

Annapolis
Police
Department

Acting Chief Amy Miguez



AGENDA



The Department



Meet the Command Staff



Divisions



Practical Matters



Crime Data

Mission Statement

To protect life and property, prevent and reduce crime, maintain order, and enforce the law within our community, while protecting the Constitutional rights and dignity of those we serve.



Vision

To be the premier law enforcement agency in Maryland—a diverse, highly qualified cadre of professionals guided by our Core Values and executing our Mission with excellence and devotion to community policing and public safety.



Goals

- Create security conditions which make people safe and enable a strong and cohesive community.
- Strengthen our effort to earn public trust and cooperation.
- Achieve and sustain organizational excellence.
- Strengthen our workforce.
- Optimize resource management.

Core Values

Honor: We will never forget that it is a privilege and special trust to protect and serve.

Respect: We will treat everyone with fairness and understanding.

Integrity: We will tell the truth and uphold our oath of office.

Service: We will do our duty faithfully, placing public interests above our own.

Short History of the Department

- 1867 - first Commissioner and Chief of Police
- Operated out of City Hall until 1973
- 1925-30 - Chief and 10 officers, one vehicle and a motorcycle
- 1960 - first African American police officers
- 1973 - first female police officer
- 1982 - first civilian police communications operators
- 2004 - CALEA accreditation

Annapolis Demographics

City Residents and Sworn Officers

	2020 Census	Sworn Officers
White (Non-Hispanic)	~57%	49.6%
Black or African American (Non-Hispanic)	~19%	43.7%
Hispanic or Latino	~18.6%	5%
Asian	~2.7%	1.7%
Two or more Races	~7%	---

*17.6% - Female Sworn Officers



Acting Chief Amy Miguez



Major Stanley Brandford
Deputy Chief



Captain Guy Thacker
Patrol Commander



Captain Lamar Howard
Investigations Commander



Acting Captain Hil O'Herlihy
Administrative Services
Commander



LeKeshia Blue
Internal Affairs Manager

Meet the Command Staff

Office of the Chief

Acting Chief Amy Miguez
Major Stanley Brandford

Internal Affairs

- Lekeshia Blue
- Sergeant
- Detective
- Civilian Investigator
- External Complaint Advocate

Professional Standards

- CALEA Accreditation
- Policy
- Inspections
- Audits
- BWC

Other Areas

- Executive Assistant
- PIO
- Chaplains



Kortlan Jackson, Public Information Officer

Professional Standards



Functions of Professional Standards:

Auditing, Investigating, Preventing and detecting, Recommending policies, Inspections and Audits, Training, Internal Affairs, Accreditation

Certified Inspector General Inspector/Evaluator Training

- Sent one officer through in 2024

Return on Investment

- Updated: 24 General Orders, 9 Standard Operating Procedures, 11 Training Bulletins
- Performed 18 inspections and audits
- Completed appropriate documentation
- Updated PowerDMS for better searching and working with CALEA auditors

GOALS

- Update remaining 146 general orders
- Merge Standard Operating Procedures with General Orders
- Regain CALEA accreditation
- Make maintaining CALEA accreditation easier

Internal Affairs Division (IAD)

Responsible for ensuring the fair and consistent implementation of the disciplinary process across the Annapolis Police Department

Mission

Conduct fair, thorough, objective, and timely investigations into potential officer misconduct

Treat all individuals with dignity and respect, without preference or discrimination

Staffing

Director
Sergeant
Police Officer
External Complaint Advocate
Civilian Investigator



Kalah Zeigler, External Complaint Advocate

Complaints and Accountability

External Complaints

Internal Complaints

Common Allegations:

Excessive Force

Discourtesy

False report

Harassment

Body Worn Camera violations

Additional IAD Responsibilities:

Reviews of departmental vehicle crashes, use of force incidents, injured prisoner reports and vehicle pursuits and management of early warning alerts

Police Accountability Board (PAB)

Administrative Charging Committee (ACC)

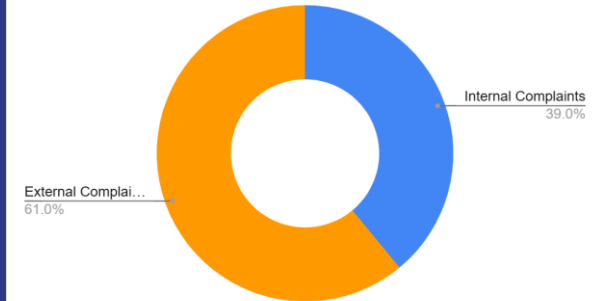
Maryland Police Accountability Act of 2021

Internal Affairs

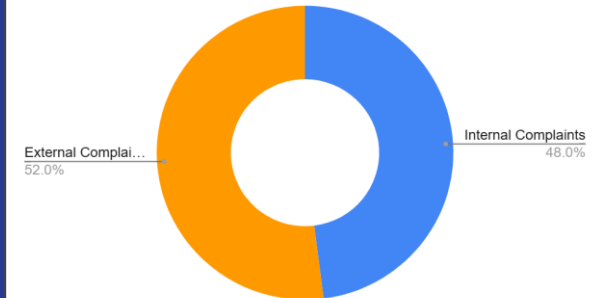


- Internal Complaints (16)
 - 33% increase when compared to 2024 (12)
- External Complaints (25)
 - 92% increase when compared to 2024 (13)
- Use of Force (11)
 - 10% increase when compared to 2024 (10)
- Departmental Accidents (25)
 - 3% decrease when compared to 2024 (26)

2025 Internal to External Comparison



2024 Internal to External Comparison



Internal Affairs Goals



- Institute a Mediation Program to assist in resolving minor citizen complaints made against police officers
- Enhance agency efficiency by ensuring cases move through the Chain-of-Command review process expeditiously
- Update policies using new/enhanced internal procedures for handling cases involving a “Member of the Public”
- Continue to maintain transparency and professionalism of Internal Affairs Unit

Patrol Division

Captain Guy Thacker

Lt. McGriff Night Commander

- Squad A
- Squad B

Lt. Ascione Day Commander

- Squad C
- Squad D

Other Areas

- K-9
- Traffic Safety
- Crossing Guards
- Special Events
- CIT
- ASET
- CDU
- Crash Recon
- Marine Unit
- Motors Unit
- Honor Guard

FUTURE GOALS



- Maintain PATROL staffing 2 Supervisors and 12 Officers in each squad. Add 1 new Sergeant to Patrol staffing model.

