

	EACH							
GRADE	1	2	3	4	5	6	7	8
A04	36,339	37,793	39,305	40,877	42,512	44,212	45,980	47,819
A05	39,066	40,628	42,253	43,943	45,701	47,529	49,430	51,407
A06	41,995	43,675	45,422	47,239	49,129	51,094	53,138	55,264
A07	45,145	46,951	48,829	50,782	52,813	54,926	57,123	59,408
A08	48,531	50,472	52,491	54,591	56,775	59,046	61,408	63,864
A09	52,170	54,257	56,427	58,684	61,031	63,472	66,011	68,651
A10	56,084	58,327	60,660	63,086	65,609	68,233	70,962	73,800
A11	60,288	62,700	65,208	67,816	70,529	73,350	76,284	79,335
A12	64,810	67,402	70,098	72,902	75,818	78,851	82,005	85,285

FY26 AFSCME Pay Scale

† STEP 1 - 10 is 4% and 10 - 19 is 3%

9	10	11	12	13	14	15	16	17
49,732	51,721	53,273	54,871	56,517	58,213	59,959	61,758	63,611
53,463	55,602	57,270	58,988	60,758	62,581	64,458	66,392	68,384
57,475	59,774	61,567	63,414	65,316	67,275	69,293	71,372	73,513
61,784	64,255	66,183	68,168	70,213	72,319	74,489	76,724	79,026
66,419	69,076	71,148	73,282	75,480	77,744	80,076	82,478	84,952
71,397	74,253	76,481	78,775	81,138	83,572	86,079	88,661	91,321
76,752	79,822	82,217	84,684	87,225	89,842	92,537	95,313	98,172
82,508	85,808	88,382	91,033	93,764	96,577	99,474	102,458	105,532
88,696	92,244	95,011	97,861	100,797	103,821	106,936	110,144	113,448

18	19
65,519	67,485
70,436	72,549
75,718	77,990
81,397	83,839
87,501	90,126
94,061	96,883
101,117	104,151
108,698	111,959
116,851	120,357