

FY 2027 Position Classifications and Pay Plan

For the purpose of approving the Fiscal Year 2027 annual position classifications and pay plan; and specifying an effective date.

**CITY COUNCIL OF THE
City of Annapolis**

Resolution 12-26

Introduced by: Mayor Littmann

Co-sponsored by:

Referred to

Finance Committee

Financial Advisory Commission

A RESOLUTION concerning

FY 2027 Position Classifications and Pay Plan

FOR the purpose of approving the Fiscal Year 2027 annual position classifications and pay plan; and specifying an effective date.

WHEREAS, Section 3.12.020 A. of the City Code states that the City Council “in conjunction with the adoption of the annual operating budget and whenever deemed necessary, shall consider the recommendations of the Civil Service Board on requests for the creation of new positions, the abolishment of positions, and the classification and reclassification of existing positions”; and

WHEREAS, Section 3.12.020 B. of the City Code states that the City Council “adopt, by resolution, a pay plan and subsequent revisions after consideration of the recommendations of the Civil Service Board”; and

WHEREAS, On March 24, 2025, the City Council adopted the FY 2027 Position Classifications and Pay Plan pursuant to R-54-24, the compensation plan updates reviewed by the Civil Service Board, which includes the FY 2027 Position Classification and Pay Plan; and

WHEREAS, Subsection 3.12.070(D) states that once a pay plan has been adopted, the City Council can "change rates of pay only by the passage of a resolution revising the pay plan"; and

1 **WHEREAS,** the FY 2027 position classifications and pay plan are attached to this Resolution
2 and, as amended by the City Council, shall become effective July 2, 2026.
3

4 **NOW, THEREFORE, BE IT RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that the
5 Fiscal Year 2027 position classifications and pay plan are adopted as attached.
6

7 **AND BE IT FURTHER RESOLVED BY THE ANNAPOLIS CITY COUNCIL** that this
8 Resolution shall take effect on July 2, 2026.