

Fire Department

Fiscal Year 2026 (Continued)

Description (Continued)

- Wellness and Fitness: AFD provides its firefighters and professionals with knowledge, support, and opportunities to improve their physical health, wellness, and fitness to enhance job performance and an overall healthy personal lifestyle.
- Diverse Workforce: The continued excellence of the Annapolis Fire Department is largely dependent upon the ability to attract, develop, and retain highly skilled, talented, and motivated personnel. An essential element in maintaining this quality of services is the recognition of the value of a diverse workforce. Characteristics such as age, culture, ethnicity, gender, race, religious preference, sexual orientation, gender expression and the expression of unique philosophies and ideas provide the opportunity to understand each other better. This understanding will strengthen the efficiency and productivity of the workforce, whose primary objective is to provide excellent service to the community we serve.
- Outstanding Service: AFD strives to meet and exceed our citizens and customers' expectations in the services that we provide.
- Fire and Injury Prevention: AFD enhances public safety by minimizing the impact of fire, personal injury, and hazardous conditions by conducting fire safety inspections, injury prevention, and disaster preparedness programs.

Staffing Summary

The Fire Department has a temporary, contractual Medical Director that allows the City to operate as an Emergency Medical Services provider.

Position	Type of Position				Grade	Number of Positions	
	Elected	Exempt	Civil Service	Contract		FY25	FY26
Fire Chief		X			E5	1	1
Deputy Fire Chief		X			F18	2	2
Fire Battalion Chief			X		F17	7	7
Fire Captain			X		F16	7	8
Fire Lieutenant			X		F15	24	24
Firefighter 1/C			X		F13-F14	33	33
Firefighter I/II/III			X		F10-F13	62	61
Fire Administrative Officer			X		N14	1	1
Fire Administrative Support Analyst			X		N10	1	1
Fire Protection Engineer			X		N15	1	1
Quality Assurance Officer (Fire Lieutenant)			X		F15	1	1
Fire Safety Inspector			X		N09	2	2
Office Assistant II			X		A07	1	1
Office Assistant I			X		A06	1	1
Total						144	144