



STAFFING IMPACT REPORT ON PROPOSED LEGISLATION

To: Mayor Gavin Buckley

From: Victoria Buckland, Acting City Manager

Date: July 18, 2025

Subject: O-35-25: Ranked Choice Voting in Annapolis City Elections

Purpose of legislation

The purpose of this legislation is to elect the Mayor, City Council members, and party committee members by ranked choice voting during elections involving only City-wide candidates; and generally relating to municipal voting regulations.

Impact of legislation on staffing

This legislation will require new educational materials for election officials, which will take staff time both to develop and deliver. Educational materials for candidates and the public will also need to be developed. Regarding election equipment and software, even if the City retains a vendor to handle testing and implementation, it will require staff time to select appropriate software, develop contractual agreements, and oversee vendor work. Given the long timeline until the next election cycle, it is also possible that the County or State may have made changes to their own capabilities that will impact the amount of effort required by the City. Therefore, this report simply calls out bodies of work that will likely be needed without assuming how much effort that will take.

Prepared by Victoria Buckland, Acting City Manager