3 new Officers graduate AACoPD Academy May 2026
2 new Lateral Officers June 2026

- Increase the size of ASET (SWAT Team) by 5 new Officers attending an MPTC certified course in the Fall of 2026.
- Regular MARINE UNIT patrols and visibility on waterways.
- Create a permanent BIKE UNIT for community stabilization.
- Expand HONOR GUARD UNIT.
- Increase TRAFFIC SAFETY UNIT staffing:

Current 2 Supervisors and 1 Officer.
Add two permanent MOTORS Officers.

- K9 UNIT decreased due to retirement:

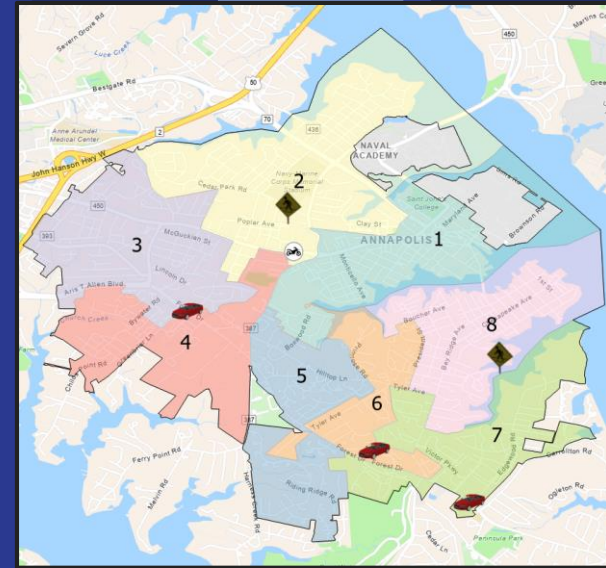
Addition of 2 handlers and 2 dog in 2026 (gun/bomb dog)
Current 1 Supervisor and 1 Officer
Dedicated Training Officer to support APD and AFD K9 programs.



BUILDING THE CAPACITY FOR A MODERN PUBLIC SAFETY RESPONSE
WITH THE INTEGRATION OF A ROBUST DRONE/UAS CAPABILITY.

Traffic Safety

- Traffic Accidents
 - 2023 to 2024 saw a **1% increase** in traffic accidents
 - 2024 to 2025 saw a **9% decrease** in traffic accidents
- Pedestrians
 - 2024 - 36 pedestrians were struck; 2 were killed
 - 2025 - 47 pedestrians were struck; 0 were killed
 - **30% increase** in pedestrians struck
- Traffic Enforcement
 - 2024 - 4,203 stops
 - 2025 - 6,282 stops
 - **49% increase in traffic stops**
- Problematic Intersections



*Fatal Accident Locations
2024-Present*

- Forest Dr/S Cherry Grove Ave
- 670 Americana Dr
- Edgewood Rd/Bay Ridge Rd
- Woodlawn/Cedar Park Rd
- Bricin St/Forest Hills Ave
- West St/Brewer Ave

Forest Dr/Chinquapin Round Rd	Forest Dr/Hilltop Ln
Forest Dr/Spa Rd	Forest Dr/Bywater Rd
Forest Dr/S Cherry Grove Ave	West St (Legion Ave to Rt 2)

Investigations Division

Captain Lamar Howard

Lt. Krauss

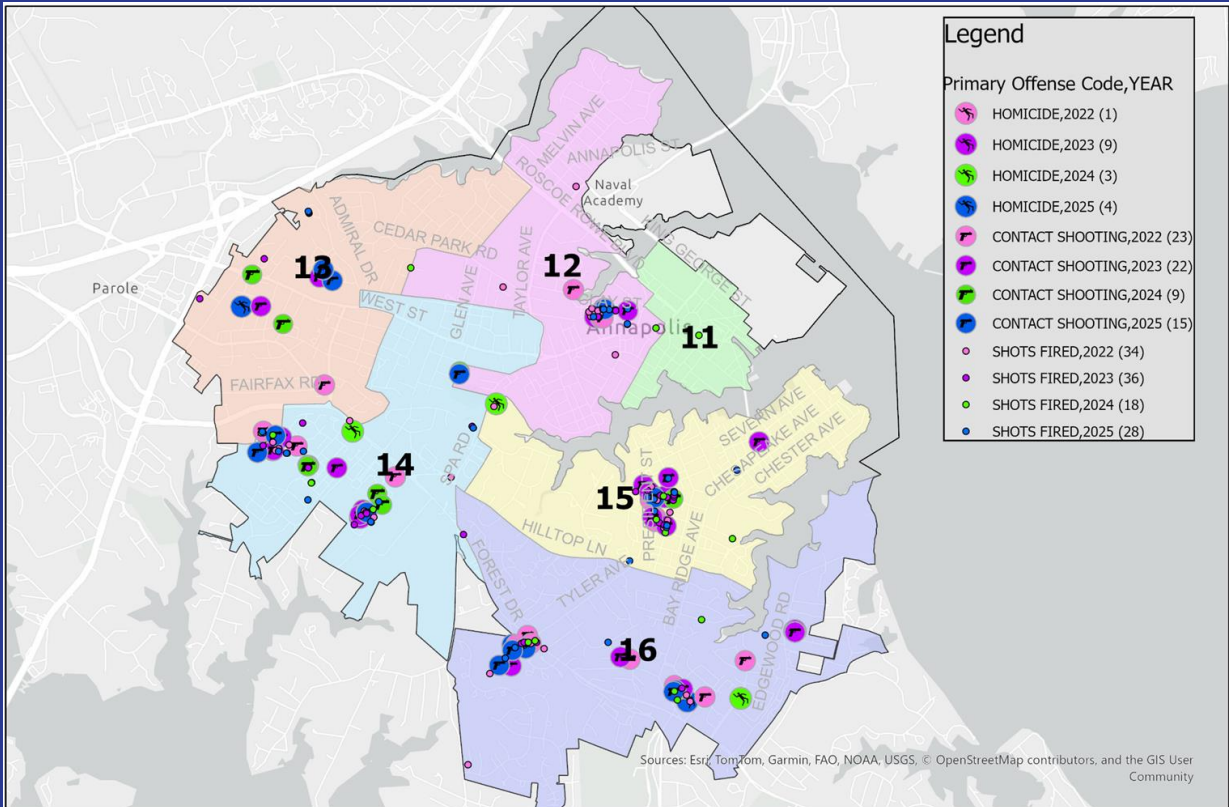
- Criminal Investigations
- Community Outreach
- Crime Reporting

