

Dept.	Class #	Job Title	Grade	Career ladder
ADOT	1605	BUS DRIVER	A07	
ADOT		PARKING PROGRAM MANAGER	N10	
ADOT	1603	TRANSPORTATION SUPERVISOR	N10	
ADOT	1607	TRANSPORTATION COORDINATOR	A10	
ADOT		BIKE PEDESTRIAN MICRMOBI COORDINATOR	N11	
ADOT	1604	TRANSPORTATION SUPERINTENDENT	N14	
ADOT	1600	DEPUTY DIRECTOR TRANSPORTATION	N18	
AFD	5212	FIRE SAFETY INSPECTOR	A09	
AFD	1020	FIRE ADMINISTRATIVE SUPPORT ANALYST	A10	
AFD	4110	FIREFIGHTER I	F10	
AFD	4111	FIREFIGHTER II	F10	
AFD	4112	FIREFIGHTER I/II-EMT-I OR CRT	F11	
AFD	4114	FIREFIGHTER III	F11	
AFD	4113	FIREFIGHTER II-TECHNICIAN	F11	
		<u>EMERGENCY RESPONDER-PARAMEDIC II</u>	<u>F11</u>	
AFD	4115	FIREFIGHTER I/II EMT-P	F12	
AFD	4116	FIREFIGHTER II-FIRE MARSHAL INSPECTOR	F12	
AFD	4120	FIREFIGHTER III - TECHNICIAN	F12	
AFD	4119	FIREFIGHTER III-EMT-I OR CRT	F12	
		<u>EMERGENCY RESPONDER-PARAMEDIC III</u>	<u>F12</u>	
AFD	4121	FIREFIGHTER 1/C	F13	
AFD	4122	FIREFIGHTER III-EMT-P	F13	
AFD	4124	FIREFIGHTER III-FIRE MARSHAL INVESTIGATOR	F13	
		<u>EMERGENCY RESPONDER-PARAMEDIC I/c</u>	<u>F13</u>	
AFD	4129	FIREFIGHTER 1/C - INSTRUCTOR	F14	
AFD	4126	FIREFIGHTER 1/C ALS	F14	
AFD	4127	FIREFIGHTER 1/C-FIRE MARSHAL INSPECTOR	F14	
AFD	4128	FIREFIGHTER 1/C-FIRE MARSHAL INVSTIGATOR	F14	
		<u>EMERGENCY RESPONDER-PARAMEDIC LIEUTENANT</u>	<u>F14</u>	
AFD	4105	FIRE LIEUTENANT	F15	
		<u>EMERGENCY RESPONDER-PARAMEDIC CAPTAIN</u>	<u>F15</u>	
AFD	4103	FIRE CAPTAIN	F16	
AFD	4104	FIRE BATTALION CHIEF	F17	
AFD	4108	FIRE APPARATUS MAINTENANCE SPECIALIST	A11	
AFD	1018	FIRE ADMINISTRATIVE OFFICER	N14	
AFD	4160	FIRE PROTECTION ENGINEER	N15	
APD	1004	POLICE RECORDS SPECIALIST	A06	
APD	4036	CRIME SCENE INVESTIGATOR	A09	
APD	1205	POLICE ADMINISTRATIVE CLERK	A09	
APD	4014	POLICE COMMUNICATIONS OPERATOR I	A09	
APD	4013	POLICE COMMUNICATIONS OPERATOR II	N11	
APD	1024	WARRANT CONTROL CLERK	N05	
APD		CAMERA MONITOR	N09 <u>A09</u>	

APD		COMMUNITY OUTREACH COORDINATOR	N09 A09	
APD	4029	ACCOUNTS AND EQUIPMENT ADMINISTRATOR	N10	
APD		CROSSING GUARD SUPERVISOR	N10	
APD		EXTERNAL PROJECT FACILITATOR	N10	
APD	4022	WARRANT CONTROL/RECORDS SUPERVISOR	N10	
APD	4016	POLICE PROPERTY COORDINATOR	A10	
APD		MCAC INTELLIGENCE ANALYST	N11	
APD		POLICE INFORMATION OFFICER	N11	
APD		PROFESSIONAL STANDARDS ADVOCATE	N11	
APD		BODY WORN CAMERA VIDEO REVIEWER	N12	
APD	4033	CRIME ANALYST	N12	
APD	4031	HISPANIC COMMUNITY LIAISON	N12	
APD		INTERNAL AFFAIRS INVESTIGATOR	N12	
APD	4027	SYSTEMS SUPPORT SPECIALIST	N12	
APD		BODY WORN CAMERA VIDEO SURVEILLANCE RECOVER SUPERVISOR	N13	
APD	4035	FORENSIC SERVICES UNIT SUPERVISOR	N13	
