



STAFF REPORT ON PROPOSED LEGISLATION

To: Mayor Gavin Buckley

From: Victoria Buckland, Acting City Manager

Date: May 21, 2025

Subject: CA-1-25: City Council Compensation

Purpose of legislation

The purpose of this legislation is to update the process for setting the City Council's compensation; remove it from the Council Elections Article of the City Charter and insert it under the City Council Article; and remove the requirement that the Council's compensation commission sets the City Manager's compensation.

Impact of legislation on staffing

This charter amendment would allow the City Manager's salary to be negotiated just as director compensation is currently negotiated. Council would continue to be the final approving authority for that compensation. The recommended change to the compensation process for the City Manager will bring the City in line with practices in other jurisdictions and should help attract and retain personnel in that position.

Prepared by Victoria Buckland, Assistant City Manager