Lt. Holby

- Drug Unit (Tobacco & Alcohol Compliance)
- SEAT
- NET
- Intell (RTIC)
- Federal Task Force Officers (FBI, ATF, DEA, U.S. Marshal Service)
- Camera Monitors

Other Areas

- Forensic Services
- Cold Case
- Crisis Negotiations
- Re-Entry (Positive Impact)



JAN 1 - DEC 31

HOMICIDE / SHOOTING / SHOTS FIRED

	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>
HOMICIDE	1	9	3	4
Non-Fatal SHOOTING VICTIMS	23	22	9	15
SHOTS FIRED REPORTS	34	36	18	28
<u>TOTALS</u>	58	67	30	47

HOMICIDE SHOOTING SHOTS FIRED : UPDATED: 1/21/2026

City of Annapolis Police Department

Map Created By: APD

Department Use: APD



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Violent Crime Increase



2025

HOMICIDE

4

VICTIM COUNT

—

2024

HOMICIDE

3

VICTIM COUNT

=

33%



CONTACT SHOOTING

15

VICTIM COUNT

—

CONTACT SHOOTING

8

VICTIM COUNT

=

88%



SHOTS FIRED

28

REPORT COUNT

—

SHOTS FIRED

18

REPORT COUNT

=

56%



Special Investigations Section 3 Month Review

30 Total Arrests

- (15) Arrests for CDS Violations
- (5) Arrests for Weapons Violations
- (2) Arrests for CDS and Weapons Violations
- (1) Arrests for a Homicide Investigation
- (3) Arrests for Open Assault Warrants
- (4) Arrests for an Open Robbery Warrant

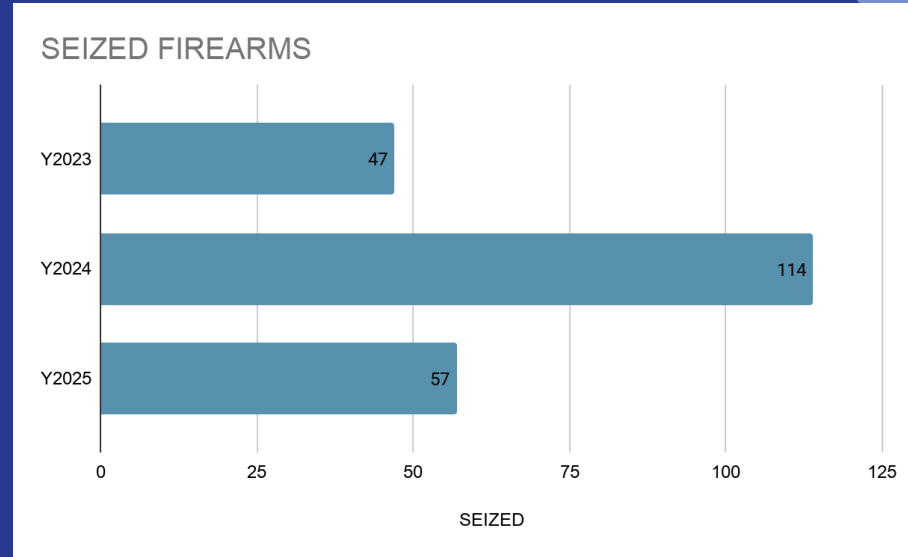
- **3** Search Warrants Executed
- **5** Guns Seized

**These numbers are results from search warrants, crime suppression operations, surveillance operations and investigations over the last 3 months.*

Firearm Seizures



218 firearms seized or turned in
from 2023 to present



*Turn In Events in 2024 = 69 firearms



ReEntry / Positive Impact Program



- 12 cohorts graduated from National Center on Institutions and Alternatives
 - 40 Annapolis participants graduated
 - CDL, Heating & Air, Automotive
- Transportation and Training (Mon-Thur 8a-1p)
- Program is 17 weeks
- (1) Recruited the Class of 2026 (5) Participants
- 21 Annapolis residents completed Chesapeake Bay Restoration Initiative
- 15 Maryland Re-Entry Referrals in 2025 (3 classes graduated)



Community Outreach

- ❖ Parades
- ❖ National Night Out
- ❖ Community Meetings-HOA, Board Meetings
- ❖ City Sponsored Events
- ❖ Trunk or Treats at churches, schools, communities
- ❖ Little Free Library
- ❖ Police Athletic League (PAL)
- ❖ APD Scholarship Program
- ❖ Movie Nights
- ❖ SKATE-Stuffies for Kids Affected by Traumatic Events
- ❖ Partnerships



Community Outreach Youth Programs-Summer Camps

APD hosts camps each
and every summer.

- ★ Fishing
- ★ STEM
- ★ Art Camp
- ★ Joven Nobles
- ★ Crabbing
- ★ Sailing
- ★ Crime Lab



Message from Mom after
STEM Camp:
Myles had an AMAZING
time with you guys! He's so
looking forward to
tomorrow, and for that I
thank you!

Community Outreach-Youth Programs-School Activities

DARE
Character Counts!
Career and Destination Days
Homework Club
Read Across America
Joven Nobles/Xinachtli
Mary Moss



Annapolis Police Department--Behind-the-Scene!



Polar Bear Plunge-Special Olympics



How 'bout some hoops!



We love our pups too!



We ♡ our K9 Unit!



Books, Books and more books!