APD	4026	COMMUNITY SERVICES SUPERVISOR	N14	
APD		INTERNAL AFFAIRS INVESTIGATIONS SUPERVISOR	N14	
APD	4028	POLICE COMMUNICATIONS MANAGER	N14	
APD	4034	POLICE ADMINISTRATIVE MANAGER	N15	
APD	4030	POLICE EXTERNAL AFFAIRS OFFICER	N15	
APD	4009	POLICE OFFICER	P10	
APD	4007	POLICE OFFICER 1/C	P11	
APD	4006	POLICE CORPORAL	P12	
APD	4005	POLICE SERGEANT	P13	
APD	4004	POLICE LIEUTENANT	P15	
CM		COMMUNITY SERVICE COORDINATOR	N09	
CM	1040	SOCIAL WORK CARE COORDINATOR	N12	
CM	1517	DEVELOPMENT/EVENTS SPECIALIST	N12 or A12	
CM	5206	ENVIRONMENTAL PROGRAMS MANAGER I	N12	X
CM		ENVIRONMENTAL PROGRAMS MANAGER II	N13	
CM		ENVIRONMENTAL PROGRAMS MANAGER III	N14	
CM		HARBORMASTER OPERATIONS SUPERVISOR	N12	
CM	8004	DEPUTY HARBORMASTER	N16	
CM	8001	HARBORMASTER	N18	
CS	7602	FACILITIES MAINTENANCE TECHNICIAN	A07	
CS	1617	FLEET PARTS SPECIALIST	A09	
CS	1611	FLEET MAINTENANCE TECHNICIAN I	A10	X
CS	1612	FLEET MAINTENANCE TECHNICIAN II	A11	
CS	1616	FLEET MAINTENANCE TECHNICIAN III	N12	
CS		FLEET MAINTENANCE SPECIALIST I	A10	X
CS	1610	FLEET MAINTENANCE SPECIALIST II	A11	
CS		FLEET MAINTENANCE SPECIALIST III	A12	
CS	1613	FLEET MAINTENANCE SUPERVISOR	N12	
CS	7601	FACILITIES MAINTENANCE ENGINEER I	A11	X
CS	7600	FACILITIES MAINTENANCE ENGINEER II	A12	

CS	1207	FACILITIES MAINTENANCE SUPERVISOR	N13	
CS	1204	SENIOR PURCHASING CLERK	N08	
CS	1203	BUYER I	N09	
CS	1202	BUYER II	N13	
CS	7220	FLEET MANAGER	N16	
CS	1201	PROCUREMENT OFFICER	N18	
DPW	7101	PUBLIC WORKS SERVICE WORKER I	A04	X
		PUBLIC WORKS SERVICE WORKER II	A05	
DPW	7001	PW MAINTENANCE WORKER I	A04	X
DPW	7002	PW MAINTENANCE WORKER II	A05	
DPW	7301	EQUIPMENT OPERATOR I	A06	X
DPW	7302	EQUIPMENT OPERATOR II	A07	
DPW	7303	EQUIPMENT OPERATOR III	A08	
DPW	7407	METER TECHNICIAN I	A06	X
DPW	7408	METER TECHNICIAN II	A07	
DPW	7014	TRAFFIC TECHNICIAN I	A07	X
DPW	7015	TRAFFIC TECHNICIAN II	A08	
DPW	7016	TRAFFIC TECHNICIAN III	A09	
DPW	7004	MASON I	A07	X
DPW	7005	MASON II	A08	
DPW	1016	PUBLIC WORKS COMMUNICATIONS OPERATOR	A07	
DPW	7411	UNDERGROUND UTILITY LOCATOR	A07	
DPW	7412	WATER PLANT TECHNICIAN I	A07	X
DPW	7413	WATER PLANT TECHNICIAN II	A09	
DPW	7414	WATER PLANT TECHNICIAN III	A11	
DPW		UTILITY MECHANIC I	A08	X
DPW	7409	UTILITY MECHANIC II	A09	
DPW	7415	UTILITY MECHANIC III	A10	
DPW		WATER PLANT OPERATOR I	A08	X
DPW		WATER PLANT OPERATOR II	A09	
DPW		WATER PLANT OPERATOR III	A10	
DPW	7417	WATER PLANT OPERATOR IV	A11	
DPW	7410	WATER PLANT MECHANIC	A09	
DPW	7406	INSTRUMENTATION TECHNICIAN I	A10	X
DPW	7418	SENIOR INSTRUMENTATION TECHNICIAN II	A11	
