

FISCAL IMPACT NOTE

Resolution: R-31-20

Title: Hiring Freeze

Date: June 18, 2020

This resolution imposes a hiring freeze on non-critical positions in the City of Annapolis. We cannot estimate the fiscal impact of this resolution. A recent vacancy list shows 36 positions vacant, most of which are public safety. Since the resolution exempts all public safety and critical positions, it is not clear which of the currently vacant positions are subject to the freeze. Additionally, any savings resulting from the freeze could be offset by additional overtime costs. Finally, the adopted FY2021 budget includes over \$1 million in vacancy savings that will force many open positions to remain unfilled during FY2021.

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