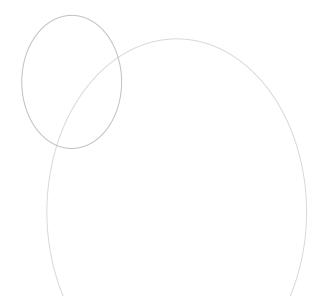




Office of Law

FY26 BUDGET REVIEW





FY25 HIGHLIGHTS – Major Trends and Events

- Successfully defended the City and AFD personnel in wrongful death/civil rights matter; the City obtained dismissal by the Court granting its Motion to Dismiss (Green)
- Successfully defended the City in a claim for declaratory and injunctive relief; the City obtained dismissal (Kingsport/Carey)
- Successfully defending the City against 2 Motions for Summary Judgment in ongoing Civil Rights Cases involving residents of Public Housing; Case proceeds.(Johnson/Fisher)
- Successfully defended the City in a trip and fall matter; the City obtained a defense verdict by jury on the second trial of the matter (Bozarth)
- Advocating for the City in climate change litigation; managed oversight and filings of outside counsel; matter is under appeal to the Supreme Court of Maryland (BP, et al.)



FY25 HIGHLIGHTS - Major Trends and Events, con't,

- Successfully produced 16 legal opinions in response to requests, timely response within 14 days
- Successfully provided timely legal advice and support for Labor negotiations, resulting in an approved 2-year Collective Bargaining Agreement with all unions
- Successfully prosecuted 37 municipal infraction citations to Anne Arundel District Court
- Produced 30 ordinances/resolutions that were introduced to City Council, including:
- 18 ordinances/resolutions adopted
- 12 ordinances/resolutions rejected or withdrawn
- 45 legislative bills in various stages of drafting
- 29 legislation pieces set aside while in drafting
- 30 legislative summaries

CITY OF ANNAPOLIS



FY25 HIGHLIGHTS – Major Trends and Events, con't,

- Successfully processed all Alcoholic Beverage License applications and renewals:
 - 117 total licenses to be renewed
 - 42 sidewalk café licenses to be renewed
 - 291 Special Class C one-day applications for events
 - 9 new/transfer licenses
 - 6 substitution applications
 - \$1,550 collected in fines
- Assisted in management of 26 current City leases and 1 purchase of property
- Legal research and timely processing of 86 MPIA requests



Looking Ahead to FY26: Expected Trends and Events

- Successfully began City Code legal review and modernization, with substantial portions ready for City Council review and approval
- 2025 City-wide Elections administration and implementation
- Public Housing Resident Lawsuit against the City proceeds to trial in U.S. District Court
- New Assistant City Attorney hired (backfill of open position)
- 1-2 Law Clerks to be hired for Summer 2025 internship(s)
- Office of Law is seeing an increase in litigation activities
- Office of Law expects increase in legislation drafting and review requests before end of year



Question(s) we are trying to answer:

Notes regarding current performance:

How FY26 budget changes will affect performance:

| Performance Measure | Benchmark | FY25 YTD Actual |
|-----------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| Average number of hours it takes to respond to intial request for service | 100% initial responses within 48 hours | 100% |
| Average number of days it takes for staff attorneys to respond with final product | 100 % completion within two weeks | 98% |
| # Days between request and final draft to Sponsor | 100% of legislative requests shall be legally sufficient, error free and drafted within the standards of the MD Drafting Manual within 30 days | 100% (Avg. 14 days) |
| # of cases successfully defended or prosecuted vs. Total # of cases defended or prosecuted | Verdicts and rulings success where City is successful in no less than 95% of matters | 100% |
| Percentage of records and materials published without error | 100% of legal and legislative and City Council standing committee action recorded, published and preserved without error for public information and dissemination | 95% |



Question(s) we are trying to answer:

Notes regarding current performance:

How FY26 budget changes will affect performance:

| Performance Measure | Benchmark | FY25 YTD Actual |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|-----------------|
| Number of meetings where staff and counsel were not present if requested or required | Attendance at meetings and prepared to offer legal advice | 95% |
| (1) Election Plan Completed no later than 12 months before election. (2) # of staff hired pursuant to plan. (3) Release of Election publication schedule and finalized election mailers and announcements to voters 60 days before Primary and General Election. (4) % of polling places opened timely. (5) # of complaints regarding polling sites, materials and machines. | Planning Schedule Finalized. Staffing Readiness. Publication Plan and follow-up. Election held. | (TBD) |
| Average number of days response was delivered beyond the mandated time period | 100% on-time response to all Maryland Public Information Act (MPIA) requests. | 98% |

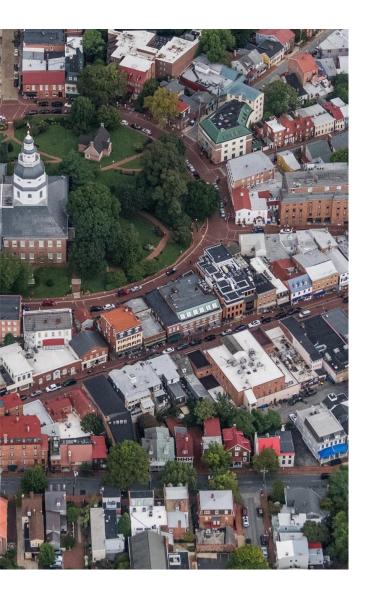
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Other context to be aware of

The Office of Law's relocation to new space(s) is expected this fiscal year. The transition may have some impact on timeliness of fulfilling service requests.







THANK YOU