DPW		ENGINEERING TECHNICIAN I	N07	X
DPW		ENGINEERING TECHNICIAN II	N08	
DPW	5107	ENGINEERING TECHNICIAN III	N09	
DPW	5109	ENGINEERING TECHNICIAN IV	N10	
DPW		PUBLIC WORKS INSPECTOR I	N08	X
DPW		PUBLIC WORKS INSPECTOR II	N09	
DPW	5209	PUBLIC WORKS INSPECTOR III	N10	
DPW		ENVIRONMENTAL COMPLIANCE INSPECTOR I	N09	X
DPW	5215	ENVIRONMENTAL COMPLIANCE INSPECTOR II	N10	
DPW		ENVIRONMENTAL COMPLIANCE INSPECTOR III	N11	
DPW	5106	CAD TECHNICIAN	N11	
DPW	7010	PUBLIC WORKS SUPERVISOR	N12	

DPW	7017	SOLID WASTE CONTRACT ADMINISTRATOR	N12	
DPW	7405	UTILITY SUPERVISOR	N12	
DPW		PRE-TREATMENT COORDINATOR	N13	
DPW	5111	ENGINEER I	N14	X
DPW	5110	ENGINEER II	N15	
DPW		ENGINEER III	N16	
DPW	7416	ASSISTANT UTILITY SUPERINTENDENT	N14	
DPW	7404	ASSISTANT WATER PLANT SUPERINTENDENT	N14	
DPW		ASSET MANAGER	N15	
DPW	5115	PUBLIC WORKS ANALYST	N15	
DPW	7104	SUPERINTENDENT-PUBLIC WORKS SERVICES	N16	
DPW	7402	SUPERINTENDENT-PUBLIC WORKS UTILITIES	N16	
DPW	7403	WATER PLANT SUPERINTENDENT	N16	
DPW		ENGINEERING PROGRAM MANAGER I	N16	
DPW	5216	ENGINEERING PROGRAM MANAGER II	N17	
DPW	5102	DEPUTY DIRECTOR PUBLIC WORKS	N18	
DPW	5103	PUBLIC WORKS BUREAU CHIEF-ENGINEERING	N18	
FIN	1306	ACCOUNTING ASSOCIATE I	N07	
FIN	1307	ACCOUNTING ASSOCIATE II	N08	
FIN	1308	ACCOUNTING ASSOCIATE III	N09	
FIN		ACCOUNTANT I	N12	X
FIN	1309	ACCOUNTANT II	N13	
FIN		ACCOUNTANT III	N14	
FIN	1304	ACCOUNTANT IV	N15	
FIN		BUDGET ANALYST I	N12	X
FIN	1314	BUDGET ANALYST II	N13	
FIN		BUDGET ANALYST III	N14	
FIN	1315	BUDGET ANALYST IV	N15	
FIN	1312	FINANCE OFFICE MANAGER	N13	
FIN		CERTIFIED PAYROLL SPECIALIST	N13	
FIN	1321	RISK MANAGEMENT PROGRAM ADMINISTRATOR	N14	
FIN	1313	ACCOUNTING MANAGER	N17	
FIN	1316	BUDGET MANAGER	N18	
FIN	1302	DEPUTY FINANCE DIRECTOR	N18	
GEN	1005	OFFICE ASSISTANT I	A06	X
GEN	1006	OFFICE ASSISTANT II	A07	
GEN		FISCAL ASSISTANT I	A07	X
GEN		FISCAL ASSISTANT II	A08	
GEN		FISCAL ASSISTANT III	A09	
GEN	1008	ADMINISTRATIVE OFFICE ASSOCIATE	N09	
GEN		ADMINISTRATIVE ASSISTANT I	N07	X
GEN	1029	ADMINISTRATIVE ASSISTANT II	N08	
GEN		ADMINISTRATIVE ASSISTANT III	N09	
GEN	1026	OFFICE ADMINISTRATOR	N10	
GEN		PROGRAM COORDINATOR	N12	

GEN		GRANT ADMINISTRATOR	N13	
HR		HUMAN RESOURCES ASSOCIATE I	N07	X
HR	1035	HUMAN RESOURCES ASSOCIATE II	N08	
HR		HUMAN RESOURCES ASSOCIATE III	N09	
HR		HUMAN RESOURCES SPECIALIST (HRIS)	N13	
HR		HUMAN RESOURCES ANALYST I	N13	X
HR		HUMAN RESOURCES ANALYST II	N14	
HR		HUMAN RESOURCES ANALYST III	N15	
HR	1009	HUMAN RESOURCES ADMINISTRATOR	N16	
ITS	1112	ITS ADMINISTRATIVE SUPPORT ANALYST	N10	
ITS	1114	GIS TECHNICIAN	N11	
ITS	1104	ITS SPECIALIST	N12	
