

STAFFING IMPACT REPORT ON PROPOSED LEGISLATION

To: Mayor Gavin Buckley

From: Victoria Buckland, Acting City Manager

Date: May 21, 2025

Subject: R-26-25: FY 2026 Position Classifications and Pay Plan

Purpose of legislation

The purpose of this legislation is to approve the Fiscal Year 2026 annual position classifications and pay plan; and specify an effective date.

Impact of legislation on staffing

This resolution continues the existing position classification and pay plan into FY26 and therefore maintains the status quo regarding City staffing.

Prepared by Victoria Buckland, Acting City Manager