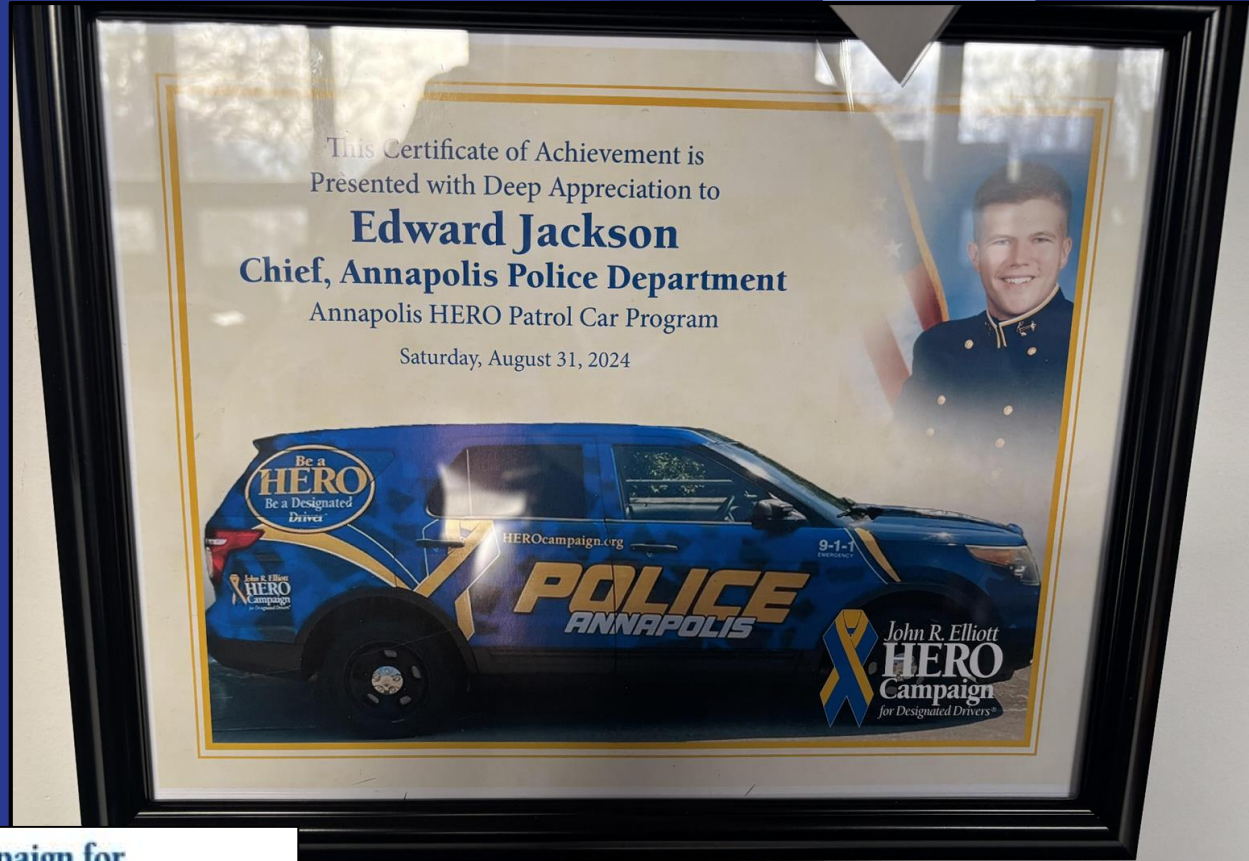


Selfie time?



Patrol Car Program

Dedicated on:
Aug 31, 2024



The John R. Elliott HERO Campaign for Designated Drivers®

is a 501(c)(3) non-profit organization dedicated to preventing drunk driving deaths and injuries by promoting the use of responsible designated drivers. The HERO Campaign was established by the family of Navy Ensign John R. Elliott of Egg Harbor Township, NJ, who was killed in a head-on collision with a drunk driver in July, 2000, two months after graduating from the United States Naval Academy.

Administrative Services Division

Acting Captain Hil O'Herlihy

Lt. Mann

- Property and Evidence
- Building Maintenance
- Fleet Management
- IT

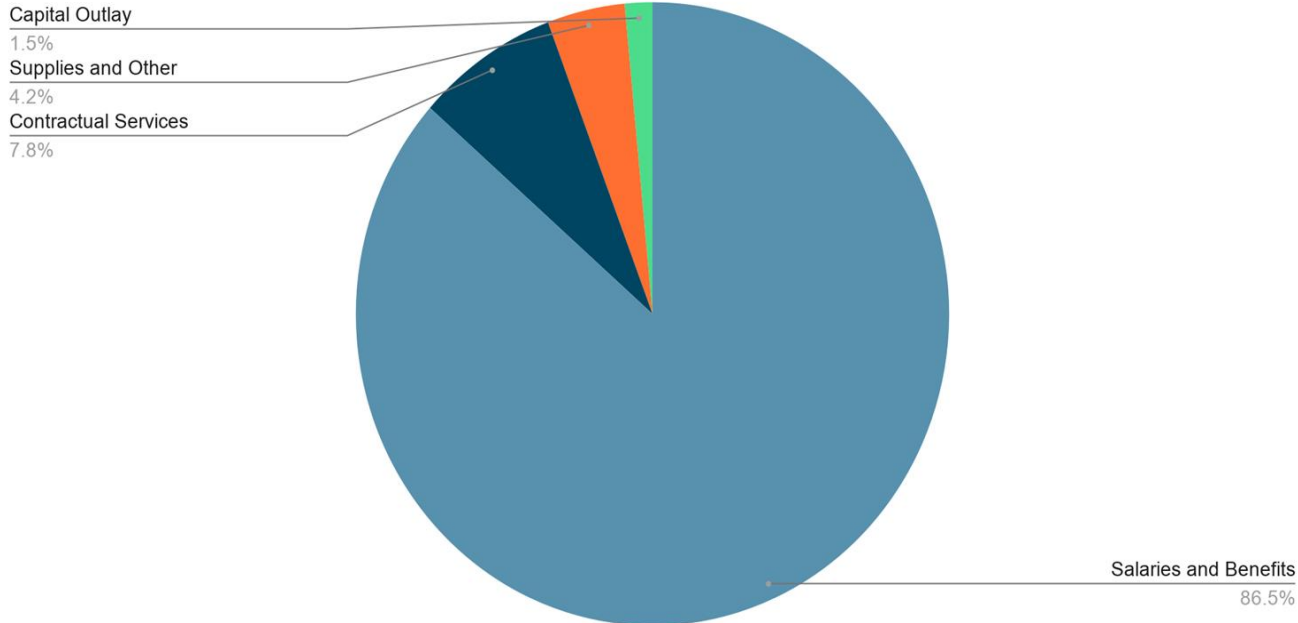
- Recruitment
- Hiring
- Training

Other Areas

- Communications
- Records
- Finance
- Payroll
- HR
- Grants
- Collective Bargaining
- Peer Support
- Promotion Process
- Firearms

