

FY2022 PAY SCALE Proposed for FY 2022 EFFECTIVE JULY 1, 2021												
GRADE	STEP											
	1	2	3	4	5	6	7	8	9	10	11	12
A01	26,425	27,842	29,335	30,907	32,564	34,310	36,150	38,087	40,129	42,281	44,548	
A02	28,407	29,930	31,536	33,227	35,007	36,883	38,861	40,945	43,138	45,451	47,888	
A03	30,539	32,176	33,901	35,719	37,634	39,650	41,776	44,016	46,376	48,862	51,481	
A04	32,828	34,588	36,442	38,397	40,454	42,623	44,909	47,316	49,854	52,526	55,342	
A05	35,291	37,182	39,176	41,276	43,490	45,822	48,276	50,864	53,591	56,466	59,492	
A06	37,938	39,972	42,114	44,373	46,752	49,257	51,899	54,681	57,611	60,700	63,954	
A07	40,783	42,970	45,273	47,700	50,257	52,950	55,791	58,781	61,933	65,252	68,750	
A08	43,842	46,191	48,668	51,278	54,026	56,922	59,974	63,189	66,577	70,147	73,907	
A09	47,130	49,655	52,317	55,124	58,078	61,191	64,472	67,927	71,570	75,405	79,449	
A10	50,665	53,380	56,241	59,257	62,434	65,780	69,308	73,023	76,939	81,062	85,408	
A11	54,464	57,384	60,461	63,700	67,117	70,716	74,505	78,500	82,709	87,143	91,814	
A12	58,548	61,686	64,994	68,477	72,149	76,017	80,093	84,386	88,910	93,676	98,699	
A13	62,940	66,313	69,870	73,615	77,561	81,720	86,101	90,716	95,579	100,703	106,101	
A14	67,661	71,288	75,109	79,136	83,380	87,848	92,558	97,521	102,750	108,256	114,060	
A15	72,733	76,633	80,741	85,071	89,631	94,436	99,499	104,831	110,452	116,375	122,612	
A16	78,190	82,382	86,797	91,453	96,355	101,521	106,962	112,697	118,738	125,104	131,810	
A17	84,054	88,559	93,309	98,311	103,581	109,134	114,985	121,149	127,643	134,487	141,697	
A18	90,358	95,202	100,306	105,682	111,349	117,319	123,606	130,235	137,216	144,572	152,322	
A19	97,134	102,342	107,829	113,609	119,700	126,116	132,876	140,002	147,506	155,415	163,746	
A20	104,419	110,017	115,915	122,129	128,677	135,576	142,842	150,501	158,570	167,070	176,028	
F10	47,029	49,550	52,207	55,004	57,955	61,061	64,335	67,784	71,418	75,247	79,280	83,531
F11	50,558	53,267	56,124	59,132	62,303	65,642	69,161	72,870	76,776	80,892	85,229	89,797
F12	54,350	57,263	60,332	63,567	66,976	70,565	74,348	78,335	82,535	86,959	91,621	96,533
F13	58,424	61,556	64,856	68,333	71,997	75,855	79,923	84,207	88,721	93,478	98,490	103,769
F14	62,805	66,172	69,720	73,457	77,396	81,544	85,916	90,523	95,376	100,489	105,876	111,551
F15	67,517	71,137	74,950	78,968	83,202	87,662	92,361	97,313	102,530	108,026	113,818	119,920
F16	72,580	76,470	80,570	84,888	89,441	94,237	99,289	104,611	110,219	116,128	122,354	128,913
F17	78,026	82,209	86,616	91,260	96,152	101,307	106,737	112,460	118,489	124,841	131,533	138,585
F18	85,933	90,801	95,668	100,798	106,200	111,894	117,894	124,212	130,873	137,889	145,280	153,068
F20	104,930	110,556	116,483	122,727	129,307	136,240	143,543	151,238	159,346	167,890	176,890	
P10	51,649	54,418	57,335	60,408	63,648	67,060	70,655	74,444	78,433	82,637	87,069	91,736
P11	55,525	58,502	61,638	64,942	68,424	72,093	75,957	80,027	84,320	88,839	93,602	98,621
P12	59,688	62,887	66,259	69,811	73,554	77,498	81,652	86,029	90,641	95,501	100,621	106,015
P13	64,164	67,603	71,228	75,045	79,070	83,309	87,774	92,479	97,439	102,661	108,165	113,964
P15	72,695	76,593	80,698	85,026	89,585	94,387	99,447	104,777	110,395	116,313	122,549	129,119
P17	84,008	88,512	93,257	98,258	103,525	109,074	114,921	121,082	127,573	134,414	141,620	149,212
P18	90,309	95,152	100,253	105,625	111,289	117,255	123,541	130,164	137,143	144,494	152,241	160,402
P20	104,363	109,957	115,853	122,063	128,607	135,501	142,765	150,420	158,484	166,981	175,933	

FOR A Scale: The pay plan consists of 11 steps. The last four steps (8-11) are reserved for longevity for Civil Service employees; to be given at 7, 12, 15, and 20 (added this step effective 7/1/18) years of service. If a Civil Service employee has attained any of the longevity years of service prior to reaching steps 8-11, then the employee is allowed to progress through these final steps in annual increments until they reach the required years of service for the longevity step. This typically occurs as the result of promotion. Exempt Service employees are not entitled to longevity and are able to progress to Step 11 in annual increments. All merit increases are tied to meeting performance review requirements.

For F Scale and for P Scale: The pay plan consists of 12 steps (with 11 steps for F20 and P20). The last five steps (8-12) are reserved for longevity for Civil Service employees; to be given at 7, 12, 15, 17 and 22 years of service. If a Civil Service employee has attained any of the longevity years of service prior to reaching steps 8-12, then the employee is allowed to progress through these final steps in annual increments until they reach the required years of service for the longevity step. This typically occurs as the result of promotion. Exempt Service employees are not entitled to longevity and are able to progress to Step 12 (or Step 11 for F20 and P20) in annual increments. All merit increases are tied to meeting performance review requirements.

COLA Increases A scale increased by 3%
F scale increased by 3%
P scale increased by 2%