



Legislation Details (With Text)

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Type: Ordinance **Status:** Second Reader

File created: 4/10/2024 **In control:** City Council

On agenda: 6/17/2024 **Final action:** 6/17/2024

Title: FY 2025 Changes in Exempt Service Job Classifications - For the purpose of updating the classification grades for City employees in exempt service positions; adding the Director of Central Services to the exempt service classification chart; and generally related to City employee salaries for exempt service positions.

Sponsors: Gavin Buckley

Indexes: Finance Committee, Financial Advisory Commission, Rules and City Government Committee

Code sections:

Attachments: 1. O-9-24 First Reader, 2. O-9-24 Legislative Summary, 3. O-9-24 Staff Report, 4. O-9-24 Fiscal Impact Note, 5. O-9-24 Financial Advisory Commission Report, 6. O-9-24 Amendment 1 - Buckley, 7. O-9-24 Signed (color), 8. O-9-24 Signed (b&w)

Date	Ver.	Action By	Action	Result
6/17/2024	1	City Council		
6/17/2024	1	City Council		
6/17/2024	1	City Council		
6/17/2024	1	City Council		
6/7/2024	1	Rules & City Government Committee		
6/5/2024	1	Finance Committee		
5/13/2024	1	City Council	declare the public hearing closed	
4/29/2024	1	City Council	refer	
4/29/2024	1	City Council	refer	
4/29/2024	1	City Council	refer	
4/29/2024	1	City Council	adopt on first reader	Pass

FY 2025 Changes in Exempt Service Job Classifications - For the purpose of updating the classification grades for City employees in exempt service positions; adding the Director of Central Services to the exempt service classification chart; and generally related to City employee salaries for exempt service positions.

**CITY COUNCIL OF THE
City of Annapolis**

Ordinance 9-24

Introduced by: Mayor Buckley

Referred to:
Rules and City Government Committee

Finance Committee
Financial Advisory Commission

AN ORDINANCE concerning

FY 2025 Changes in Exempt Service Job Classifications

FOR the purpose of updating the classification grades for City employees in exempt service positions; adding the Director of Central Services to the exempt service classification chart; and generally related to City employee salaries for exempt service positions.

BY repealing and reenacting with amendments the following portions of the Code of the City of Annapolis, 2024 Edition
3.08.030

SECTION I: BE IT ESTABLISHED AND ORDAINED BY THE ANNAPOLIS CITY COUNCIL that the Code of the City of Annapolis shall be amended to read as follows:

Title 3 - HUMAN RESOURCES
Chapter 3.08 - Exempt Service
Section 3.08.030 - Salary.

A. 1. For purposes of setting annual salaries, the following positions in the exempt service are assigned grades in the City's pay plan as indicated:

Position	Grade
Executive Office Associate	A10 <u>N10</u>
Recruitment/Employee Relations Administrator	A15 <u>N15</u>
Communications Officer	A15 <u>N15</u>
Deputy Fire Chief	F18
Human Resources Manager	A19 <u>E2</u>
Director of Transportation	A20 <u>E2</u>
Deputy City Manager for Resilience and Sustainability	A20 <u>E1</u>
Director of Recreation and Parks	A20 <u>E2</u>
City Attorney	A20 <u>E3</u>
Assistant City Attorney	A18 <u>N18</u>
Attorney I	A14 <u>N14</u>
Attorney II	A16 <u>N16</u>
Director of Finance	A20 <u>E2</u>
Director of Planning and Zoning	A20 <u>E2</u>
Constituent Services Officer	A14 <u>N14</u>

Community Services Specialist	A10N10
Community Engagement Administrator	A14N14
Administrative Assistant	A8N8
Assistant City Manager	A18E3
Public Information Officer and Quartermaster	A12N12
Fire Chief	F20E3
Police Chief	P20E3
Police Major	P18
Police Captain	P17
Director of Public Works	A20E2
Economic Development Manager	A17N17
Chief of Staff	A16E1
Director of the Office of Emergency Management	A20E2
Office of Integrated Technology Solutions Manager	A19E2
Police Professional Standards Manager	A17N17
Special Projects/Arts Administrator	A10N10
<u>Director of Central Services</u>	<u>E2</u>

SECTION II: AND BE IT FURTHER ESTABLISHED AND ORDAINED BY THE ANNAPOLIS CITY COUNCIL that this ordinance shall take effect upon passage.