FY 2026 Police Department Budget

FY2026 Budget Breakdown



**Adopted
Budget
\$31,114,700**

Administrative Services



Acting Captain Hil O'Herlihy moved to head the Administrative Services Division

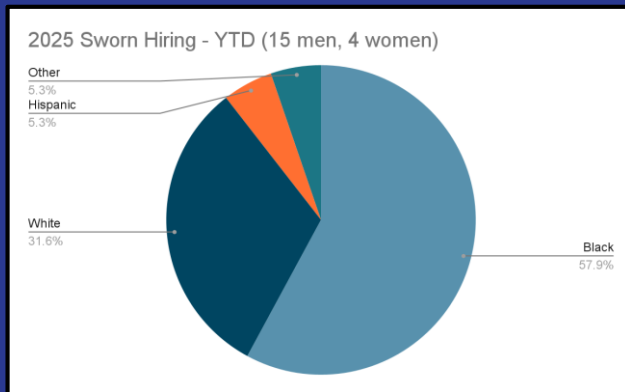
- Moved Training Unit to Administrative Services Division

2025 Sworn Staffing

- 19 sworn hires (12 lateral officers & 7 entry level officers)
- 12 total sworn left in 2025 (7 retirements, 3 lateraled to other agencies, 2 resignations)
- Current staffing 118

2025 Civilian Staffing

- 8 hires (1 PCO, 1 crossing guard, 1 Internal Affairs Supervisor, 1 ALERT Coordinator, 1 I.T. Support, 1 Body Worn Camera Reviewer, 2 cadets)
- 9 interns hired
- All crossing guard positions filled
- All camera monitor positions filled
- 5 left employment (4 resigned, 1 left to become police officer)



Administrative Services



2025 Accomplishments

- Firearms Range working properly
- Hired Public Information Officer
- Began revamping the Property and Evidence Section to adhere to updated CALEA standards, including implementation of a new barcoding and scanning system.
- Reduced the amount of property stored within the facility, enabling collaboration with a nonprofit organization to donate 300 bicycles to local citizens in need.
- Disposed of seventy-eight (78) firearms from the Property and Evidence Section.

Administrative Services

2026 Goals

- Hire 6 officers to fully staff officer positions by August 2026
- Fully staff PCO positions by July 2026
- Finish Range electronics
- Fully Transition to Glock 45 department handgun
- Dispose of 200 or more firearms from the Property and Evidence Section
- Partner with an auction company to sell unclaimed property and acquire additional police vehicles

Training



- Current Budget: \$0.00 remaining from \$80,000.00

- Notable training

- Implemented monthly roll call training
- Incorporated Practical Scenarios into all inservice training to make training more realistic and stress inducing
- Civilian in Leadership Anne Arundel
- Converted entire department to Pistol Optics, 2 day class for each officer
- Certified 21 additional officers to carry the patrol rifle
- Officers conducted active shooter training for 2 local churches (CRASE)
- Master TASER instructor to reduce costs of certifying TASER instructors

- Planned training

- IPMBA Mountain Bike Certification class
- Standard Field Sobriety Testing Certification
- ALERRT Training
- Scenario based training - simunitions and virtual reality
- Quarterly Firearms Training
- Micro Scenario training based on need and identified deficiencies
- Certification of Seven TASER instructors
- Conversion to TASER 10

Practical Matters

- Police Station - 199 Taylor Avenue
- Only have jurisdiction within the City of Annapolis
- Someone needs police officers to respond right away for something that is happening or to report a crime that occurred in Annapolis - Call 9-1-1 or non-emergency 410-268-4141
- Someone needs to follow up by phone for a crime that is already reported or you want to reach a police department employee - Call administrative phone number 410-268-9000
- Ongoing concern, like traffic enforcement - Email police@annapolis.gov

Practical Matters cont'd

- Website www.annapolis.gov/police
- Sign up for our daily police reports and press releases
- Crime Map
- Gun Violence Dashboard
- Complaints accepted online at our website or on the AACO website for the Police Accountability Board
- Compliments accepted online at our website

