



Legislation Details (With Text)

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Title: FY 2025 Changes to Executive Pay Ranges - For the purpose of updating the Fiscal Year 2025 annual position classifications and grades; and specifying an effective date.

Sponsors: Gavin Buckley

Indexes: Civil Service Board, Finance Committee, Rules and City Government Committee

Code sections:

Attachments: 1. R-53-24 First Reader, 2. R-53-24 Staffing Impact Report, 3. R-53-24 Staff Report revised, 4. R-53-24 Fiscal Impact Note, 5. R-53-24 Summary of supplementary data for E scale, 6. R-53-24 Amendment 1 - Arnett, 7. R-53-24 Signed (b&w)

Date	Ver.	Action By	Action	Result
3/24/2025	1	City Council	adopt on second reader	Pass
3/24/2025	1	City Council	amend	Pass
3/24/2025	1	City Council	adopt as amended	Pass
2/24/2025	1	City Council	postpone	Pass
2/19/2025	1	Finance Committee	recommend favorably	Pass
2/7/2025	1	Rules and City Government Committee	recommend unfavorably	Pass
1/22/2025	1	Finance Committee	postpone	Pass
1/8/2025	1	Finance Committee	postpone	Pass
1/3/2025	1	Rules and City Government Committee	postpone	Pass
12/18/2024	1	Finance Committee	postpone	Pass
12/11/2024	1	Finance Committee	postpone	Pass
12/6/2024	1	Rules and City Government Committee	free form	
12/6/2024	1	Rules and City Government Committee	free form	
12/6/2024	1	Rules and City Government Committee	postpone	Pass
11/12/2024	1	City Council	adopt on first reader	Pass
11/12/2024	1	City Council	refer to Annapolis Education Commission	
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FY 2025 Changes to Executive Pay Ranges - For the purpose of updating the Fiscal Year 2025 annual position classifications and grades; and specifying an effective date.

CITY COUNCIL OF THE

City of Annapolis

Resolution 53-24

Introduced by: Mayor Buckley

Referred to:

Finance Committee
Rules and City Government Committee
Civil Service Board

A RESOLUTION concerning

FY 2025 Changes to Executive Pay Ranges

FOR the purpose of updating the annual position classification plan, and specifying an effective date.

WHEREAS, Section 3.12.020 A. of the City Code states that the City Council “in conjunction with the adoption of the annual operating budget and whenever deemed necessary, shall consider the recommendations of the Civil Service Board”;

WHEREAS, Section 3.12.020 B. of the City Code states that the City Council “adopt, by resolution, a pay plan and subsequent revisions after consideration of the recommendations of the Civil Service Board”; and

WHEREAS, the updated FY 2025 position classifications and pay plan are attached to this Resolution and shall become effective upon passage.

NOW, THEREFORE, BE IT RESOLVED BY THE ANNAPOLIS CITY COUNCIL that the Fiscal Year 2025 position classifications and pay plan are adopted as follows:

Executive Pay Range		
Grade	Low	High
E03	126,900	180,000
E04	145,600	218,400
E05	160,000	240,000
E06	196,000	294,000

AND BE IT FURTHER RESOLVED BY THE ANNAPOLIS CITY COUNCIL that this Resolution shall take effect on passage.