



Legislation Details (With Text)

**File #:** O-32-22      **Version:** 1      **Name:**

**Type:** Ordinance      **Status:** Adopted

**File created:** 6/14/2022      **In control:** Rules and City Government Committee

**On agenda:** 10/10/2022      **Final action:** 10/10/2022

**Title:** Human Resources - Exempt Service - Salary - For the purpose of modifying the assistant city manager position salary, creating a new special projects/arts administration position, and changing the number of days that temporary employees shall be employed.

**Sponsors:** Gavin Buckley

**Indexes:** Economic Matters Committee, Finance Committee

**Code sections:**

**Attachments:** 1. O-32-22 First Reader, 2. O-32-22 Staff Report, 3. O-32-22 Fiscal Impact Note, 4. O-32-22 Signed

Date	Ver.	Action By	Action	Result
10/10/2022	1	City Council	adopt on second reader	Pass
10/10/2022	1	City Council	adopt on third reader	Pass
9/16/2022	1	Rules and City Government Committee	recommend favorably	Pass
9/7/2022	1	Finance Committee	recommend favorably	Pass
7/20/2022	1	Finance Committee	postpone	Pass
7/20/2022	1	Economic Matters Committee	no action taken	Pass
7/11/2022	1	City Council	declare the public hearing closed	
6/27/2022	1	City Council	adopt on first reader	Pass
6/27/2022	1	City Council	refer to Annapolis Education Commission	
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**Human Resources - Exempt Service - Salary** - For the purpose of modifying the assistant city manager position salary, creating a new special projects/arts administration position, and changing the number of days that temporary employees shall be employed.

CITY COUNCIL OF THE  
**City of Annapolis**

**Ordinance 32-22**

**Introduced by: Mayor Buckley**  
**Co-sponsored by:**

**Referred to**

**Economic Matters Committee; and  
Finance Committee**

**90 day Rule:** \_\_\_\_\_

**AN ORDINANCE** concerning

**HUMAN RESOURCES - Exempt Service Salary - Assistant City Manager, Special Project/Arts  
Administrator, and Other Changes**

**FOR** the purpose of modifying the assistant city manager position salary, creating a new special projects/arts administration position, and changing the number of days that temporary employees shall be employed.

**BY** repealing and reenacting with amendments the following portions of the Code of the City of Annapolis, 2022 Edition

- 3.04.010
- 3.08.010
- 3.08.030
- 3.10.020

**SECTION I: BE IT ESTABLISHED AND ORDAINED BY THE ANNAPOLIS CITY COUNCIL** that the Code of the City of Annapolis shall be amended to read as follows:

**Title 3 - HUMAN RESOURCES**

**Chapter 3.04 - GENERAL PROVISIONS**

**3.04.010 - Definitions.**

"Temporary employee" means any other excluded service employee appointed for a special project, program, grant or seasonal employment who works either part-time for less than thirty (30) regularly scheduled hours per week or full-time for no more than one hundred six (106) consecutive days per City fiscal year. Temporary employees are not required to execute an employment agreement, unless otherwise required by the appointing authority.

**Chapter 3.08 - EXEMPT SERVICE**

**3.08.010 - Positions included.**

The exempt service includes:

26. SPECIAL PROJECTS/ARTS ADMINISTRATOR

**3.08.030 - Salary.**

A. 1. For purposes of setting annual salaries, the following positions in the exempt service are assigned grades in the City's pay plan as indicated:

<b>Position</b>	<b>Grade</b>
Assistant City Manager	A14 A18

**Chapter 3.10 - EMPLOYMENT AGREEMENT EMPLOYEES**

**3.10.020 - Term for employment agreement employees.**

B. At the end of the earlier of the employment agreement term or the term limit specified in Section 3.10.020.A, the employment agreement employee must either be converted to a civil service or exempt position, or terminated from City employment. Such individual is thereafter prohibited from being hired as an employment agreement employee of the city in the same ~~or similar~~ position.

C. The term requirements set forth in this section shall not apply to an employment agreement 100 PERCENT funded through grant sources, and any such grant-funded employment agreement shall terminate at the expiration, or earlier termination, of the grant funding.

**SECTION II: AND BE IT FURTHER ESTABLISHED AND ORDAINED BY THE ANNAPOLIS CITY COUNCIL** that this ordinance shall take effect from the date of its passage.

**Explanation:**

UPPERCASE indicates matter added to existing law.

~~Strikethrough~~ indicates matter stricken from existing law.

Underlining indicates amendments.