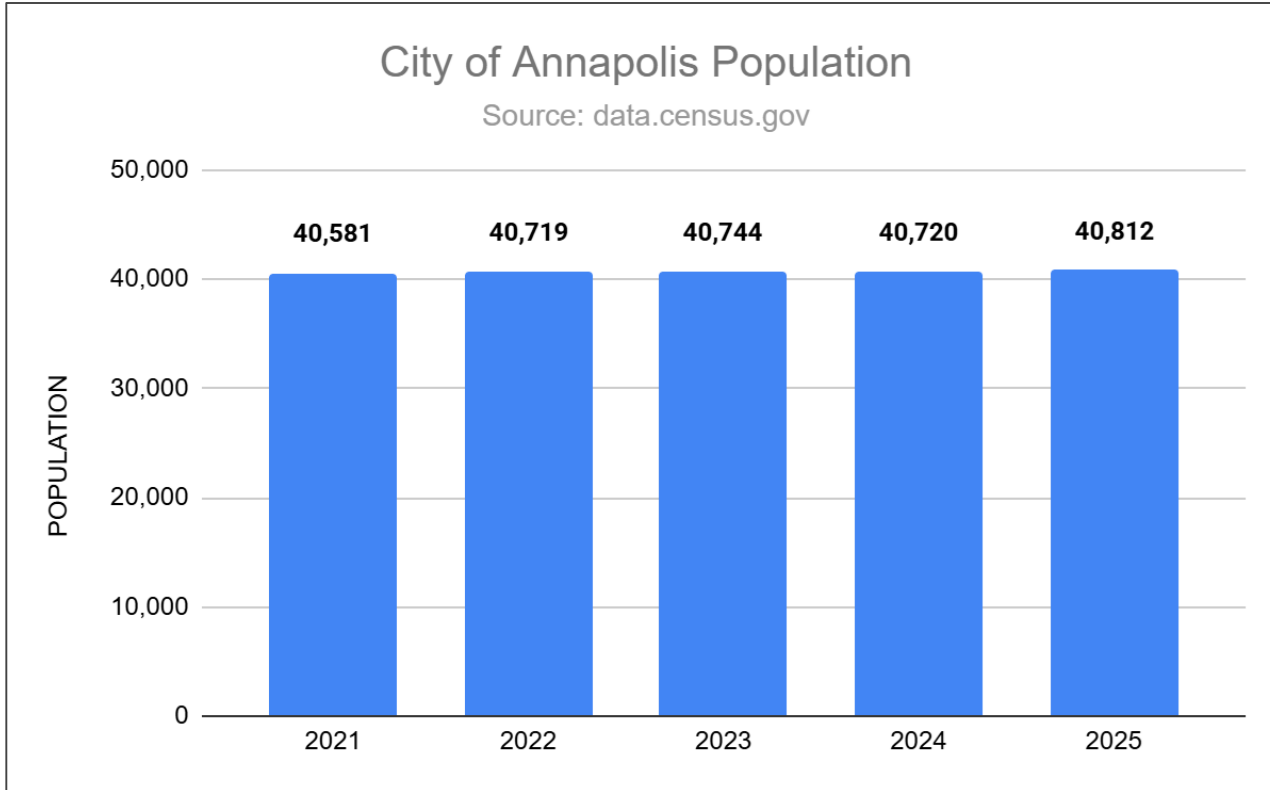
APD CRIME DATA

UPDATED: 4/9/2026





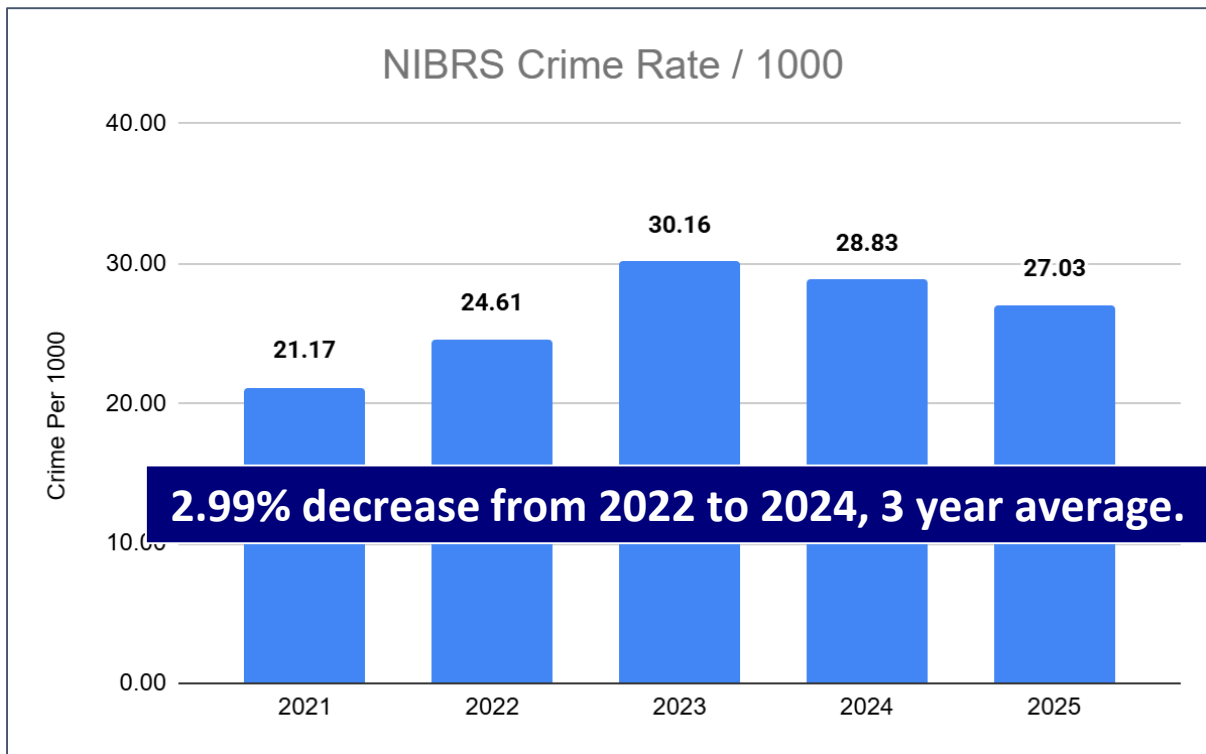
City of Annapolis



.23%
Increase
from 2024.



NIBRS Crime Rate / 1000

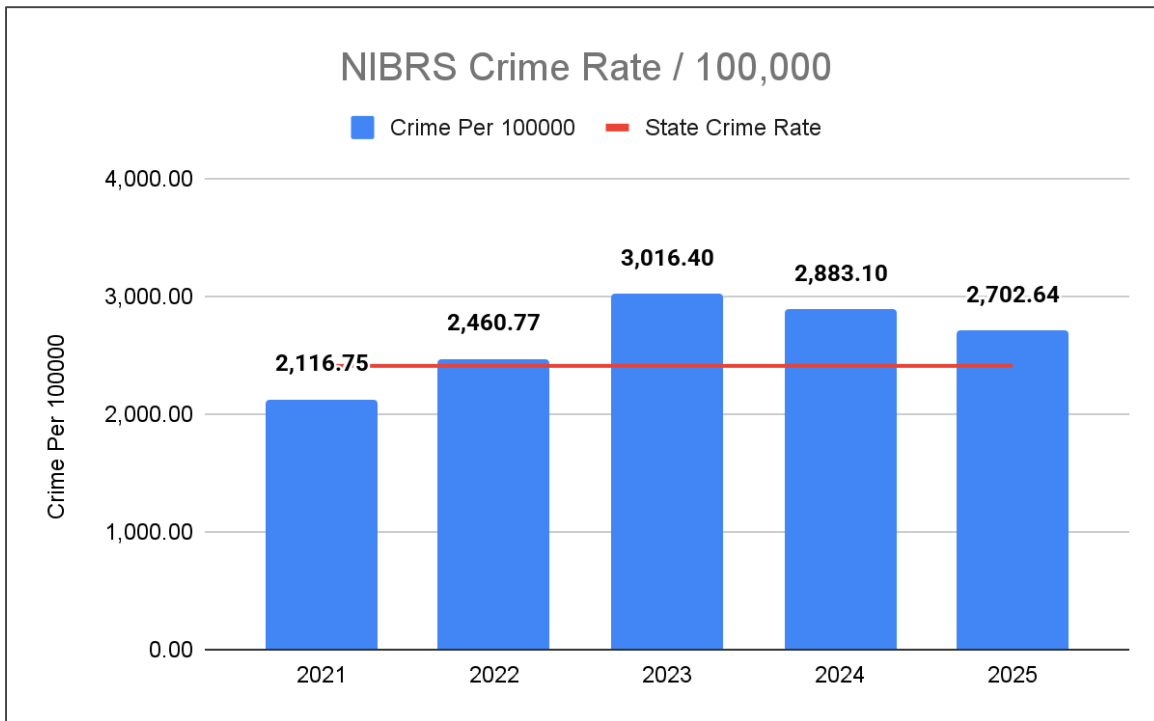


6.24% decrease
from 2024.

