



City of Annapolis
Signature Copy
R-53-24



FY 2025 Changes to Executive Pay Ranges – For the purpose of updating the Fiscal Year 2025 annual position classifications and grades; and specifying an effective date.

CITY COUNCIL OF THE
City of Annapolis

Resolution 53-24

Introduced by: Mayor Buckley

Referred to:

Finance Committee
Rules and City Government Committee
Civil Service Board

A RESOLUTION concerning

FY 2025 Changes to Executive Pay Ranges

FOR the purpose of updating the annual position classification plan, and specifying an effective date.

WHEREAS, Section 3.12.020 A. of the City Code states that the City Council “in conjunction with the adoption of the annual operating budget and whenever deemed necessary, shall consider the recommendations of the Civil Service Board”;

WHEREAS, Section 3.12.020 B. of the City Code states that the City Council “adopt, by resolution, a pay plan and subsequent revisions after consideration of the recommendations of the Civil Service Board”; and

WHEREAS, the updated FY 2025 position classifications and pay plan are attached to this Resolution and shall become effective upon passage.

NOW, THEREFORE, BE IT RESOLVED BY THE ANNAPOLIS CITY COUNCIL that the Fiscal Year 2025 position classifications and pay plan are adopted as follows:

<u>Executive Pay Range</u>		
<u>Grade</u>	<u>Low</u>	<u>High</u>
<u>E03</u>	<u>126,900</u>	<u>180,000</u>
<u>E04</u>	145,600 <u>125,000</u>	218,400 <u>198,000</u>
<u>E05</u>	160,000 <u>140,000</u>	240,000 <u>220,000</u>
<u>E06</u>	<u>196,000</u>	<u>294,000</u>

AND BE IT FURTHER RESOLVED BY THE ANNAPOLIS CITY COUNCIL
that this Resolution shall take effect on passage.

ADOPTED this 24th day of March 2025.

Aye: 5 Mayor Buckley, Alderwoman O'Neill, Alderwoman Finlayson,
Alderman Gay, Alderman Savidge and Alderman Arnett

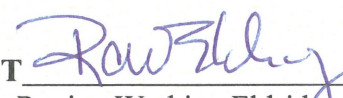
Nay: 2 Alderman Huntley and Alderman Schandelmeier

Abstain: 1 Alderwoman Pindell Charles

**THE ANNAPOLIS CITY
COUNCIL**

 Date: 31/3/2025
Gavin Buckley, Mayor

ATTEST

 Date: 3/31/25
Regina Watkins-Eldridge, MMC,
City Clerk

Explanation:

~~Strikethrough~~ indicates matter stricken from existing law.
Underlining indicates a change to the City Code.
Underlining & red - new matter added to the code.
Underlining & blue - amendment