



STAFF REPORT ON PROPOSED LEGISLATION

To: Mayor Gavin Buckley
From: David Jarrell, City Manager
Date: July 19, 2021
Subject: O-29-21, City Holidays - Juneteenth

This ordinance adds Juneteenth National Independence Day as a City paid holiday. In June 2021, the Federal Government passed legislation to designate Juneteenth National Independence Day as a national holiday.

The City currently has eleven (11) City holidays. Juneteenth National Independence Day would become the City's twelfth paid holiday, and would be celebrated on June 19th each year (with adjustments when it falls on a weekend).

An important factor for the City Council to consider is the additional costs to the City for this added holiday. The Fiscal Impact Note for this ordinance should be closely reviewed and considered as there will be significant costs, including loss of productive work hours.

Prepared by David Jarrell, City Manager