The Preliminary 2025 NIBRS #'s were run from the Tyler RMS on 02/19/2026. The numbers will most likely change and will not be finalized and published for the public until July of 2026.



NIBRS Crime Rate / 100,000



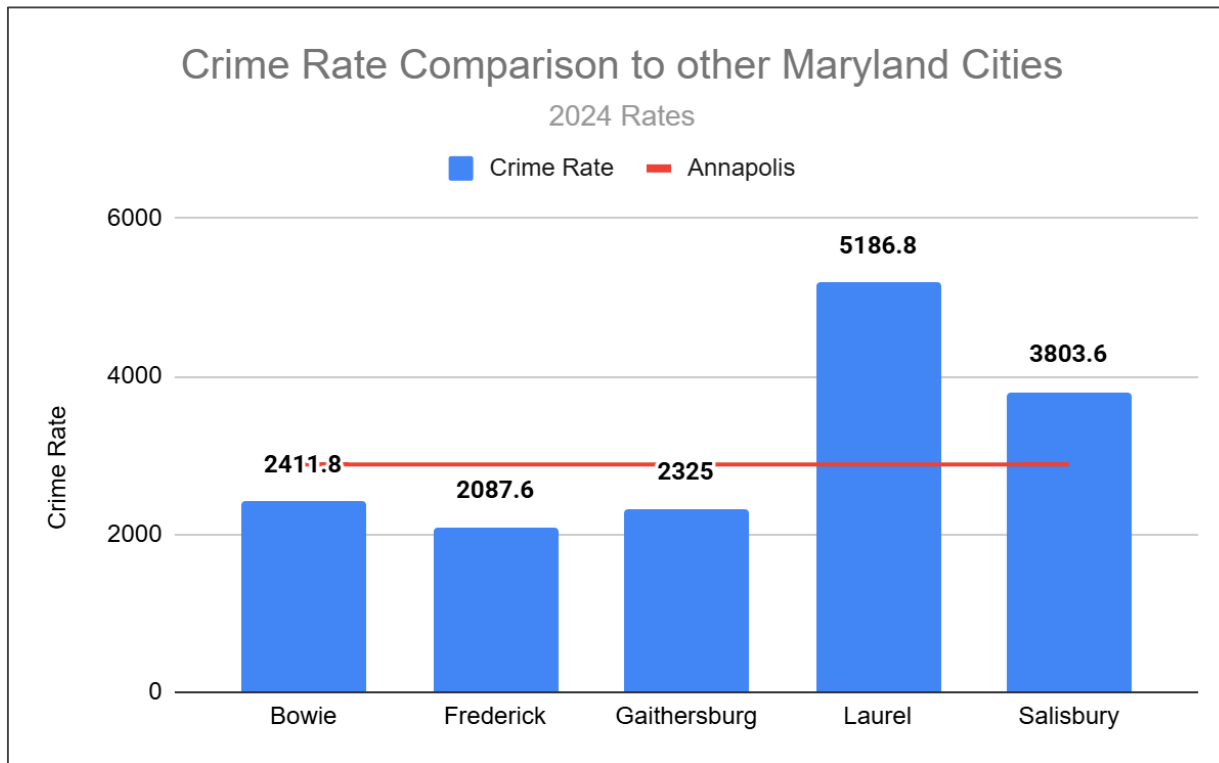
State Crime Rate

2,408.6

The crime rate formula calculates the number of reported crimes per unit of population, typically expressed as crimes per 100,000 residents. It is calculated by dividing the total number of reported crimes by the total population, then multiplying by 100,000..



Crime Rate Comparison to other Cities



Annapolis
Crime Rate
2883.10



Overall Crime, year over year

	2021*	2022*	2023*	2024*	2025*
Homicide	5	1	9	3	4
Forcible Rape	12	17	17	36	32
Robbery	35	42	63	69	57
Assault, Aggravated	111	155	185	219	184
Total Violent**	163	215	274	327	277
Burglary	72	75	69	69	81
Theft	573	643	786	669	642
Motor Vehicle Theft	51	69	100	109	79
Total Property***	696	787	955	847	802
Total Part One	859	1002	1229	1174	1079
		16.65%	22.65%	-4.48%	-8.09%
Shootings	2021	2022	2023	2024	2025*
All Shootings	10	17	18	7	13
Shots Fired Reports	27	34	37	18	28
ShotsFired Calls	131	183	112	95	95

