



## Legislation Details (With Text)

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**Type:** Resolution      **Status:** Withdrawn

**File created:** 6/18/2015      **In control:** City Council

**On agenda:** 10/10/2016      **Final action:** 10/24/2016

**Title:** Personnel Rules and Regulations - For the purpose of approving updated and modified Rules and Regulations of the Personnel System.

**Sponsors:** Michael J. Pantelides

**Indexes:** Civil Service Board, Rules and City Government Committee

**Code sections:**

**Attachments:** 1. R-17-15 Resolution.pdf, 2. R-17-15 Personnel Rules and Regs Clean Revised Version.pdf, 3. R-17-15 List of Appendices.pdf, 4. R-17-15 Staff Report.pdf, 5. R-17-15 Appendix-A Transit Drug Alcohol Policy.pdf, 6. R-17-15 Appendix-B FMCSA Drug and Alcohol Testing Policy.pdf, 7. R-17-15 Appendix-C Non DOT Drug and Alcohol Testing Policy.pdf, 8. R-17-15 Appendix-D Drug Alcohol Policy Assignment by Classification.pdf, 9. R-17-15 Appendix-E Employee Benefits Center.pdf, 10. R-17-15 Appendix-F Employee Recognition and Reward Program.pdf, 11. R-17-15 Appendix-G Employment Non-Discrimination Policy.pdf, 12. R-17-15 Appendix-H Equal Employment Opportunity.pdf, 13. R-17-15 Appendix-I FMLA - Certification of Health Care Provider for Ee's Serious Hlth Condition.pdf, 14. R-17-15 Appendix-I FMLA - Certification of Health Care Provider for Family Member's Serious Hlth Condition.pdf, 15. R-17-15 Appendix-I FMLA - Designation Notice.pdf, 16. R-17-15 Appendix-I FMLA - Employee Rights & Repsonsibilities.pdf, 17. R-17-15 Appendix-J Fact Sheet The Health Insurance Portability and Accountability Act (HIPAA).mht, 18. R-17-15 Appendix-K MIT - Electronic Mail Policy.pdf, 19. R-17-15 Appendix-L MIT - Electronic Use Policy.pdf, 20. R-17-15 Appendix-M MIT - Social Media Policy.pdf, 21. R-17-15 Appendix-N MIT - Software and Data Code of Ethics.pdf, 22. R-17-15 Appendix-O Notice to Employees Regarding Rules and Regulations.pdf, 23. R-17-15 Appendix-P Safety Manual.pdf, 24. R-17-15 Appendix-Q WC BROCHURE (2012-10-23).pdf, 25. R-17-15 Appendix-R Workplace Violence Policy.pdf, 26. Strikeout Version Rules and Regulations1992.pdf, 27. Appendix-A.Transit Drug Alcohol Policy (Amended).pdf, 28. Appendix-M.MIT - Social Media Policy(Amended).pdf

Date	Ver.	Action By	Action	Result
10/24/2016	1	City Council	withdrawn without objection	Pass
7/25/2016	1	City Council	postpone	Pass
4/25/2016	1	City Council	postpone	Pass
2/8/2016	1	City Council	postpone	Pass
11/16/2015	1	Rules & City Government Committee		
10/7/2015	1	Rules & City Government Committee	consider	
9/14/2015	1	Rules & City Government Committee	recommend with amendments	Pass
9/8/2015	1	Rules & City Government Committee	postpone	Pass
7/13/2015	1	City Council		
6/17/2015	1	City Council	adopt on first reader	Pass

6/17/2015	1	City Council	refer
6/17/2015	1	City Council	refer

**Personnel Rules and Regulations** - For the purpose of approving updated and modified Rules and Regulations of the Personnel System.

**CITY COUNCIL OF THE  
City of Annapolis**

**Resolution 17-15**

**Sponsored by: Mayor Pantelides**

**Referred to  
Civil Service Board  
Rules and City Government**

**A RESOLUTION** concerning

**Personnel Rules and Regulations**

**FOR** the purpose of approving updated and modified Rules and Regulations of the Personnel System.

**WHEREAS**, the Civil Service Board of the City of Annapolis has produced updated and modified Rules and Regulations of the Personnel System; and

**WHEREAS**, those updated and modified Rules and Regulations were submitted to the City Council for its review pursuant to Section 3.12.030E of the Annapolis City Code; and

**WHEREAS**, Section 3.12.030E of the Annapolis City Code prohibits the adoption and promulgation of rules and regulations governing personnel matters which are inconsistent with the provisions of Title 3; and

**WHEREAS**, effective implementation of the updated and modified Rules and Regulations of the Personnel System requires the repeal of any inconsistent provisions of Title 3, which must be accomplished by ordinance; and

**WHEREAS**, the adoption of O-31-15 and R-17-15 will eliminate any potential inconsistencies between the revised Title 3 and the updated and modified Rules and Regulations of the Personnel System.

**NOW THEREFORE BE IT RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that the updated and modified Rules and Regulations of the Personnel System are hereby approved.

**EXPLANATION**

CAPITAL LETTERS indicate matter added to existing law.  
~~Strikethrough~~ indicates matter stricken from existing law.  
Underlining indicates amendments.