



Legislation Details (With Text)

File #: R-17-15 **Version:** 1 **Name:**

Type: Resolution **Status:** Withdrawn

File created: 6/18/2015 **In control:** City Council

On agenda: 10/10/2016 **Final action:** 10/24/2016

Title: Personnel Rules and Regulations - For the purpose of approving updated and modified Rules and Regulations of the Personnel System.

Sponsors: Michael J. Pantelides

Indexes: Civil Service Board, Rules and City Government Committee

Code sections:

Attachments: 1. R-17-15 Resolution.pdf, 2. R-17-15 Personnel Rules and Regs Clean Revised Version.pdf, 3. R-17-15 List of Appendices.pdf, 4. R-17-15 Staff Report.pdf, 5. R-17-15 Appendix-A Transit Drug Alcohol Policy.pdf, 6. R-17-15 Appendix-B FMCSA Drug and Alcohol Testing Policy.pdf, 7. R-17-15 Appendix-C Non DOT Drug and Alcohol Testing Policy.pdf, 8. R-17-15 Appendix-D Drug Alcohol Policy Assignment by Classification.pdf, 9. R-17-15 Appendix-E Employee Benefits Center.pdf, 10. R-17-15 Appendix-F Employee Recognition and Reward Program.pdf, 11. R-17-15 Appendix-G Employment Non-Discrimination Policy.pdf, 12. R-17-15 Appendix-H Equal Employment Opportunity.pdf, 13. R-17-15 Appendix-I FMLA - Certification of Health Care Provider for Ee's Serious Hlth Condition.pdf, 14. R-17-15 Appendix-I FMLA - Certification of Health Care Provider for Family Member's Serious Hlth Condition.pdf, 15. R-17-15 Appendix-I FMLA - Designation Notice.pdf, 16. R-17-15 Appendix-I FMLA - Employee Rights & Repsonsibilities.pdf, 17. R-17-15 Appendix-J Fact Sheet The Health Insurance Portability and Accountability Act (HIPAA).mht, 18. R-17-15 Appendix-K MIT - Electronic Mail Policy.pdf, 19. R-17-15 Appendix-L MIT - Electronic Use Policy.pdf, 20. R-17-15 Appendix-M MIT - Social Media Policy.pdf, 21. R-17-15 Appendix-N MIT - Software and Data Code of Ethics.pdf, 22. R-17-15 Appendix-O Notice to Employees Regarding Rules and Regulations.pdf, 23. R-17-15 Appendix-P Safety Manual.pdf, 24. R-17-15 Appendix-Q WC BROCHURE (2012-10-23).pdf, 25. R-17-15 Appendix-R Workplace Violence Policy.pdf, 26. Strikeout Version Rules and Regulations1992.pdf, 27. Appendix-A.Transit Drug Alcohol Policy (Amended).pdf, 28. Appendix-M.MIT - Social Media Policy(Amended).pdf

Date	Ver.	Action By	Action	Result
10/24/2016	1	City Council	withdrawn without objection	Pass
7/25/2016	1	City Council	postpone	Pass
4/25/2016	1	City Council	postpone	Pass
2/8/2016	1	City Council	postpone	Pass
11/16/2015	1	Rules & City Government Committee		
10/7/2015	1	Rules & City Government Committee	consider	
9/14/2015	1	Rules & City Government Committee	recommend with amendments	Pass
9/8/2015	1	Rules & City Government Committee	postpone	Pass
7/13/2015	1	City Council		
6/17/2015	1	City Council	adopt on first reader	Pass

6/17/2015	1	City Council	refer
6/17/2015	1	City Council	refer

Personnel Rules and Regulations - For the purpose of approving updated and modified Rules and Regulations of the Personnel System.

**CITY COUNCIL OF THE
City of Annapolis**

Resolution 17-15

Sponsored by: Mayor Pantelides

**Referred to
Civil Service Board
Rules and City Government**

A RESOLUTION concerning

Personnel Rules and Regulations

FOR the purpose of approving updated and modified Rules and Regulations of the Personnel System.

WHEREAS, the Civil Service Board of the City of Annapolis has produced updated and modified Rules and Regulations of the Personnel System; and

WHEREAS, those updated and modified Rules and Regulations were submitted to the City Council for its review pursuant to Section 3.12.030E of the Annapolis City Code; and

WHEREAS, Section 3.12.030E of the Annapolis City Code prohibits the adoption and promulgation of rules and regulations governing personnel matters which are inconsistent with the provisions of Title 3; and

WHEREAS, effective implementation of the updated and modified Rules and Regulations of the Personnel System requires the repeal of any inconsistent provisions of Title 3, which must be accomplished by ordinance; and

WHEREAS, the adoption of O-31-15 and R-17-15 will eliminate any potential inconsistencies between the revised Title 3 and the updated and modified Rules and Regulations of the Personnel System.

NOW THEREFORE BE IT RESOLVED BY THE ANNAPOLIS CITY COUNCIL that the updated and modified Rules and Regulations of the Personnel System are hereby approved.

EXPLANATION

CAPITAL LETTERS indicate matter added to existing law.
~~Strikethrough~~ indicates matter stricken from existing law.
Underlining indicates amendments.