ANNUAL COMPARISON



Annual Comparison*

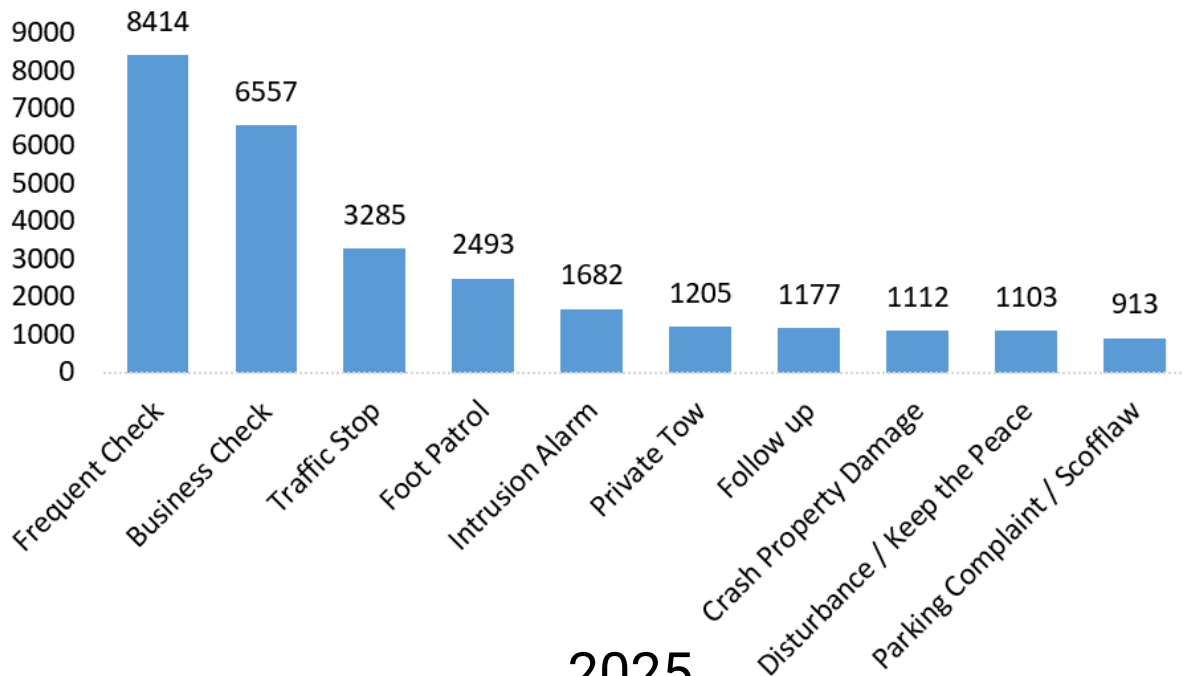
Part One Offense	ANNUAL COUNTS - UCR														24-'25 Change
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021*	2022*	2023*	2024*	2025*	
Homicide**	2	4	1	1	10	7	1	4	6	5	1	9	3	4	33%
Forcible Rape**	4	7	4	13	11	15	27	11	19	12	17	17	36	32	-11%
Robbery***	54	62	66	64	66	63	47	67	51	35	42	63	69	57	-17%
Assault, Aggravated**	117	94	124	111	163	135	140	170	176	111	155	185	219	184	-16%
Total Violent	177	167	195	189	250	220	215	252	252	163	215	274	327	277	-15%
Burglary	185	169	176	194	210	130	133	98	109	72	75	69	69	81	17%
Theft	775	821	715	742	684	762	722	734	625	573	643	786	669	642	-4%
Motor Vehicle Theft	82	66	58	41	44	40	55	92	60	51	69	100	109	79	-28%
Total Property***	1042	1056	949	977	938	932	910	924	794	696	787	955	847	802	-5%
Total Part One	1219	1223	1144	1166	1188	1152	1125	1176	1046	859	1002	1229	1174	1079	-8%
Shootings	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025*	Change
All Shootings	3	7	12	13	16	9	9	9	14	10	17	18	7	13	86%
Shots Fired Reports	7	9	14	16	35	11	17	17	15	27	34	37	18	28	56%
ShotsFired Calls	123	141	118	154	175	118	106	134	155	131	183	112	95	95	0%

* 2021-2025 - victim counts / NIBRS

* Occurred Date



All Posts



2025

Total Calls All Posts = 45402

JAN 1 - DEC 31

TOP 10 CALLS
FOR SERVICE

2024 : 30,030

% DIFF: +40%

DIFF: +15,372

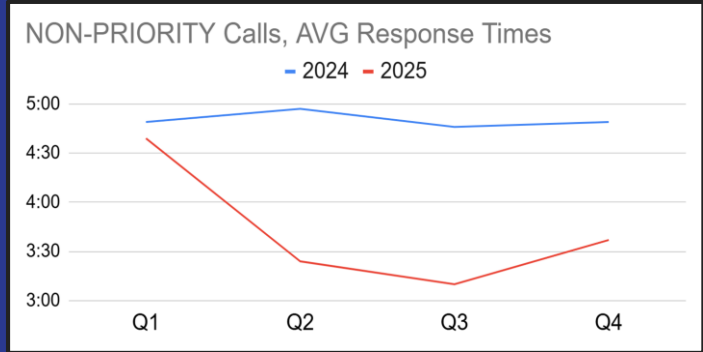
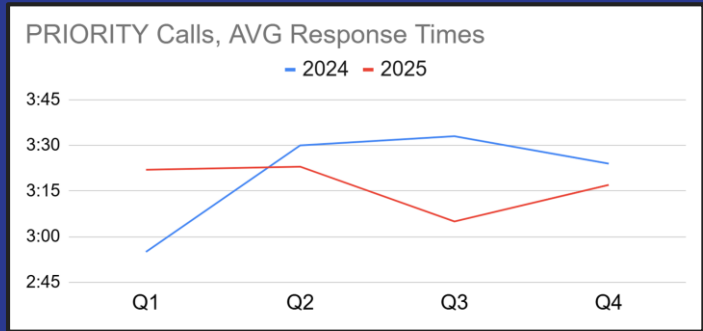
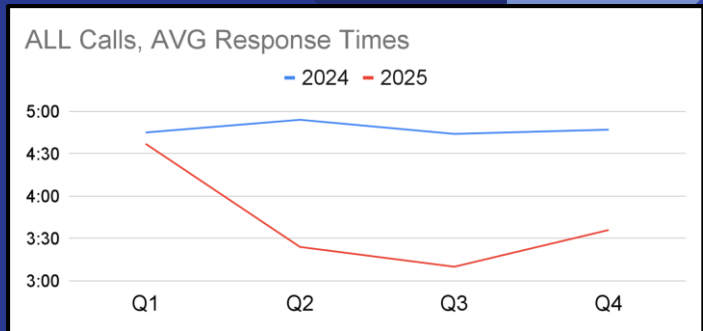
RESPONSE TIMES



		ALL	PRIORITY	NON PRIORITY
2024	Q1	4:45	2:55	4:49
	Q2	4:54	3:30	4:57
	Q3	4:44	3:33	4:46
	Q4	4:47	3:24	4:49
		ALL	PRIORITY	NON PRIORITY
2025	Q1	4:37	3:22	4:39
	Q2	3:24	3:23	3:24
	Q3	3:10	3:05	3:10
	Q4	3:36	3:17	3:37

Priority
 Armed Subject, Crash Personal Injury,
 Fight in Progress, Hit and Run / Injury,
 Homicide, Overdose, Robbery, Shooting,
 Shots Fired

**Fewer amount of priority calls will impact overall average*



QUESTIONS?

A/Chief Amy Miguez
amiguez@annapolis.gov

Deputy Chief Stanley Brandford
sbrandford@annapolis.gov

Captain Lamar Howard
ldhoward@annapolis.gov

Captain Guy Thacker
gothacker@annapolis.gov

A/Captain Hil O'Herlihy
htoherlihy@annapolis.gov

Director Lekeshia Blue
lmblue@annapolis.gov



Physical Address

[View Map](#)

199 Taylor Avenue
Annapolis, MD 21401

Directions

**For emergencies or a crime
in progress dial 911**

For non-emergencies: 410-
268-4141

For the main operator: 410-
268-9000

Fax: 410-268-9472

Anonymous Tips Phone:
410-280-CLUE (2583)

For informational requests,
but not to report a crime:

police@annapolis.gov

Dispatch & Tip Hours

24/7

Lobby Hours

Monday - Friday

8 a.m. - 4 p.m.