \$____ million; and

25
26 **WHEREAS**, budget shortfalls and uncertainty in the City’s current economic condition continue
27 to plague anticipated City revenues.

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29 **NOW, THEREFORE,**

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31 **BE IT RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that said hiring freeze will
32 exclude the department and office heads, seasonal employees of the Harbormaster and Recreation
33 and Parks Departments, any sworn police personnel, qualified firefighters/paramedics, and any
34 other position deemed critical to public safety or delivery of essential services. Exemptions for
35 unspecified positions not mentioned above must be approved by a simple majority vote of the City
36 Council.

37
38 **AND BE IT FURTHER RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that a hiring
39 freeze is approved effective upon the passage of this Resolution, which will expire on June 30,
40 2021, at which time the City Council shall review the efficacy of the freeze.

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42
43 **EXPLANATION**

44 Underlining indicates matter added to existing law.

45 [~~Strikethrough~~] indicates matter stricken from existing law.