ITS		GIS SPECIALIST	N13	
ITS	1105	ITS WEB DEVELOPER	N13	
ITS	1113	GIS COORDINATOR	N15	
ITS		ITS ANALYST I	N15	X
ITS	1101	ITS ANALYST II	N16	
ITS		ITS ANALYST III	N17	
ITS	1106	ITS NETWORK ENGINEER	N15	
ITS		IT PROJECT MANAGER	N16	
Mayor		HISPANIC OUTREACH NAVIGATOR	N09	
OEM	1021	EMERGENCY MANAGEMENT GRANT COORDINATOR	A11	
OEM	4038	EXERCISE, TRAINING AND COMMUNITY OUTREACH COOR	N12	
OEM	4037	EMERGENCY MANAGEMENT PLANNER I	N12	X
OEM		EMERGENCY MANAGEMENT PLANNER II	N13	
OEM		EMERGENCY MANAGEMENT PLANNER III	N14	
OEM	4025	SENIOR EMERGENCY MANAGEMENT PLANNER	N15	
OEM	4200	DEPUTY DIRECTOR, EMERGENCY MANAGEMENT	N18	
OOL	1521	CITY COUNCIL ASSOCIATE	N10	
OOL	1015	DEPUTY CITY CLERK	N10	
OOL	1010	LEGAL ASSISTANT	N10	
OOL	2003	PARALEGAL	N10	
OOL	1019	LEGISLATIVE AND POLICY ANALYST	N14	
OOL	1014	CITY CLERK	N16	
PZ	1028	PERMITS ASSOCIATE	A07	
PZ		INSPECTOR I	N09	X
PZ	5202	INSPECTOR II	N10	
PZ	5203	INSPECTOR III	N12	
PZ	1022	HOUSING AFFORDABILITY SPECIALIST	N10	
PZ	1013	PERMITS ADMINISTRATOR	N13	
PZ	1023	HISTORIC PRESERVATION ASST	N11	
PZ	5207	ELECTRICAL INSPECTOR	N12	
PZ	5211	MECHANICAL INSPECTOR	N12	
PZ	5205	PLUMBING/UTILITY INSPECTOR	N12	
PZ	5210	URBAN FORESTER	N13	

PZ	5213	COMBINATION INSPECTOR	N13	
PZ	5009	COMMUNITY DEVELOPMENT SPECIALIST	N13	
PZ	5006	ZONING ENFORCEMENT OFFICER	N13	
PZ		ASSISTANT CHIEF OF HISTORIC PRESERVATION	N13	
PZ		PLANNER I	N12	X
PZ	5007	PLANNER II	N13	
PZ		PLANNER III	N14	
PZ	5005	PLANNER IV	N15	
PZ	1531	ECONOMIC DIVERSITY SPECIALIST	N15	
PZ	5208	ARCHITECTURAL PLANS REVIEWER	N15	
PZ	5114	PLANNING OPERATIONS ADMINISTRATOR	N15	
PZ		ASSISTANT CHIEF OF CODE ENFORCEMENT	N16	
PZ	5201	CHIEF OF CODE ENFORCEMENT	N17	
PZ	5004	CHIEF OF COMPREHENSIVE PLANNING	N17	
PZ	5003	CHIEF OF HISTORIC PRESERVATION	N17	
PZ	5002	CHIEF OF CURRENT PLANNING	N17	
RP		FACILITY MONITOR	N05	
RP	6011	PARKS MAINTENANCE WORKER I	A05	X
RP	7003	PARKS MAINTENANCE WORKER II	A06	
RP	6311	PARKS MAINTENANCE CREW LEADER	A07	
RP	6004	RECREATION LEADER I	A07	X
RP	6005	RECREATION LEADER II	A08	
RP		RECREATION LEADER III	A09	
RP	7012	CREW LEADER	A09	
RP		CHILD CARE DIRECTOR	N10	
RP	6010	PARK FOREMAN	N10	
RP	6200	MARKETING COORDINATOR	N12	
RP	6017	COMMUNITY FITNESS & AQUATICS SUPERVISOR	N12	
RP	6300	FACILITY SUPERVISOR	N12	
RP	6100	FRONT DESK SUPERVISOR	N12	
RP	6003	RECREATION SPORTS SUPERVISOR	N12	
RP	6016	COMMUNITY CENTER MANAGER	N13	
RP	6007	HORTICULTURIST	N13	
RP	6006	RECREATION PROGRAM SUPERVISOR	N14	
RP	6002	PARKS ADMINISTRATOR	N15	
RP	6015	PARKS DIVISION CHIEF	N17	
RP	6014	RECREATION DIVISION CHIEF	N17	