



STAFF REPORT ON PROPOSED LEGISLATION

To: Mayor Gavin Buckley

From: Tricia Hopkins, Human Resources Manager

Date: June 18, 2020

Subject: O-27-20: Other Excluded Service

This Ordinance has the primary purpose of codifying and clarifying the definitions of employee types within other excluded services and further identifying the terms of employment agreements. After a review of contractual employment agreements during a Maryland State Retirement audit it was determined that the terms, benefits and leave provisions of employment agreements issued by the City should be adopted by ordinance rather than by resolution to ensure consistency in criteria. In addition to that purpose, this ordinance includes limits to the duration of employment agreements so as to transition positions into either the Civil or Exempt Service when the position is no longer considered temporary in nature.

This ordinance provides appropriate renumbering and edits of former section 3.10.010 regarding False Statements.

Prepared by Tricia Hopkins, Human Resources Manager