



STAFF REPORT ON PROPOSED LEGISLATION

To: Mayor Gavin Buckley

From: Tricia Hopkins, HR Manager

Date: April 6, 2021

Subject: O-11-21: Compensation of the Mayor, Alderpersons and City Manager

This ordinance provides for the City Council's approval of the recommendations of the Council Compensation Commission with regard to the compensation and allowances of the Mayor, Mayor and Aldermen/Alderwomen and City Manager, as provided by Article II, Section 4(b)(1) of the City Charter.

The Council Compensation Commission consisted of City residents Ian Pfeiffer, Allison Webster-Giddings, Faye Currie, and Joseph Connors. They met in accordance with the Open Meetings Act and Roberts Rules of Order, and conducted those meetings virtually supported by the staff assigned to Boards and Commission to ensure the proper protocol was used.

The recommendations of the commission include:

- No change to the salary of the Mayor
- Provide for the addition of \$1000 in the second, third and fourth year of the City Council members' term of office
- Use the Consumer Price Index (CPI) to provide for annual adjustments to City Council compensation
- Increase the allowance for City Council members' expenditures by \$500 per year to a total of \$2000
- Adjust the COLA provisions of the City Manager's salary from every other year to be in line with department heads' COLA provisions

Prepared by Tricia Hopkins, Human Resources Manager